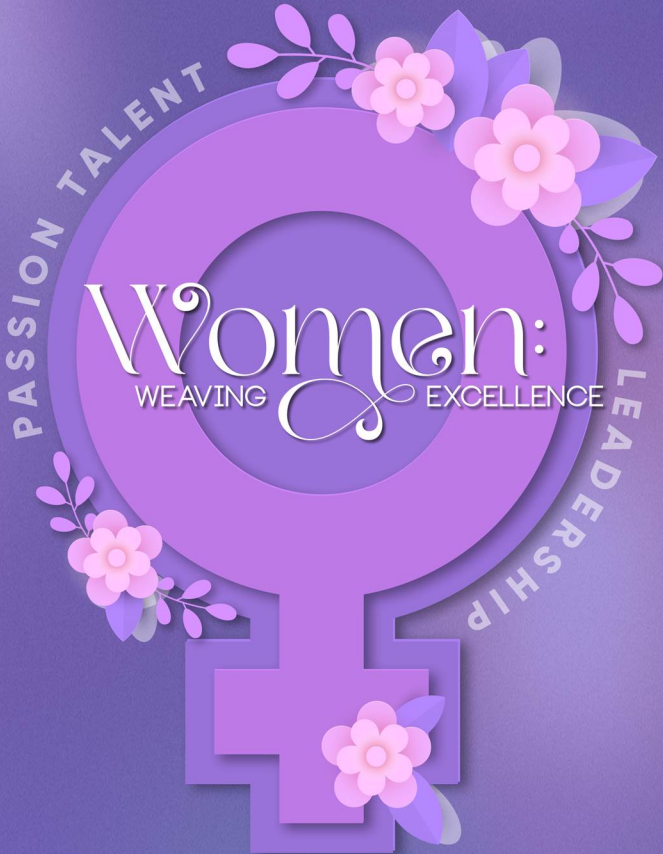


the KIN

Newsletter | 3rd Quarter 2025-26



FEROZE 1888

Weaving a Better World®

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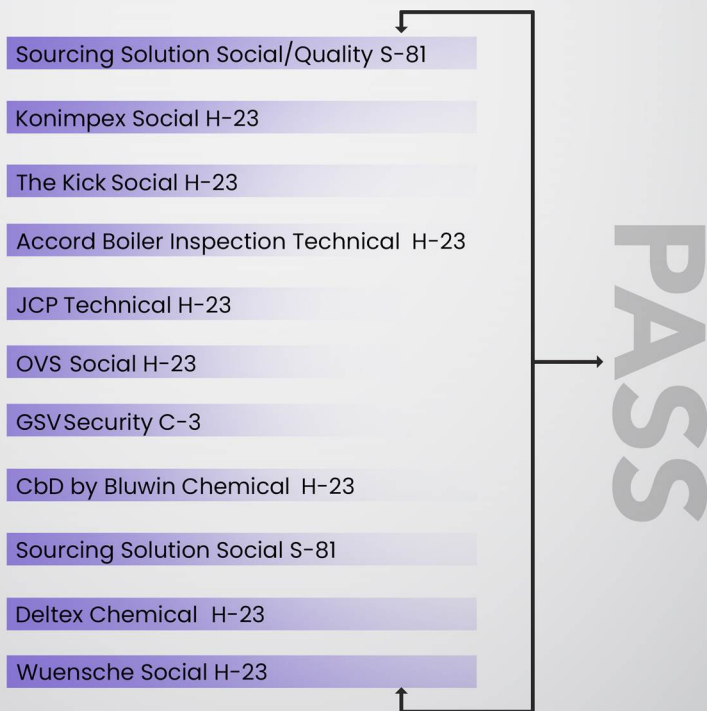
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Last, not Least

COMPLIED

& CONCURRED

Compliance Achievements



TRAIN

THE TRAINER

In Learning You Will Teach,
and in Teaching You Will Learn

Continuous growth is essential to thrive in the ever-changing dynamics of today's world. The process of learning and to practice what is learnt eventually lead to high level of development and positive impact.

With the approach of keep the learning wheels churning, Feroze1888 equipped 50+ internal trainers with advanced facilitation tools, storytelling techniques, neuroscience-based engagement methods, and impactful delivery skills, through multiple batches of our Train The Trainer (TTT) program.

By investing in our people, we don't just promote learning. We cultivate continuous growth, shared knowledge, and long-term prosperity across the organization.





AGILE

EDGE

Time Under Stress

In today's fast-paced corporate landscape, mastering time and stress is no longer optional—it is a critical performance differentiator; it marks the shift from merely staying busy to consistently driving meaningful results in an environment that never slows down.

This course enables professionals to understand the dynamics of stress, identify key triggers, and manage its impact through practical techniques such as mindfulness and situational awareness—helping them remain composed and focused under pressure.

It then connects mindset with execution through proven productivity frameworks like the Eisenhower Matrix, Parkinson's Law, Eat That Frog, Time Blocking, and the Pomodoro Technique, empowering individuals to prioritize with clarity, protect their focus, and deliver peak performance in even the most demanding situations.

