

theKIN

Newsletter | 4th Quarter 2023-24



Quality



Innovation



CSR



Sustainability



Vision



Mission



Values



FEROZE 1888

Weaving a Better World®

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Last, not Least

From The Desk of CEO



Dear Extended Family Members,

Assalam-o-Alekum

As we are heading towards the end of another fiscal year, I want to recall the remarkable journey we've shared at Feroze1888 so far. It's truly inspiring to witness the dedication, innovation, and integrity each of you brings to the organization every day. I am humbled by the collective efforts that makes our company a beacon of excellence in our industry.

I am a firm believer that excellence is not a destination, it's a continuous journey - and like any other journey this journey too has its share of achievements and setbacks. Success and failures are like two sides of the same coin - in any business or organization failures are inevitable, but so is the wisdom of learning which comes with it. The teams who admit, report and learn from the failures to improve future performance, are definitely the force to reckon with; I am confident that the extended family is the same force.

Moving ahead, my message for you all is: Keep Learning - Learn to improve, learn to prosper, and above all, Learn to live life to the fullest.

Regards
Rehan Rahman

Complied & Concurred

Compliance Achievements

GSV C-3
91%

Deltex H-23
PASS

SCAN S-81
98%

Carrefour
Audit H-23
PASS

SCAN S-81
98%

THE WAREHOUSE
GROUP - Workplace
Standard Audit H-23
PASS

SCAN
H-23
98%

SCAN
A-5
96%

SCAN
C-3
97%

LIDL
S-81
PASS

WRAP
PL-15
PASS

JC Penny
(FA & SA Audit)
H-23
PASS

SA-8000
H-23/C-3/S-81
PASS

SASO
H-23
PASS

SEDEX SMETA 4
Pillar Audit (ITS) H-23
PASS

Learning & Development

Culture at Feroze



Learning and Development at Feroze1888 prioritizes the growth of our employees, recognizing its significance for their personal and professional advancement and the company's overall success. Our approach balances technical expertise and soft skill development, fostering comprehensive growth. To further immerse our employees in the continuous learning, we launched our digital learning platform, "Learning Byte."

This year, we hosted a variety of impactful training sessions including Success Habits, How to Win Friends and Influence People, Captivate, Leader Without Title, and The 5 Essential People Skills. We successfully completed the 3rd batch of Spinning Certification and the 1st batch of D & P Certification, enhancing the skills of our non-management employees and boosting productivity. Additionally, we extended our mentorship to students from esteemed institutions such as IBA, NED University, DHA Suffah University, Memon Industrial and Technical Institute (MITI), Commecs College, and Kiran Foundation, reinforcing our commitment to community and education.

D & P Certification *(in a glimpse)*

Transforming Skills – Shaping Futures



The L&D department, in collaboration with NED University, has successfully completed the Dyeing & Processing certification. Our skilled workforce employees gained valuable technical knowledge in dyeing and other departments as well, participated in mentorship sessions with Quality Assurance, Quality Management Systems, Plant Engineering, and Marketing, and attended skill-building sessions on LinkedIn, Digital Literacy & Communication, and Presentation Skills. A comprehensive journey of learning and growth!



Excellence in Learning

Acknowledging Learning Byte Top Learners

We prioritize the continuous Learning & Development of our employees, actively motivating and recognizing their efforts in enhancing their skillsets. This year, we launched the digital learning platform "Learning Byte," introducing a new learning experience for our employees. Some employees demonstrated remarkable enthusiasm and stood out for their exceptional dedication to e-learning. We proudly acknowledged their efforts by introducing Top Learner at the end of each quarter. Their commitment to continuous learning sets an inspiring example, emphasizing our belief in fostering a mindset of ongoing development.



