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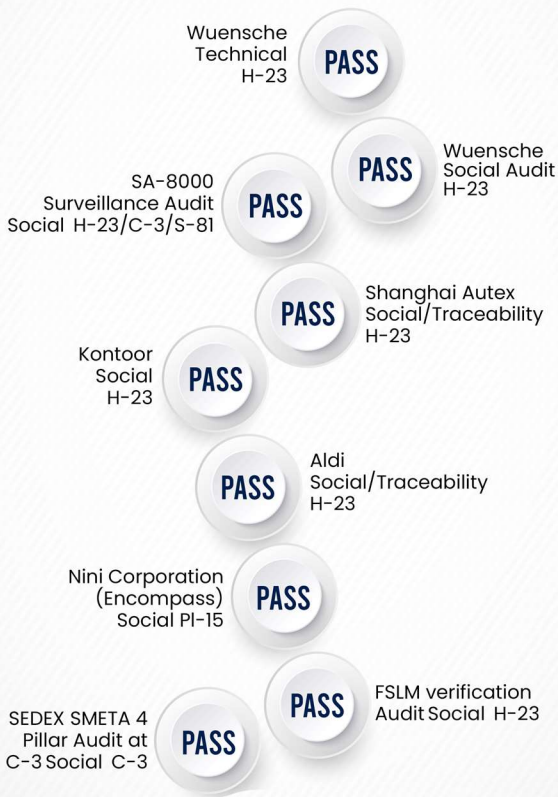
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Last, not Least

COMPLIED & CONCURRED

Compliance Achievements



WINNING STROKE

Sustainability Report Award

Feroze1888 has been recognized in the Corporate Report Awards and received Merit Certificate in the Sustainability Report Award - Textile category.



39th Corporate Excellence Award

Alhumdulillah, Feroze1888 is honored with the 39th Corporate Excellence Award by the Management Association of Pakistan in the textile sector for the 6th consecutive time! This achievement reflects our commitment to quality, innovation, and sustainability.

LEARNING THE ROPES

Empowering Minds, Enhancing Skills

From Problem Solving to Solution – Turning Ideas into Action

As part of our commitment to People Development, Feroze1888 recently organized a transformative soft skills training session, **“From Problem Solving to Solution – Turning Ideas into Action”**. Led by our dynamic trainer **Mr. Usman Qureshi** (Senior Manager –Weaving), the session equipped employees with essential tools to tackle challenges, make confident decisions, and think creatively to drive impactful results. To celebrate their enthusiasm, the most active participants were honored with our signature **“Best Trainee Mug”**, recognizing their passion for learning.



Empowering Growth Through Learning & Development–Some Glimpses of Hard Skills Trainings

This quarter, our Learning & Development initiatives focused on equipping employees with essential skills through a series of technical training sessions. From enhancing system and software knowledge to understanding Lean Concepts, Mastering Warehouse Management, and Product Handling Techniques, these sessions offered practical insights to improve daily operations. Led by our talented in-house trainers—**Mr. Azeem, Mr. Umair, Mr. Zeeshan, Mr. Asad Ullah Khan, and Ms. Nimra**—each session was designed to foster learning and innovation. These interactive trainings not only deepened employees' understanding of key processes but also reinforced our commitment to building expertise within our teams

LEARNING THE ROPES

Mentorship In Action

Denning Business School Visit to Feroze1888

As part of our commitment to People Development, we hosted 1st, 2nd, and 3rd-year business students from Denning Business School. The visit began with a tour of the weaving unit, providing students with valuable insights into factory operations and the dynamic workings of the industry. Following the tour, a detailed session was conducted on the company's guiding principles and the evolving role of HR in strategic decision-making, offering students a comprehensive, 360-degree learning experience.



Ned University Field Visit

A batch of 50 enthusiastic Textile Engineering students from NED University visited our Spinning and Weaving Units. The students explored the intricate journey of cotton, observing each stage of the spinning process—right from fiber cleaning and carding to drawing, roving, and spinning, where cotton is transformed into high-quality yarn, and then further transformed into woven fabric through weaving.



