



the **KIN**

Newsletter | 1st Quarter 2024-25

WEAVING
A BETTER
WORLD



FEROZE 1888
Weaving a Better World®

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FROM THE DESK OF CEO

Assalam-o-Alekum

Dear Extended Family Members,

As we step into a new fiscal year, I want to take a moment to reflect on the collective strength and determination that has brought us this far. The commitment, innovation, and sense of ownership that each of us demonstrates are the pillars of our success. Even in challenging times, we've always found ways to move forward, and that's something we should be gratified of. The journey we're on is not without its difficulties, but together we've consistently risen to the occasion.

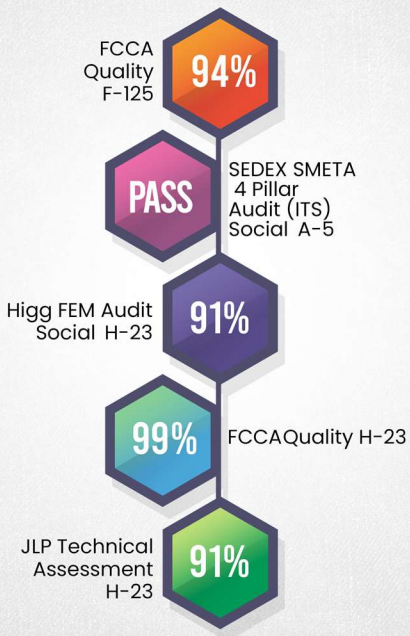
Looking ahead, the challenges are growing and the business landscape is more demanding, both locally and internationally - the need for hard work and accountability is more important than ever. This is the time for us to sharpen our focus and show our resilience. I encourage you all to stay committed, take ownership of your roles, and continue to put your best foot forward. By working together, proactively addressing issues, and maintaining our dedication, I am confident we will navigate these times and emerge even stronger.

Regards

Rehan Rahman,
Chief Executive Officer

COMPLIED & CONCURRED

Compliance Achievements



WINNING STROKE

Employer of the Year Award

We are delighted to announce that Feroze1888 Mills Ltd has been honored with the Employer of the Year Award 2024! This recognition reflects our commitment to excellence, innovation, and the well-being of our employees. Additionally, we are pleased to share that our CEO has been awarded the **CEO of the Year Award** by the Employers' Federation of Pakistan.

Winning these two prestigious awards is an achievement for us and a testament to the hard work, commitment, and collaborative spirit of our entire team. Together, we continue to reach new heights and set industry benchmarks.

Cheers to everyone who has contributed to this success. Here's to many more milestones ahead!

Best Dashboard Award(ICAP)

We're honored to announce that Feroze1888 Mills Ltd has received the Viewers' Choice Award for Best Dashboard Prepared at the Digital Technology Awards 2024, presented by The Institute of Chartered Accountants of Pakistan (ICAP). This achievement reflects our commitment to excellence in digital technology. Thank you to everyone who contributed to this success.



LEARNING THE ROPES

WOMEN EMPOWERMENT Mentorship and Field Visit

At Feroze1888 Textile Mills Ltd., Diversity, Equity, and Inclusion (DEI) are at the heart of our mission to empower the next generation of leaders. In line with this commitment, we recently hosted over 50 women students from Memon Industrial and Technical Institute (MITI) for an engaging mentorship session.

Led by our DGM IT, Asif Sheikh, the session explored innovative business strategies and cutting-edge IT trends, providing valuable insights to aspiring professionals. The day was made even more inspiring with an exciting field visit, where the students witnessed the intricate processes behind our towel manufacturing operations firsthand.

By fostering an environment where women are equipped to excel in their chosen fields, we are proud to champion DEI and pave the way for a brighter, more inclusive future.



LEARNING THE ROPES



PROSPERSHIP'2024 - SUMMER INTERNSHIP PROGRAM

We launched the Prospership-Summer Internship Program '24 with a mission to empower our youth and set their career's sail towards innovation and success. More than 30 interns from diverse fields were welcomed at Feroze1888 to provide them a dynamic and inclusive learning environment.

Through creative projects and two immersive field visits to our Spinning & Weaving department, interns gained hands-on experience, blending theoretical knowledge with practical exposure. A fun and engaging BRAIN GAMES session was also arranged to keep their energy high and spirits motivated.

At the closing ceremony, interns shared their journeys with enthusiasm, and we celebrated their achievements with awards and certificates, recognizing their efforts.

FRUITY DELIGHTS

The Goodness Of Nature

At Feroze1888 Mills Ltd, we know how to beat the summer heat in style and make it memorable! Our recent fun-filled yet refreshing activity, Fruity Delights, combined cool vibes with promoting healthy eating and fostering team unity.

Our employees showcased their creativity and culinary skills in the Signature Smoothie Showdown, crafting their own signature smoothies on the spot with a surprise secret ingredient. The Fruit Art Extravaganza brought out the artistic flair in everyone as they crafted stunning pieces using a variety of fresh fruits. To top it all off, everyone enjoyed a range of juicy delicacies, including fresh seasonal fruits.

The activity served as a fantastic opportunity for our team to unwind, connect, and thrive together. After all, what's summer for if not enjoyed with delightful delicacies and shared laughs?



PROSPEROUS FEROZE

CHAIR YOGA

Elevate Your Fitness & Mindfulness Game!



Feroze1888 continues to prioritize employee well-being by introducing a refreshing wellness initiative—Chair Yoga! A Certified Yoga Trainer was invited to guide employees through this relaxing practice, offering a much-needed break from their daily routines.

