



theKIN

Newsletter | 4th Quarter 2024-25



CULTIVATE
A POSITIVE
MINDSET



INVEST IN
RELATIONSHIPS



BELIEVE IN
YOUR ABILITY TO
LEARN AND GROW



CELEBRATE
AND REWARD
YOURSELF



LEARN
SOMETHING NEW



PRACTICE
SELF-CARE



COMMIT TO
CURIOSITY



DEVELOP
EMOTIONAL
INTELLIGENCE



FEROZE 1888
Weaving a Better World®

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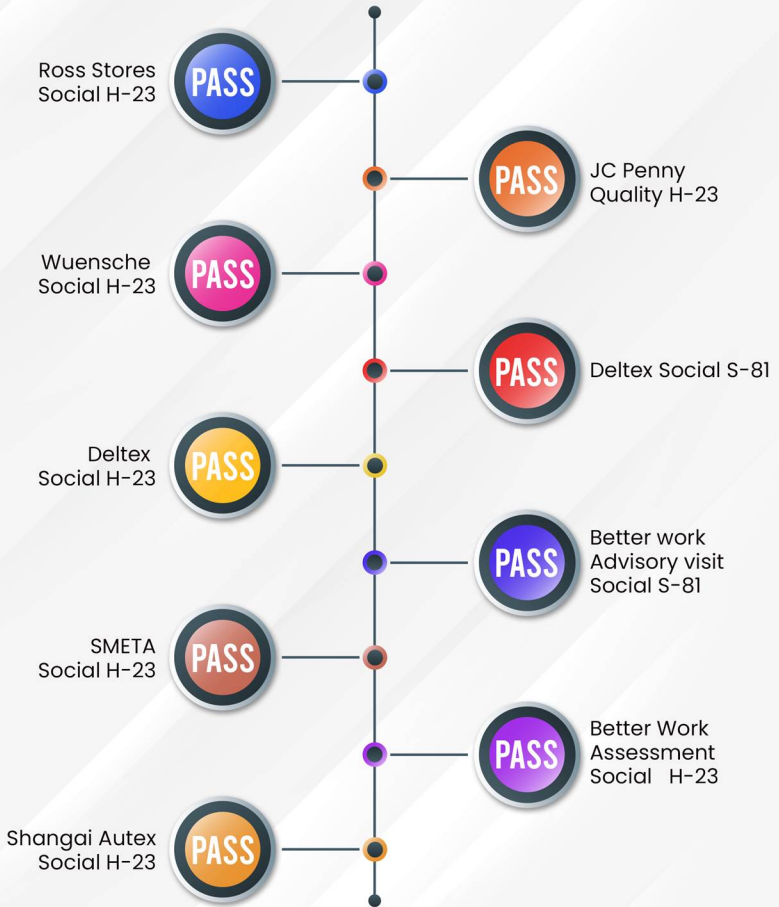
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Last, not Least

COMPLIED & CONCURRED

Compliance Achievements



WINNING STROKE

EFP WOMEN EMPOWERMENT AND GENDER EQUALITY

Diamond Recognition Award 2025

Allhamdulillah! Feroze1888 is honored to announce its remarkable achievement – 5th EFP Women Empowerment & Gender Equality Award in Diamond Category presented by Employer's Federation of Pakistan





ECO TEXTILE CONFERENCE 2.0

From Insights to Impact
Shaping a Sustainable Future

We are honored to share that Feroze1888 Mills recently participated in the Eco Textile Conference 2.0, a dynamic platform that brought together industry leaders, innovators, and change-makers to reimagine the future of textiles through the lens of sustainability, equity, and innovation. Representing Feroze1888 Mills Ltd, Ms. Marium aslam shared thoughtful insights on the intersection of gender diversity and sustainable actions—two core values that shape our commitment to responsible business practices.

Conferences like these don't just serve as a source of information—they inspire. They remind us that collective responsibility can lead to collective progress. Together, we can weave a future where people and the planet thrive side by side.

ACCESS ABILITY CAREERS 2025

Embracing Inclusion,
Empowering Potential

Feroze1888 participated in Access Ability Careers 2025 – a career fair dedicated to individuals with disabilities, organized by ConnectHear. Our presence at this impactful event reflects our continued commitment to building a more inclusive future where every individual is seen for their potential, not their limitations. We stand with passionate changemakers who challenge stereotypes and work tirelessly to create a world that welcomes everyone.

Inclusion at Feroze1888 is more than a value – it's an action. Through initiatives like our inclusive internship program AAGHAZ, we are actively creating meaningful career opportunities for persons with disabilities, ensuring that talent is recognized and nurtured in all its forms. By breaking barriers and unlocking abilities, we aim to foster a workplace where diversity is celebrated and every individual has the opportunity to prosper.