Mentorship session with Rahnuma Public School

As part of our commitment to community development, we welcomed the matric students of Rahnuma Public School for an insightful field visit and mentorship session. The students explored industry operations, gained valuable career advice, and learned how industry leaders expand their horizons. We warmly welcomed the students, Ms Jamila led the session and shared her knowledge and answered their curious questions. It was a day of learning, inspiration, and growth – empowering young minds for a brighter future!



LEARNING THE ROPES

Mentorship In Action

Mehran University Mentorship Session

An insightful mentorship session and field visit for Textile Engineering students from Mehran University of Engineering and Technology was facilitated. During this immersive experience, students explored our stitching and weaving departments, gaining valuable insights into the dynamics of the textile industry.



Bahria University Finance Students' Mentorship Session

We organized a comprehensive mentorship session for the students of Bahria University's Finance Department, offering them in-depth insights into the role of Finance at Feroze1888 conducted by Mr. Faizan ur Rehman, our Senior Manager Finance. The session concluded with a brief visit to our weaving unit.



Lean Gamification Session with Dawood University

At Feroze1888, we proudly champion lean principles, integrating practices like 5S, Kaizen, and Gemba into our daily operations and departmental workflows. To share these valuable insights with aspiring industrial engineering professionals, we organized an interactive Lean Gamification Session facilitated by our QMS team.



TIP Students' Field Visit

Feroze1888 recently hosted a field visit and mentorship session for Textile Institute of Pakistan (TIP) students, connecting academic concepts with real-world industry applications. The students gained valuable insights into practical processes, with an in-depth session on weaving led by Ali Raza Soomro, Manager Weaving.

LEARNING THE ROPES

Mentorship In Action

Launch of RISE UP Mentorship Program 2.0: Empowering Futures

At Ferozel888, People Development isn't just a value—it's our mission. With a firm belief in fostering inclusion, equal opportunities, and growth for all, we proudly launched **RISE UP Mentorship Program 2.0** in collaboration with organizations dedicated to community welfare.

Following the successful completion of the first cohort with Kiran Foundation, **RISE UP 2.0** kicked off with a warm welcome to **18** alumni from **The Citizens Foundation (TCF)**. The opening ceremony encouraged mentees to share their inspiring achievements and challenges they've overcome, setting the stage for their transformative journey.

Over the past eight weeks, the Learning & Development team, in collaboration with department HODs, has organized immersive visits across various departments, including **Marketing, Planning, Design Studio, Product Development, Laboratory, Spinning, Weaving, Dyeing & Processing, Printing, Packaging & Logistics, Stitching, and QMS**. We also arranged an engaging Brain Games session for the mentees. This initiative has provided TCF alumni with an enriching, hands-on experience—equipping them with in-depth industry knowledge, meaningful exposure, and insights into future career opportunities.

Through **RISE UP 2.0**, we are building a bridge for these young minds to connect with their aspirations, empowering them to explore new horizons and transform their dreams into reality.





RISE UP Journey



REWARDING ACADEMIC ACCOMPLISHMENTS

Celebrating Excellence in Education



Feroze1888 Mills Ltd is honored to recognize the Position Holders from NED University of Engineering and Technology's Textile Department! As a gesture of appreciation and support for their aspirations, we awarded laptops and tablets to these talented individuals, empowering them to take their careers to new heights.

At Feroze1888 Mills Ltd, we are committed to nurturing the future of our industry by encouraging young professionals who are driven to innovate and lead.

ایک بہتر جہان

Crafting a World Where
Everyone Belongs

Feroze1888 proudly launched its Diversity, Equity, and Inclusion (DEI) platform, Ek Behtar Jahan, paving the way for equal opportunities and fostering a culture where everyone belongs. Grounded in our core values, this platform is dedicated to building an environment where individuals from all backgrounds feel valued, respected, and empowered to collaborate and excel. Ek Behtar Jahan represents our commitment to aligning inclusivity with our mission to create positive change both within and beyond our organization.