Amid busy schedules and demanding workloads, it can be challenging to carve out time for personal health and mindfulness. This Chair Yoga session provided an opportunity for our team to unwind and reconnect with their bodies and minds. With simple yet effective exercises, employees were able to improve focus, release tension, and elevate their overall well-being—all without leaving their workspaces!

This initiative not only promoted physical fitness but also enhanced mindfulness, encouraging employees to take small steps toward a healthier, more balanced lifestyle.

By integrating wellness into our work culture, Feroze1888 continues to nurture both the productivity and well-being of our people.

PROSPEROUS PALETTE

Fostering Prosperity through Art & Self-Reflection

At Feroze1888, we believe that true prosperity begins within the expression of our thoughts, emotions, and connections. The Prosperous Palette served as a wellbeing session designed to give employees a creative outlet to express their inner selves.

The session invited employees to paint messages and designs on shirts for men and stoles for women, using art as a medium for self-reflection. Each brushstroke carried a personal meaning, allowing individuals to explore and express their unique ideas of growth, empowerment, and positivity.

Through Prosperous Palette, we were reminded that creativity isn't just an individual act; it's a collective journey that can inspire others and nurture growth within a team.



PROSPEROUS FEROZE

SIGNS OF HARMONY

Speak with your Hands,
Connect with your Heart



At Feroze1888 Mills Ltd., communication goes beyond words—it's rooted in understanding. As part of our continuous commitment to diversity and inclusion, we've organized Sign Language Training sessions to empower our employees to recognize every voice, whether spoken or unspoken.

For us, *Farq Sirf Zuban Ka Hai*—the only difference is in how we speak, not in the value, dreams, or potential we all hold. When we listen with empathy, there are no barriers, only bridges to understanding.

PROSPEROUS FEROZE



14th August INDEPENDENCE DAY Celebration



IN THE EVENTS



IN THE EVENTS

SEPTEMBER

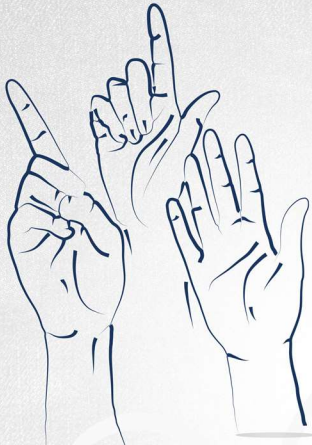
2024

پاکستان
پیومِ دفاع

WORLD EVENTS

A Better World Is Possible!

IN THE EVENTS



INTERNATIONAL DAY OF SIGN LANGUAGE

23rd September 2024



WORLD HEART DAY

29th September, 24

Symptoms

-  Chest Pain
-  Difficulty in Breathing
-  Palpitation
-  Excessive Sweating

SPORTS

Strike and Celebrate



Our Bowling Tournament was a hit, filled with energy, teamwork, and competitive spirit! Congratulations to our champions who rolled to victory and to everyone who brought their A-game. Their enthusiasm and sportsmanship made this event truly special.

At Feroze1888 Mills Limited, we're committed to fostering a vibrant and engaging workplace. Here's to many more moments of celebration and teamwork ahead!



SUSTAINABILITY

It's a Blessing to Bless Others.....



At Feroze1888 Mills Ltd, we celebrated Weaving a Better World Day by joining forces with the remarkable team of Pakistan Disabled Foundation. Our visit was truly heartwarming as we engaged with their inspiring kids. Witnessing their enthusiasm for education, skill development, and physiotherapy reaffirmed our commitment to making a tangible difference.



The joy and potential in each child's eyes serve as a powerful reminder of our mission: to create a future full of opportunities for all. By weaving together threads of hope and empowerment, we're crafting a world where every child can shine. Together, let's keep building a brighter tomorrow for everyone.



SUPPLICATION

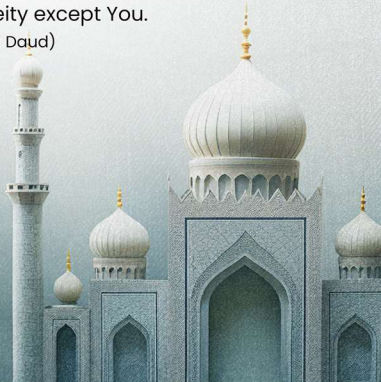
دُعَا

اللَّهُمَّ إِنِّي أَعُوذُ بِكَ مِنَ الْكُفْرِ وَالْفَقْرِ،
اللَّهُمَّ إِنِّي أَعُوذُ بِكَ مِنْ عَذَابِ الْقَبْرِ،
لَا إِلَهَ إِلَّا أَنْتَ

اے اللہ! یقیناً میں تیری پناہ چاہتا ہوں کفر اور فقر وفاقہ سے، اے اللہ! بے شک
میں تیری پناہ چاہتا ہوں عذاب قبر سے، تیرے سوا کوئی معبود نہیں ہے۔

O Allah! I seek refuge in You from disbelief/
ingratitude and poverty. O Allah! I seek refuge in
You from the punishment of the grave.
There is no true deity except You.

(Sanan Abi Daud)



MEET WITH **KIN** TEAM MEMBERS



JOIN THE KIN TEAM

If you have the flare for sharing knowledge, have ideas and the knack to do something different; you are qualified to join the KIN team. Send us your nomination

SUGGESTION

CAN TRIGGER GOOD IDEAS....

WHAT'S YOUR SUGGESTION?

Write to us at

suggestions@feroze1888.com

or

Use the Suggestion Boxes placed at your locations.

FOLLOW - LIKE - SHARE



Courtesy: KIN Team is thankful to all the departments and individuals for their cooperation and assistance provided.

STAY IN TOUCH

For sharing your entries and feedback
the.kin@feroze1888.com