REVERSE CAREERS EXPO 2025

Empowering Abilities, Enabling Futures

Feroze1888 Mills Ltd had the honor of being part of the Reverse Career Expo 2025. We had the privilege to meet individuals with different abilities who weren't just job seekers, but professionals confidently owning their space and their stories.

At Feroze1888, we remain committed to building an inclusive workplace – one that recognizes talent and values every individual's unique contribution.

Kudos to #AshreiTech and the entire team for bringing this vision to life.

Together, let's continue to challenge norms, open doors, and create opportunities where everyone has a seat at the table.

A CANVAS OF LOVE

Celebrating Motherhood
at Feroze1888

This Mother's Day, Feroze1888 took a heartfelt turn from tradition by creating a space where love could be painted, not just spoken. In collaboration with Art Barn by Ayesha Shurafana, we hosted a unique expressive art session for our incredible corporate mothers and their children. With brushes in hand and emotions in heart, the mother-child duos poured their affection onto pots and bags, turning them into vibrant expressions of love. Each piece of art carried a story – beautifully shared by the participants as they explained the message behind their creations. To sweeten the memories, adorable bento cakes were gifted as a token of appreciation, celebrating not just motherhood, but the deep bond that gives it meaning. It was truly a day where colors, connection, and creativity came together to honor the most nurturing role of all – being a mother.



LEAGUE OF LEGENDS

Engaged Teams Create
Exceptional Workplaces



League of Legends” was a dynamic, team-based activity carried out across all units, designed to nurture team building, strengthen interdepartmental connections, and spark healthy competition among employees. Through a series of engaging challenges and collaborative tasks, participants worked together to strategize, problem-solve, and support one another; bringing out the best in teamwork and communication. The activity served as a refreshing break from routine, while reinforcing the importance of unity, collaboration, and shared success within the workplace.



GLIMPSES



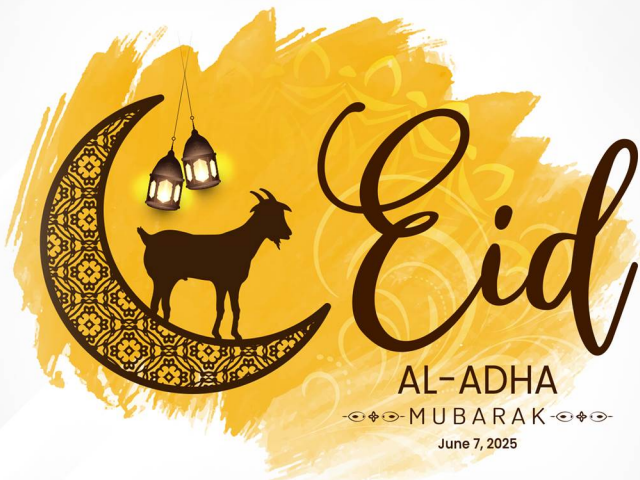


Eid

AL-FITR

—❖— MUBARAK —❖—

March 30, 2025



AL-ADHA

—❖— MUBARAK —❖—

June 7, 2025

WORLD EVENTS

Care Makes A Difference



SUSTAINABILITY



Building Resilient Value Chain

Feroze1888's Commitment to Develop Key Stakeholders

Feroze1888 arranged capacity-building session for our suppliers to enhance their sustainability literacy and support them in future-proofing their business model. The session's agenda was "Climate Action and Sustainability" highlighting the strategies businesses must adopt to thrive in today's changing climate. Training centered around the relevant facts about climate change, international agreements and frameworks, and detailed organizational greenhouse gas accounting methods. The session also included greenhouse gas accounting activities to equip our value chain partners with necessary carbon footprint calculation skills.

Weaving A Green World

Feroze1888's Tree Plantation Drive

Proactive sustainability efforts go beyond the value chain, they uplift communities and regenerate lost natural ecosystems. In 2020, we pledged to repay our mother earth by planting trees and recovering lost biodiversity. Now, Feroze1888 is proud to have planted more than 160,000 trees of various species along the coastline of Pakistan to nurture indigenous marine ecosystems and regenerate plant life. The success of this tree plantation drive has reinforced our commitment to Weaving A Better World – A Green World.