Syed Waqar Hussain

Executive Officer I - MCS



Tanveer Riaz

DGM- Spinning



Tibree Rais

Executive Officer II - MCS

Yearly Insights

Learning & Development – Prosperous Feroze

Total Trainings

70+

Total Employees
With Repetition

2000+

Total Hrs

9000+

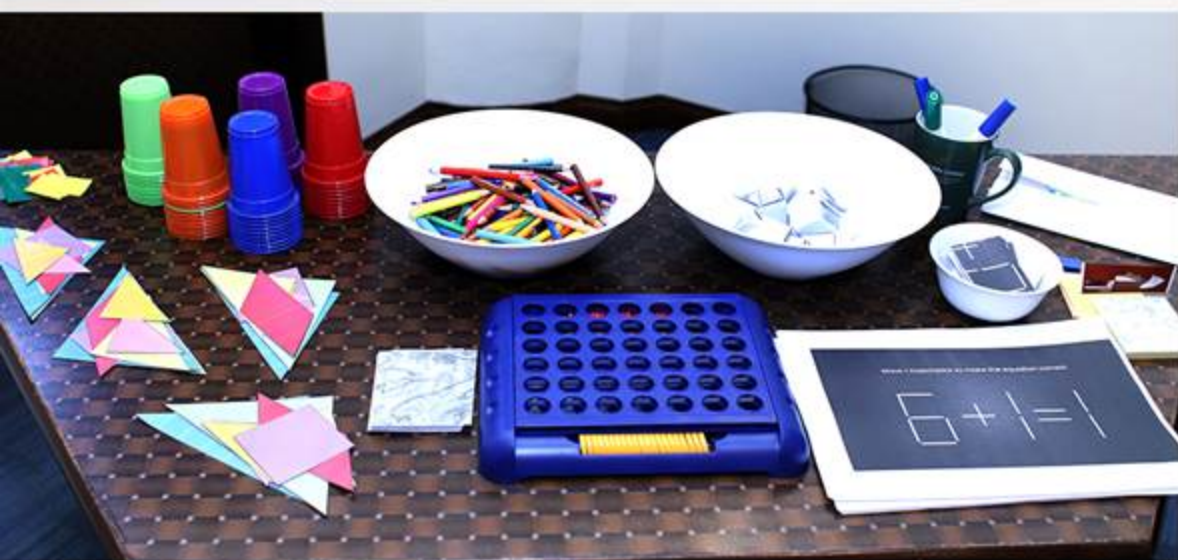
Employees Benefited from Wellness Initiatives

475+



Health Awareness & Inclusivity Sessions

500+



The Brain Game

Teasing and Flexing the Brain Muscles



The Gratitude Champions

Memory Of The Heart



Feroze1888 initiated the Gratitude Circle to promote positivity and teamwork by encouraging employees to express genuine appreciation to one another's contribution. Voila! we are delighted that our teams aligned well with the concept, and so, the management in turn expressed their gratitude by appreciating the team of MCS and Laboratory department for their enthusiastic participation and promoting positive vibes. Thank You!



Celebrating Parenthood

The Unwavering Pillars of Love & Support

Feroze1888 celebrated the joy of parenthood with the fabulous mothers and fathers of our extended family; who inspire us every day with their commitment and dedication to both their professional and parental responsibilities with equal zeal and zest. Your efforts are acknowledged and much appreciated.