LEAN GAMIFICATION

Learning Process Improvement With Fun

At Feroze1888 Mills, learning and development remain a cornerstone of our culture, shaping how individuals think, collaborate, and contribute toward shared organizational goals. This commitment comes to life through “Lean Gamification,” a dynamic initiative that brings together participants from diverse functions to experience Lean tools and techniques in an engaging, hands-on environment.

Through real-time simulations and structured games, participants navigate challenges, make decisions, and witness outcomes firsthand—transforming complex concepts into simple, practical insights. By bridging the gap between theory and application, this experiential approach deepens understanding of process efficiencies and equips individuals to apply Lean principles effectively in the workplace.





BENTO BLISS

Sweetness Overloaded

Meaningful workplace experiences are created through moments that bring people together beyond daily routines – and our happily crafted employee engagement activity, Bento Bliss, was exactly that; a bento cake decorating session designed to help employees unwind, express their creativity, and connect in a relaxed and enjoyable environment. The session served as a reminder that small, joyful experiences can play a meaningful role in enhancing well-being and strengthening workplace connections.



RESILIENCE

THE ART OF RESILIENCE

Strengthening Mental Health & Wellbeing

At Feroze1888 Mills Ltd, we recently had the privilege of hosting a deeply impactful, all-female resilience session led by Naureen Ansari from Towards Brilliance.

More than just a workshop, the session created a safe and welcoming space where participants could pause, reflect, and reconnect with their personal and professional journeys. Through open conversations and shared experiences, women across the organization came together to explore what resilience truly means in their lives.

The dialogue was honest and meaningful—filled with moments of self-discovery, mutual support, and quiet strength. Participants reflected on challenges they've faced, the growth that followed, and the courage it takes to keep moving forward, even in uncertainty. Gentle reflection exercises encouraged them to reframe setbacks as opportunities and to embrace change with confidence.





CRACK

THE FINANCIAL CODE

An Investment in knowledge
Pays The Best Interest

Financial literacy is an essential life skill, and learning it becomes far more impactful when experienced in a practical way.

Feroze1888 recently conducted a Financial Literacy Session, "Crack the Financial Code," designed as an interactive simulation that allowed participants to understand financial decision-making through real-life scenarios in a fun and engaging manner.

The session was conducted by Faizan Arafat and the team at Cube Consulting. Here's to learning, growing and making informed decisions!



8TH COLLECTIVE WEDDING CEREMONY

To Cultivate Kindness is a valuable part of the business of life.....

We believe an organization's growth is tied to the wellbeing of its people and their families. We are proud to have hosted our 8th Collective Wedding Ceremony, supporting our female workers and the daughters of our employees as they begin a new chapter.

This initiative reflects our commitment to shared responsibility and community care. Witnessing these joyous moments reminded us that purposeful actions can create lasting impact.

We wish all the couples a future filled with happiness and prosperity!



Eid Ul Fitr

M U B A R A K

21st March, 26

عيد مبارك





The dream was bold. The belief was stronger.
Let's carry the legacy forward.

WORLD

EVENTS

Take Care



**WORLD
CANCER DAY**

United by Unique
4th February, 26

World
Water Day

22nd March, 26



International
**Women's
Day**



8th March, 26



SPORTS FEMALE BOWLING TOURNAMENT

The Recreation Team of Feroze1888 recently organized a Bowling Competition for female co-workers at Arena, Karsaz. The event was thoroughly enjoyed by our enthusiastic and wonderful women, who participated with great energy and a healthy competitive spirit.

Ms. Ezzah Jamal from Lab, C3 emerged as the winner, while Ms. Iqra Usman secured the runner-up position after a tough and exciting competition.

Besides providing a refreshing break from the routine and adding a fun element, the activity created an excellent opportunity for our female colleagues from different locations to come together, fostering understanding and building meaningful connections.



SUSTAINABILITY

KDSP CARNIVAL 2026

Partner With a Purpose

A successful sustainable development within the society and the communities requires partnership between corporate and the philanthropic organizations, to yield an environment of inclusion, well-being and equal opportunities for all. In alignment with the belief, Feroze1888 partnered with Karachi Down Syndrome Program (KDSP) – a charitable organization working for the well-being of individuals with Down Syndrome, as sponsor for the KDSP Carnival 2026.

Team Feroze1888 arranged fun-packed games and activities filled with exciting moments for the visitors along with a display of our finest products, with all proceeds contributed to KDSP in support of a meaningful cause.





OUR PEOPLE

OUR PROSPERITY



Javeria Siddiqui - CFO

Financial Excellence, Strategic Vision

Ms. Javeria Siddiqui is a seasoned finance professional, holding a Chartered Accountant qualification from ICAP and an ACMA from CIMA UK. She currently serves as the Chief Financial Officer at Feroze1888, bringing over 20 years of extensive experience across a leading audit firm and multinational organizations.

In a profession traditionally dominated by men, Ms. Siddiqui has distinguished herself as a respected leader, widely recognized for her expertise and impactful contributions. She is known for her strong problem-solving capabilities and results-driven mindset, coupled with a comprehensive understanding of financial systems and processes.