One of the platform's inaugural initiatives, Aaghaz, is an internship program tailored to empower differently-abled individuals by providing them with the tools, opportunities, and supportive environment needed to learn, grow, and thrive. At Feroze1888, diversity and inclusion are not just words—these are values in action. Through Ek Behtar Jahan, we embark on a journey of meaningful initiatives, each aimed at building a future that celebrates uniqueness and fosters collaboration. Here's to embracing new beginnings and a better tomorrow!



AAO DAFTAR CHALEN

A Fun-Filled Day at Office

Our annual Aao Daftar Chalen initiative brought smiles and wonder as employees' children spent an exciting day at Feroze1888 Mills Ltd. The young visitors explored factory operations, saw their parents' workspaces, and experienced the vibrant energy of our workplace. A memorable highlight was an interactive session with our COO, Mr. Adeel Yahya, where curious questions were met with inspiring answers.

The day was filled with joy—bonding over a delicious lunch, playing engaging games, and receiving thoughtful gifts. This special event strengthened the connection between family and work, leaving lasting memories for both children and parents alike.



BREAST CANCER AWARENESS

A Step Towards Empowerment

We conducted a session at the Fehmida Begum Foundation, amplifying the impact of this vital cause. At Feroze1888 Mills Ltd, we believe in the power of knowledge, and through our collaboration with Dr. Essa Laboratory & Diagnostic Centre Official and the Fahmida Begum Foundation, we've brought this belief to life. Together, we conducted an impactful Breast Cancer Awareness session, reaching communities that often lack access to this critical information.

This initiative is not just about raising awareness—it's about bridging gaps, providing education, and empowering individuals to take control of their health. Through open discussions, expert guidance, and heartfelt stories, we aim to inspire action, hope, and solidarity. This event stands as a testament to Feroze1888 Mills Ltd commitment to Corporate Social Responsibility (CSR)—a responsibility we embrace with every action.



INTERNATIONAL WORLD DISABILITY DAY

Celebrating the Spirit of Inclusion

In celebration of the International Day of Persons with Disabilities, Feroze1888, under its DEI platform Ek Behtar Jahan, created a memorable experience for differently-abled individuals from PWD. This initiative aimed to inspire wonder and exploration as our special guests immersed themselves in the creative marvels of the Magnifi Science Centre.

The day was filled with a thrilling journey through science and innovation, offering a 360-degree view of engaging exhibits and interactive displays. From moments of awe to shared laughter, the experience reaffirmed our commitment to fostering inclusivity and creating a world of equal opportunities leaving unforgettable memories for everyone involved.



YOUR MIND MATTERS

Fostering Resilience Through Mental Health Awareness



In celebration of Mental Health Day, Feroze1888 Mills Ltd. hosted a powerful session titled **"Your Mind Matters"** led by Saleem Kazmi. The session was designed to raise awareness about mental well-being and introduce practical techniques for stress relief.

In this session, employees explored emotional vulnerabilities, learned to identify and break down emotional barriers, and discussed the significance of building supportive workplace connections. Through engaging activities like complimenting each other, unmasking emotions, and bursting balloons to vent frustration, participants gained a deeper understanding of how to maintain mental clarity and emotional balance.

By prioritizing mental health, we foster a more resilient, connected, and productive team. At Feroze1888 Mills Ltd, we believe that mental health is a basic human right, and we are committed to making it a priority every day.

QUALITY DAY

Quality isn't just a standard — it's a promise

At Feroze1888 Mills Ltd., this promise fuels everything we do, from every fiber woven into our textiles to every stitch that reflects our precision and craftsmanship.

This World Quality Day, we celebrated our dedication to excellence with meaningful and engaging activities. The day included a sticker-pasting activity, symbolizing our shared commitment to quality at every level, as well as quality walks on the production floors to ensure compliance and identify areas of improvement. A highlight of the celebration was our Quality Summit, where we shared our vision with stakeholders, focusing on delivering high-quality products, enhancing performance through compliance, and showcasing our digitalization journey towards achieving operational excellence.

The celebration concluded with heartfelt messages from our team members and stakeholders, underscoring the significance of quality in every aspect of our work. To honor their contributions, we distributed souvenirs as a token of appreciation for their continued support and dedication to maintaining the highest standards.