TEX UPDATE

FROM AROUND THE WORLD

- **Eurofins launches test for recycled plastics:** New test claims to be first that can verify properties of recycled plastics to support authenticity of textile claims.
- **Hugo boss launches 'degradable' recycled polyester:** Branded 'novapoly' and made from both pre- and post-consumer textile waste, it was developed in partnership with chinese polyester recycler jiaren chemical recycling and dubai-based enzyme technology specialist nbc.
- **H&m foundation announces textile innovation award winners:** h&m foundation hands global change award to ten startups who will receive €200,000 grants to scale sustainable textile innovations.
- **Gots certifications continue to rise:** The number of textiles facilities certified by the global organic textile standard (gots) organization grew by 5% globally last year.
- **Lenzing partnering with swiss-based oceansafe to develop a solution for the textile industry:** The next-gen biodegradable polyester. By combining biodegradable polyester with tencel branded fibers, rethinking what performance and sustainability can look like.
- **Circ to build recycling plant in france:** textile recycling pioneer circ is to build a \$500 million plant in france that will be the first to scale its cotton and polyester recycling process on an industrial scale.
- **Diy extrusion with the mini polyfloss:** Paris-based social impact startup inspired by candy floss machines, launched the polyfloss machine spins plastic waste into soft fibers that can be shaped into new objects from moulded bricks to textile.
- **Run & relax embraces q-nova:** Norwegian brand unveils sustainable activewear for spring/summer 2025.
- **Adidas develops new swim range using regenerated ocean waste:** sportswear brand adidas has announced a partnership with aquafil, a leading producer apparel, regenerated econyl fiber in of nylon 6 for carpets and to use the company's 100% the spring/summer 2017 parley hero swim range.
- **Lanza tech x lululemon:** collab births a new sustainable fashion item, lanzatech's carbon capture technology recycles carbon waste through its carbon fermentation process, transforming it into a range of product.

- **Saudi fashion commission launches 'sustainable ihram initiative':** the initiative focuses on recycling garments by collecting, sorting, ihram and repurposing textile waste from pilgrims to create new, sustainable ihram attire.
- **Unifi Manufacturing, launched REPREEVE with CiCLO® Textiles**
- **Vega 3D Weaving technology:** Enables scalable on-demand production capabilities: By harnessing the capabilities of 3D weaving, aim to transform garment production, providing consumers with customized, recyclable, and locally made products.
- **DAEGU** - Scientists in South Korea have developed an enzyme that can efficiently recycle PET (polyethylene terephthalate).
- **Unifilnc. unveiled a new solution to eliminate spandex from fashion:** Maker of Repreve recycled polyester launched Integr8, a spandex-free stretch yarn that delivers an ultra-soft hand feel with moisture management, UPF protection, and easy-care, low-wrinkle properties.



COVER STORY

FOSTERING A CULTURE OF PROSPER

At Feroze1888, PROSPER is more than a theme — it's a way of life and enrooted in our values. This quarter, we continued our commitment to creating an environment where employees are encouraged to grow through learning opportunities, celebrate life with balance and joy, and connect through shared experiences that inspire laughter and belonging.

By thoughtfully curating moments that bring people together, we're nurturing a workplace culture rooted in emotional well-being, inclusivity, and human connection. Whether it's through acts of appreciation, engaging experiences, or platforms for diverse voices, our focus remains on empowering individuals to thrive both personally and professionally.

As we move forward, we remain dedicated to building a workplace where people don't just work — they prosper. Because when we learn together, live wholeheartedly, and laugh often, we create a stronger, more connected Feroze1888 family.

SUPPLICATION

دُعَا

أَسْتَغْفِرُ اللَّهَ الَّذِي لَا إِلَهَ إِلَّا
هُوَ الْحَيُّ الْقَيُّومُ وَأَتُوبُ إِلَيْهِ

میں بخشش مانگتا ہوں اللہ سے جس کے سوا کوئی معبود نہیں
، زندہ ، قائم رہنے والا ہے اور میں اس کی طرف
توبہ کرتا ہوں۔ (سنن ابی داؤد)

I seek forgiveness from Allah, there is no true
deity except Him. The Ever Living, the Self
Subsisting and I turn (in repentance)
towards Him.

MEET WITH **KIN** TEAM MEMBERS



JOIN THE KIN TEAM

If you have the flare for sharing knowledge, have ideas and the knack to do something different; you are qualified to join the KIN team. Send us your nomination

SUGGESTION

CAN TRIGGER GOOD IDEAS....

WHAT'S YOUR SUGGESTION?

Write to us at

suggestions@feroze1888.com

or

Use the Suggestion Boxes placed at your locations.

FOLLOW - LIKE - SHARE



Courtesy: KIN Team is thankful to all the departments and individuals for their cooperation and assistance provided.

STAY IN TOUCH

For sharing your entries and feedback
the.kin@feroze1888.com