

# the KIN

Newsletter | 2nd Quarter 2025-26



**THINK**  
DIFFERENTLY

IMPROVE  
ADAPT  
EXCEL



**FEROZE 1888**  
Weaving a Better World®

## CONTENTS

2

Complied &  
Concurred

3

Winning Stroke

4-5

Learning The  
Ropes

6-8

Prosperous  
Feroze

9-12

In The  
Events

13

Sports

14

Sustainability

15

Cover Story

16

Supplication

17

Last, not Least

# COMPLIED & CONCURRED

*Compliance Achievements*

<p>Family Dollar Social H-23</p> <p><b>PASS</b></p>	<p>Pepco Technical H-23</p> <p><b>PASS</b></p>	<p>Carrefour Traceability S-81</p> <p><b>PASS</b></p>
<p>SMETA Social S-81</p> <p><b>PASS</b></p>	<p>Morrison Technical H-23</p> <p><b>PASS</b></p>	<p>JCPenney Social H-23</p> <p><b>PASS</b></p>
<p>SMETA Social C-3</p> <p><b>PASS</b></p>	<p>Accord Technical H-23</p> <p><b>PASS</b></p>	<p>ALDI Social H-23</p> <p><b>PASS</b></p>
<p>Betterwork Assessment Social S-81</p> <p><b>PASS</b></p>	<p>Carrefour Social H-23</p> <p><b>PASS</b></p>	<p>The Warehouse Social S-81</p> <p><b>PASS</b></p>

# WINNING STROKE

*Continuing a Legacy of Excellence.*

## 40<sup>th</sup> Corporate Excellence Award

Alhamdulillah! We are delighted to share that Feroze1888 Mills Ltd has been recognized with the 40<sup>th</sup> Corporate Excellence Award 2025 by the Management Association of Pakistan (MAP), marking our 7<sup>th</sup> consecutive win in the Textile Composite Sector.



# EXPERIENTIAL LEARNING

*Knowing Backwards and Forwards*

Feroze1888 is committed to bridging academia and industry—nurturing future talent and a sustainable future for Pakistan’s industrial growth.

## Mehran University of Engineering and Technology

The students of Mehran University of Engineering and Technology had an insightful industry visit focused on the Effluent Treatment Process (ETP) and its vital role in promoting sustainable industrial operations at one of our units.

The visit allowed students to connect academic learning with real-world applications, gaining valuable exposure to industrial practices, process efficiency, and environmental responsibility. A career mentorship session further guided and inspired them in their professional journeys.

## Rahnuma Public School

As part of our commitment to empowering communities, we had the pleasure of hosting 25+ O/A Level students from Rahnuma Public School. Their journey began with a safety briefing, followed by an immersive floor visit where they witnessed yarn transform into fabric through the art of weaving. The experience concluded with an interactive Q&A session, sparking curiosity and learning. We also conducted a mentorship session focused on shaping their personal and professional aspirations.



# TRAIN THE TRAINER

*Ignite Influence, Inspire Learning*

This internal Train the Trainer (TTT) initiative was thoughtfully curated to elevate our trainers' overall impact by further enhancing confident and persuasive delivery, sharpening signature training styles to effectively engage diverse audiences, confidently navigating challenging interactions, and strategically leveraging neuroscience-based engagement techniques to drive sustained attention and meaningful learning outcomes, with practical mock presentations conducted pre and post-training to identify and address specific skill gaps.



# THE ART OF RESILIENCE

*Real Strength begins with Self-Awareness*



At Feroze1888 Mills Ltd., we recently hosted a mental health & wellbeing session with Saleem Kazmi, thoughtfully designed and curated for our male audience, keeping "The Art of Resilience" at its core.

Often, conversations around vulnerability and emotional well-being are overlooked when it comes to men. Yet, creating safe spaces where they can pause, reflect, and acknowledge their inner world is just as essential. This session aimed to do exactly that. It encouraged openness, normalize vulnerability, and reinforced that resilience is not about suppression, but self-awareness.