Mother's Day



Father's Day





EiD

UL FITR

M U B A R A K

April 10, 2024

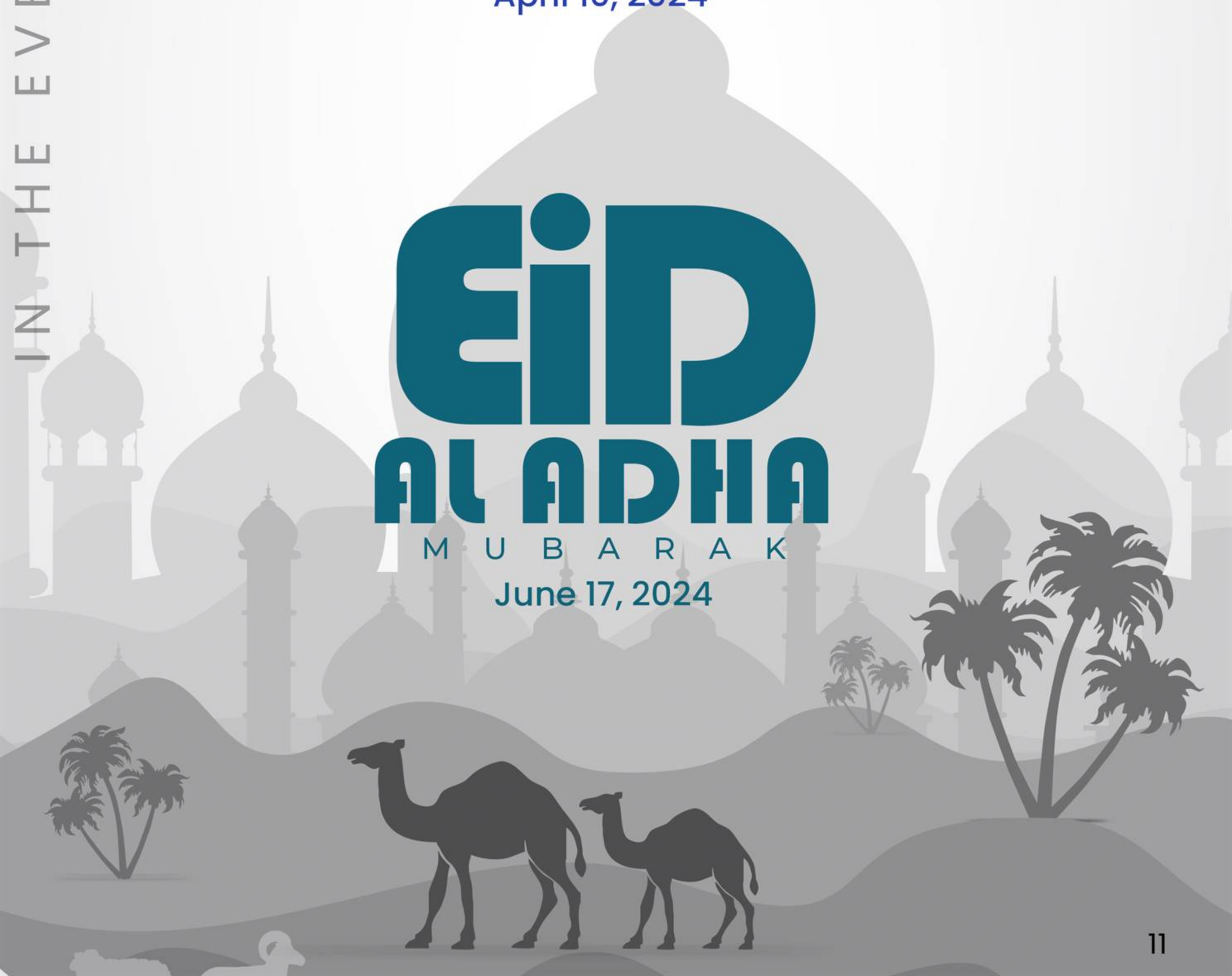
EiD

AL ADHA

M U B A R A K

June 17, 2024

IN THE EVENTS



World Events

There Is No Time Like Present.....



WORLD HEALTH DAY
My Health, My Right
07th April, 24



EARTH DAY
Let's Make A Real Impact Together
22nd April, 24



WORLD DAY FOR SAFETY & HEALTH AT WORK 28th April, 24



LABOUR DAY
1st May, 24



FIRE FIGHTER DAY
4th May, 24



MOTHER'S Day 12th May, 24



HYPERTENSION DAY 17th May, 24



NO TOBACCO DAY 31st May, 24



WORLD ENVIRONMENT DAY
5th June, 24



WORLD BLOOD DONOR DAY 14th June, 24



FATHER'S DAY!
16th June, 24

IN THE EVENTS

Sports

Track & Field

Cricket TOURNAMENT

Knock Out Cricket Tournament held on 28th April'24 at UBL Sports Complex. 08 Teams of Feroze1888 participated in the tournament and put up a great show of skillful playing and sportsmanship.