TEXPO

5th International Textile Exhibition



Feroze1888 participated in the 5th TEXPO, 2024. Organized by the Trade Development Authority of Pakistan (TDAP), TEXPO is a premier platform aimed to promote Pakistan Textiles and leather industries. The participation provided the opportunity to showcase our sustainable, high-quality products which reflect our commitment to excellence and innovation to the delegations and potential customers visiting the exhibition, and networking opportunities for future prospects and deliverance.



REMINISCING

The Legacy



نگاہ بلند، سخن دلنواز، جاں پرسوز
یہی ہے رخت سفر میر کارواں کے لیے

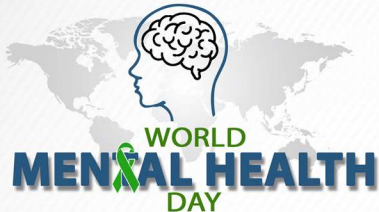
قائدِ ضمیر
Day
1876-1948
25
Dec

"With Faith, Unity, Discipline, and selfless devotion to duty, there is nothing worthwhile that you cannot achieve."

-Muhammad Ali Jinnah-

WORLD EVENT

The World in Focus: Reflect, Celebrate, Aspire



10th October, 2024

BREAST CANCER

AWARENESS MONTH

NO ONE SHOULD FACE BREAST CANCER ALONE

13th October, 2024

WORLD QUALITY DAY

QUALITY: FROM COMPLIANCE TO PERFORMANCE

11th November, 2024



INTERNATIONAL Day of Persons with DISABILITIES

3rd December, 2024

WORLD DIABETES DAY

14th November, 2024



INTERNATIONAL HUMAN RIGHTS DAY

10th December, 2024



SUSTAINABILITY IN ACTION

Driving Change, Building a Greener Future



As part of our sustainability efforts, we recently conducted a training program for employees, covering key topics such as the Pillars of Sustainability, the Sustainable Development Goals (SDGs), and Climate change. The session included a brief overview of Scope emissions, explaining their impact, and introduced the concept of the circular economy to highlight resource efficiency and waste reduction. The training empowered employees with the knowledge to integrate sustainability practices into their daily work and contribute to a greener future.

OUR PEOPLE OUR PROSPERITY



Mr. Tahir Aziz is associated with Feroze1888 since 2021 as a Shift Supervisor in the Preparatory Department. Besides his routine job and responsibilities, he managed to attain Black Belt in Karate from Shotokan Academy in 2024.

Tahir Aziz was initially trained by his father, who is also a Black Belt holder, from the age of 7. Under the guidance of his father and his support he manages to pursue the sport. His finesse in the art provided him the opportunity to participate in competitions at provincial level. Till now he has participated in more than 25 competitions at Sindh level and remained in top three positions in all.

Speaking enthusiastically to the KIN team he shared his passion for the sport and his willingness to provide assistance and training to the younger lot. He also expressed his gratitude to his HODs, colleagues and the management of Feroze 1888 for their support and encouragement, making it easier for him to pursue his dream.



SUPPLICATION

دُعَا

لَا إِلَهَ إِلَّا أَنْتَ سُبْحَانَكَ إِنِّي
كُنْتُ مِنَ الظَّالِمِينَ

تیرے سوا کوئی معبود نہیں، پاک ہے تو، بے شک میں ہی
ظالموں میں سے ہوں۔

There is no true deity except You; exalted are You.
Indeed, I have been of the wrongdoers.

(Sana Al Tirmizi)

MEET WITH **KIN** TEAM MEMBERS



JOIN THE KIN TEAM

If you have the flare for sharing knowledge, have ideas and the knack to do something different; you are qualified to join the KIN team. Send us your nomination

SUGGESTION

CAN TRIGGER GOOD IDEAS....

WHAT'S YOUR SUGGESTION?

Write to us at

suggestions@feroze1888.com

or

Use the Suggestion Boxes placed at your locations.

FOLLOW - LIKE - SHARE



Courtesy: KIN Team is thankful to all the departments and individuals for their cooperation and assistance provided.

STAY IN TOUCH

For sharing your entries and feedback
the.kin@feroze1888.com