Because true strength lies in the courage to reflect, to be present, and to allow such spaces to exist for everyone.





# AAO DAFTAR CHALEIN

Aao Daftar Chalein 2025 brought the workplace to life through young eyes. Beginning with a warm breakfast, followed by visits to our units, and ending with games, laughter, and gifts. The day was a beautiful reminder that at Feroze1888 Mills Limited, we don't just work together, we grow together as an extended family!





# BREAST CANCER AWARENESS

*Empowerment through Creating Awareness*

Throughout October at Feroze1888, we carried forward our month-long Breast Cancer Awareness Campaign across all our units in collaboration with Dr. Essa Laboratory & Diagnostic Centre for our female non-management staff. It was truly a pleasure to have Dr. Nayyar Jabeen join us and take the time to raise awareness on this vital cause. Meanwhile, Dr. Rufina Soomro from Liaquat National Hospital and Medical College conducted a dedicated and insightful session for our female management staff.

We remain committed to empowering women to prioritize their health, strengthen awareness, and build a future where early detection saves lives!





# CELEBRATING WORLD QUALITY DAY

*Excellence Becomes Reality*



Our teams came together to honour our shared commitment to excellence, collaboration, and continuous improvement. This year's theme, "Think Differently," inspires us to embrace innovation and continue strengthening quality at every stage of our operations.

Here's a glimpse into the moments that reflect our dedication to delivering the best, today and every day!



# 5TH ANNUAL KAIZEN CEREMONY

*Celebrating Progress over Perfection*

Continuous improvement is not just a motto at Feroze1888, it is a culture made of conscious decisions and collective actions, embedded deep within our Core Values. We progress every day with persistent efforts, and celebrate everyone's role in the betterment with Kaizen Ceremony, every year.

This year we celebrated 5th Annual Kaizen Ceremony, graciously chaired by our senior leadership, to appreciate the Kaizen Initiators, contributors and validators with awards and accolades.

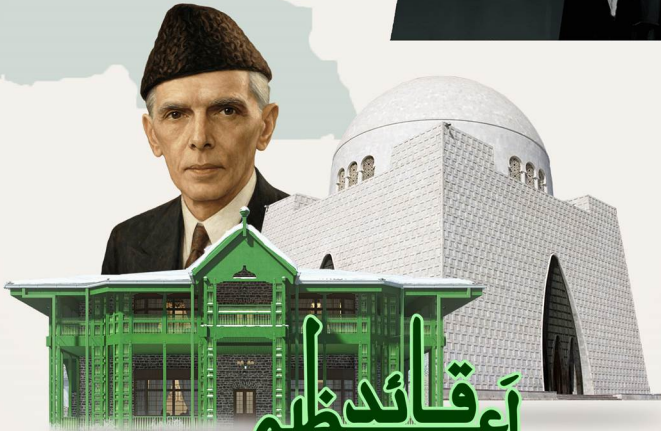
The ceremony was relished by the participants who praised efforts of the organization and Operational Excellence team for honouring their contributions.



# یومِ اقبال

9<sup>TH</sup> NOVEMBER 2025

ہمیں تیسرا نیشنل قصرِ سلطانی کے گنبد پر  
تو شائیں ہے، بسیرا کر پہاڑوں کی چٹانوں میں



آقائے عظیم  
محمد علی  
جناح 25  
دسمبر

ایمان، اتحاد اور تنظیم

یہی وہ اصول ہیں جو قوموں کو مضبوط بناتے ہیں

# WORLD EVENT

*Global Moments, Collective Responsibility*



## WORLD SIGHT DAY

9<sup>th</sup> October 2025

## WORLD MENTAL HEALTH DAY

10<sup>th</sup> October 2025



## BREAST CANCER AWARENESS MONTH 2025

KNOW THE SIGNS, TAKE ACTION EARLY!