Best All Rounder, Best Batsman and Best Bowler of the tournament were awarded with certificates, and the Winning team (Hub) along with the Runner Up (H-23) received the trophy with cash awards.



Bowling TOURNAMENT M6 and above

Bowling competition for the senior management team was arranged at Arena on 23rd May'24. Our distinguished guests from 1888 Mills, USA, also joined the event and participated along with other team members. Mr. Wahaj Saqib and Mr. Faisal Riaz stood as winner and runner up respectively and were awarded with the souvenirs of the event along with other top rankers.



Testimonials From Employees

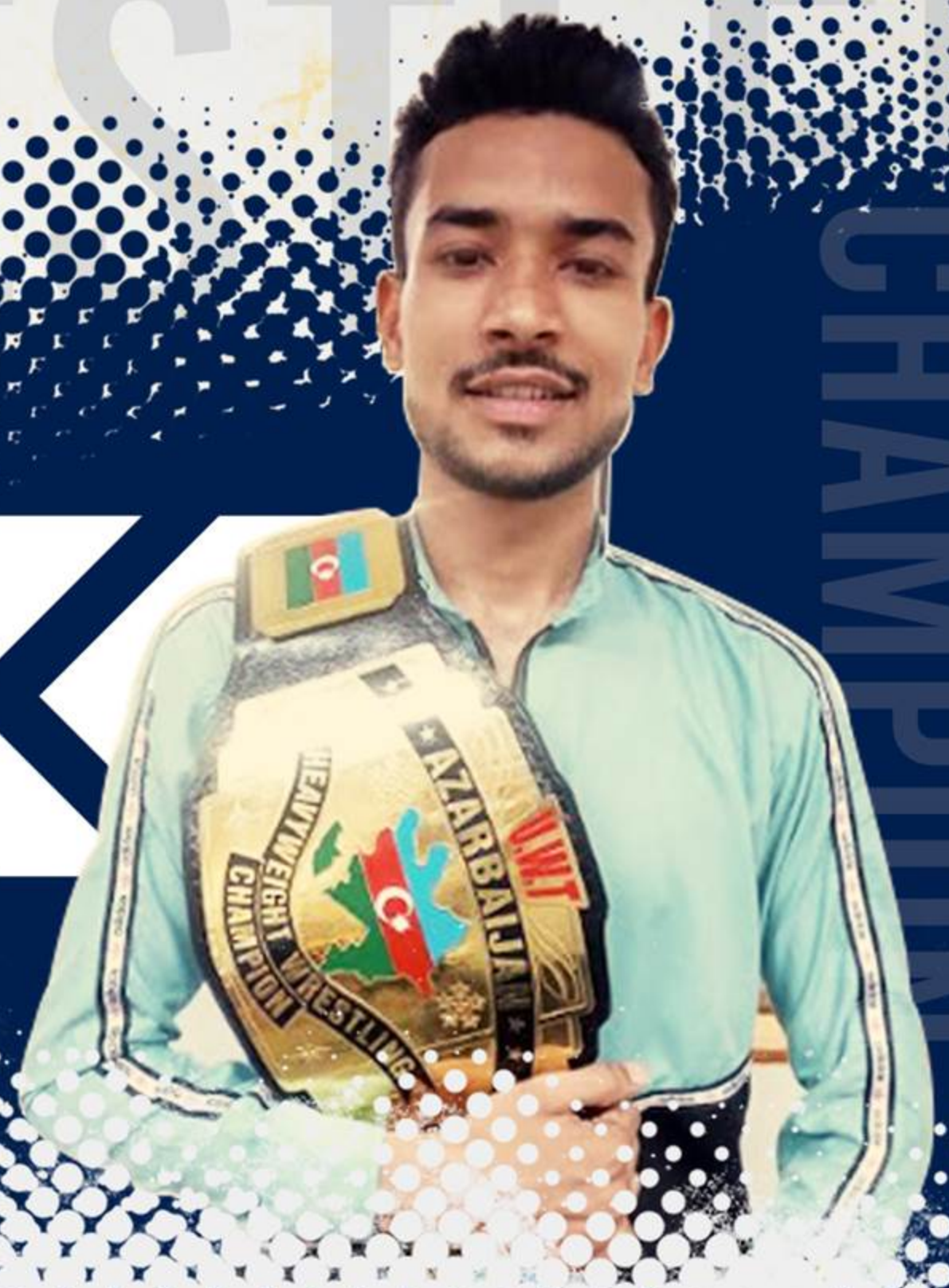
"These activities provide a refreshing break from routine, promoting relaxation and uncovering hidden talents among hardworking individuals."