Her sharp analytical skills and commitment to data-driven decision-making enable her to effectively align financial strategies with broader business goals. Through her leadership, she continues to play a pivotal role in driving organizational performance and excellence.



Fatima Aftab - Head Design Studio

Design Excellence, Creative Vision

Ms. Fatima Aftab Changi is a Gold Medalist in her Master's degree in Textile Design from AIFD, she brings a strong foundation of creativity and excellence to her role. Joining Feroze1888 in 2017, she began a journey that transformed the workplace into her second home, growing from a passionate designer into a Design Lead through dedication and continuous learning.

As Head of Design, she bridges creative vision with commercial reality. For her, excellence lies in persistence—the ability to transform colors and patterns into meaningful visual stories, and the resilience to lead with confidence. Her journey reflects how, when given equal opportunities, women not only contribute but inspire and lead.

She takes pride in being part of an organization that feels like an extended family, where growth, creativity, and collaboration go hand in hand. At Feroze1888, she continues to weave not just designs, but a shared vision of excellence and progress.



THE GLOBAL REACH HEIMTEXTIL 2026 LEAD THE CHANGE

The showcase of Ferozi888 Mills products at Heimtextil 2026 was a standout moment, blending trend-forward design with meaningful purpose.

The Beach Collection drew major attention, while Ajrak heritage pieces highlighted traditional craftsmanship on a global stage. Initiatives like Design for Diversity and the Inclusive Collection with KVTC emphasized impact beyond aesthetics. The Inspired Surroundings wall showcased our full product range, and sustainability remained central throughout. Overall, it reflected strong teamwork and positioned Ferozi888 as a forerunner in both innovation and purpose-driven textiles.



SUSTAINABILITY DRIVE THROUGH COLLABORATION FEROZE1888 X TENCEL™ X CICLO®

Feroze1888 Mills Ltd. partnered with CiCLO and TENCEL to develop high-performance, eco-conscious towels—showcased at its exhibition booth as a blend of innovation, sustainability, and premium quality.

Alongside this, the company presented a diverse portfolio of bio-based materials, including banana fiber, recycled cotton, soybean, and flax, reinforcing its commitment to reducing environmental impact and advancing the future of sustainable textiles through continuous innovation and strategic collaboration.



COVER

STORY

Women: Weaving Excellence

“She weaves strength into every challenge—and turns it into excellence.”

At Feroze1888, excellence is not just achieved—it is woven through resilience, passion, and purpose. As we celebrate Women: Weaving Excellence, we recognize the women who continue to shape our organization with dedication and quiet strength. Their journeys reflect not just growth, but the courage to rise, evolve, and lead with impact.

In a traditionally male-dominated landscape, where women’s representation in decision-making remains limited across industries, Feroze1888 stands committed to redefining possibilities. By fostering an inclusive environment, we empower women with equal opportunities to showcase their skills, passion, and potential—enabling them to contribute confidently and meaningfully.

What defines these journeys is resilience—the ability to navigate challenges and move forward with renewed strength and clarity. Across every role, our women inspire, uplift, and lead. Because here, excellence is not just part of what we create—it is carried forward by the women who choose to rise, every single day.

SUPPLICATION

دُعا

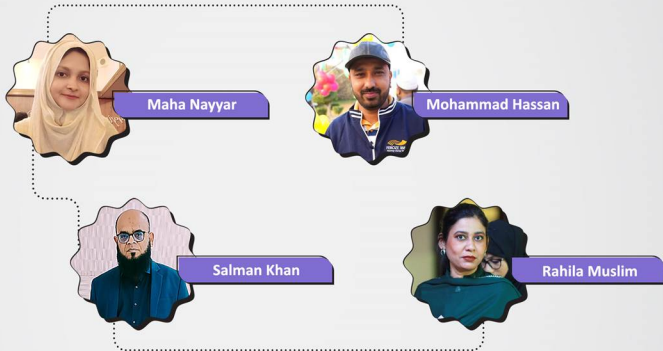
اللَّهُمَّ إِنِّي أَسْأَلُكَ الْمُعَافَاةَ
فِي الدُّنْيَا وَالْآخِرَةِ

اے اللہ! بے شک میں تجھ سے دُنیا اور آخرت میں
درگزر اور عافیت کا سوال کرتا ہوں۔

O Allah! I ask you for well-being in this
world and in the Hereafter.

(Sanan Ibn-e-Maaja)

MEET WITH **KIN** TEAM MEMBERS



JOIN THE KIN TEAM

If you have the flare for sharing knowledge, have ideas and the knack to do something different; you are qualified to join the KIN team. Send us your nomination at the.kin@feroze1888.com

SUGGESTION

CAN TRIGGER GOOD IDEAS....

WHAT'S YOUR SUGGESTION?

Write to us at

suggestions@feroze1888.com

or

Use the Suggestion Boxes placed at your locations.

FOLLOW - LIKE - SHARE



Courtesy: KIN Team is thankful to all the departments and individuals for their cooperation and assistance provided.

STAY IN TOUCH

For sharing your entries and feedback the.kin@feroze1888.com