13<sup>th</sup> October 2025



## WORLD QUALITY DAY

11<sup>th</sup> November 2025



## WORLD DIABETES DAY

14<sup>th</sup> November 2025

## INTERNATIONAL DAY OF PERSONS WITH DISABILITY

3<sup>rd</sup> December 2025



## INTERNATIONAL HUMAN RIGHTS DAY

10<sup>th</sup> November 2025

# BOWLING

## TOURNAMENT

*Stay in the Lane – Do your Best*

Bowling alley of Arena, Karsaz, witnessed the enthusiastic participation of our extended family members on December 9, 2025. The bowling tournament provided a refreshing break from the mundane and was thoroughly enjoyed by the participants.

Mr. Muhammad Arshad Zahid (MCS - PL-15), and Mr. Hassan Rasheed (MDM) secured top and runner-up positions respectively, and were awarded shields and cash prizes as tokens of appreciation.



# SUSTAINABLE FOOTPRINTS

Embedding 3Ps (People, Planet, and Prosperity) in the company's Vision cements our belief in Weaving A Sustainable World.

Feroze1888 upholds its commitment by ensuring responsible business practices through organization-wide **decarbonization initiatives** including the **expansion of our installed renewable energy capacity**. Moreover, we fortify our position as a forward-looking organization with state-of-the-art **Waste upcycling** facilities that make sure that waste is returned to our system.

We also pledged to be the stewards of conservation of natural resources with the installation of cutting-edge **Water Recycling** facilities.

Furthermore, through various optimization projects and initiatives we have also enhanced our capability to **save natural resources** and **reduce waste in our operations**, reaffirming our promise: Weaving A Better World.

## COVER STORY

# THINK DIFFERENTLY

*Improve. Adapt. Excel.*

At Feroze1888, thinking differently is not a statement— it is a mindset that shapes how we grow, lead, and inspire. This quarter, our journey reflects a powerful blend of purpose, innovation, and progress, where every initiative echoed our commitment to evolve with empathy and excellence.

From championing Breast Cancer Awareness and embracing the importance of mental wellbeing through The Art of Resilience, we created safe spaces for reflection, self - awareness, and inner strength. Through Aao Daftar Chalen, our workplace transformed into a world of wonder as we welcomed our employees' children, nurturing curiosity and connection beyond work. Our 5th Annual Kaizen Ceremony highlighted the spirit of continuous improvement, recognizing and rewarding the innovators whose ideas drive progress every day.

We delightfully celebrated a milestone of excellence by securing our 40th Corporate Excellence Award, a testament to consistency, quality, and collective effort. Moments of collaboration and team work came alive through our Bowling Tournament, while our Train the Trainer session prepared future facilitators to lead with confidence, capability, and passion. Celebrating World Quality Day, we reaffirmed our promise to innovate, improve, and uphold standards that define who we are.

This quarter, we didn't just adapt — we evolved. We didn't just perform — we excelled. Because at Feroze1888, thinking differently means shaping a future where purpose, innovation and progress move forward together.

# SUPPLICATION

دُعَا

رَبِّ اِنِّى لِمَا اَنْزَلْتَ اِلَى  
مِنْ خَيْرٍ فَقِيْرُهٗ

اے میرے رب جو کچھ تو نے میری طرف بھلائی کی شکل میں نازل کیا میں اُس کا

محتاج ہوں۔ (قصص)

My Lord, indeed I am, for whatever good You  
would send down to me, in need.



# MEET WITH **KIN** TEAM MEMBERS



## JOIN THE KIN TEAM

If you have the flare for sharing knowledge, have ideas and the knack to do something different; you are qualified to join the KIN team. Send us your nomination at [the.kin@feroze1888.com](mailto:the.kin@feroze1888.com)

## SUGGESTION

CAN TRIGGER GOOD IDEAS....

WHAT'S YOUR SUGGESTION?

*Write to us at*

[suggestions@feroze1888.com](mailto:suggestions@feroze1888.com)

*or*

Use the Suggestion Boxes placed at your locations.

**FOLLOW - LIKE - SHARE**



Courtesy: KIN Team is thankful to all the departments and individuals for their cooperation and assistance provided.

## STAY IN TOUCH

For sharing your entries and feedback [the.kin@feroze1888.com](mailto:the.kin@feroze1888.com)