Muhammad Ahmed Raza
(Manager - HR Central)

"We thoroughly enjoyed the bowling tournament and look forward for more such events. The dedicated event organizers played a crucial role in making it a fantastic experience with their excellent management."

Yasir Iqbal- DGM(PMO)

WRESTLING CHAMPION



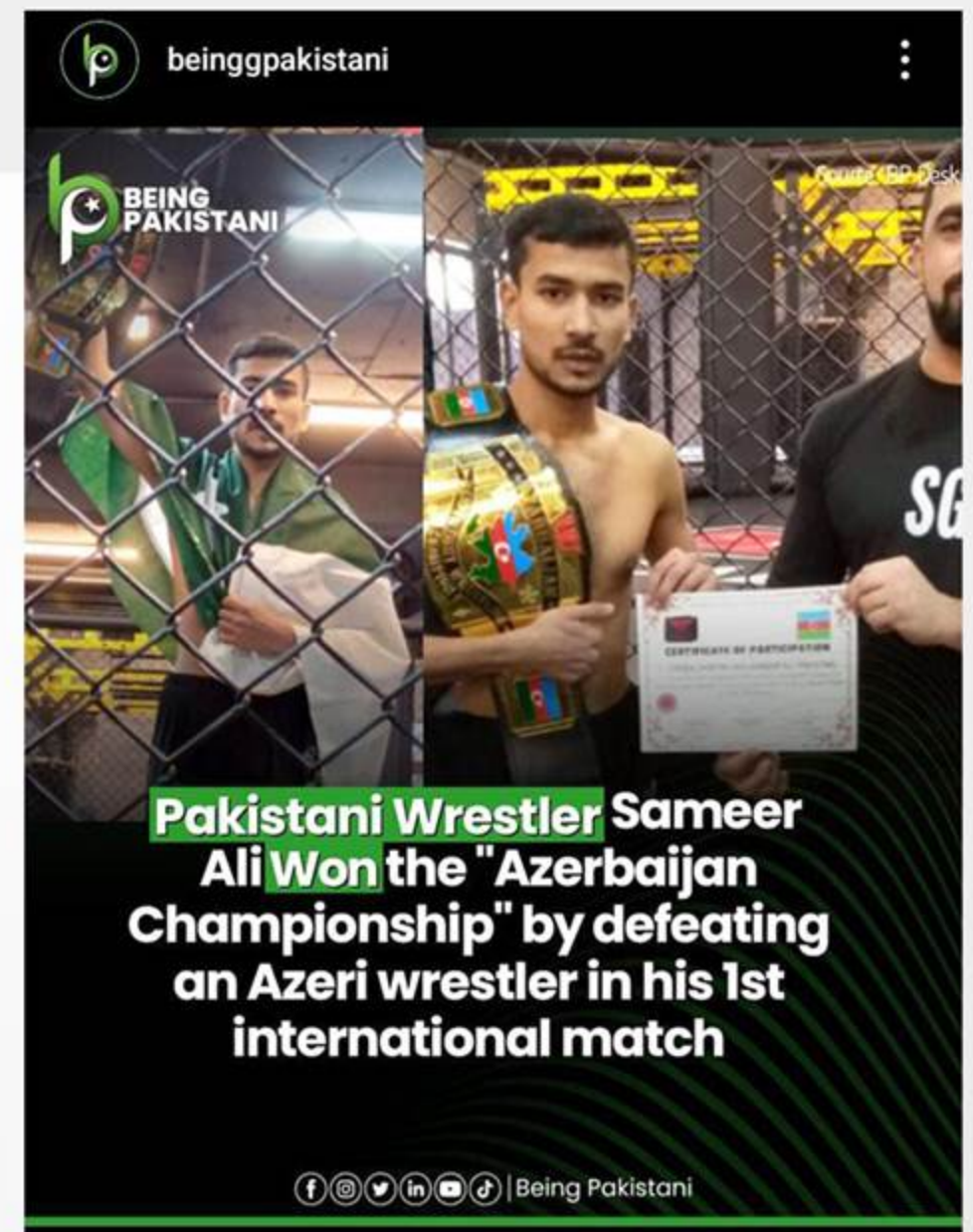
Our People - Our Prosperity

Sameer Ali - Taking The Center Stage

Feroze1888 take immense pleasure in the achievements of our extended family members, both within and outside the workplace, hence, we are truly delighted to share the remarkable success of Mr. Sameer Ali, from Packaging department (S-81), who participated in the International Wrestling Championships and made his country and the organization proud by winning, not once but twice, in a row.

On January 15, 2024, Sameer won his first international wrestling match against Azerbaijan. He continued his winning streak with a victory against India on June 10, 2024, in Sri Lanka.

Congratulations to Sameer for his outstanding achievements and for making us proud on the international stage!"



Happy Reading

An Ode To Feroze1888

In life's vast Loom, Our Journey Begins
As a thread on learning, our story spins.
Like fibers drawn from bundles so tight,
We Gather knowledge in every light.

We learn each day that life's our guide,
Together, they weave side by side.
Moments intertwine in life's garden design,
Creating the fabric of our mind.

Weaving stories from trials, we face,
Like yarn spun in life's dynamic pace.
Through twists and turns, we grow and learn,
A stronger thread with each concern.

Stitching and packing, a quality we seek,
Like life, where strength and skill peak.
Dying and printing, where colors surround,
In life's Canvas, where shades astound.

Embarking on this journey, insights wide,
Finding the right path with Kiran's light.
Life's a fabric we weave into our life,
A diverse mosaic, lessons manifest by
Feroze's guiding tide.



Sustainability

Plantation Drive Growing Together

Feroze1888 Mills Ltd. believes in sustenance of excellence and sustainable growth; hence our targeted efforts are continued.....



Tex Updates

From Around The World



- Devan Chemicals, a global leader in innovative textile solutions, announces the launch of its latest breakthrough in textile finishing technology "Devan Stain Release".
- Archroma and DMix collaborate to inspire fashion's digital workflow with more colour and sustainability.
- European Commission announces "Textiles of the Future" Partnership under Horizon Europe.
- Archroma launches ONE WAY+ as part of Planet Conscious+, the sustainable ecosystem.
- US total area of enrolled planted cotton acres further grows by 25%.
- EDANA: European Nonwovens production decreased by 5.7% in 2023.
- Andritz focuses on textile recycling and durable nonwoven production technologies at Techtexil 2024.
- Textile exports see fourth straight monthly surge in March despite power woes.
- Sourcing invites 10 Denim Mills to join as provisional partners with potential stock options through their Direct-to-Grower™ Membership.

Cover Story

Excellence En Route

Another fiscal year comes to end with this quarter. This year was no exception as Feroze1888 witnesses the similar level of commitment and zeal from the management and teams like always. As we review the year in a glance, we see the journey of excellence continued under the guiding principles derived from our Vision, Mission and Values (PROSPER).

At Feroze1888, our core values underpin our success, with a deep commitment to Corporate Social Responsibility (CSR) at the heart of our mission. Through sustainable practices, community engagement, and ethical business conduct, we strive to positively impact society in all we do.

Innovation and quality are the core aspects of our vision. We aim to constantly improve our products, processes, and services to exceed customer expectations. Creativity and dedication drive our progress, and we are confident to achieve new milestones, together.

Our conversation would be incomplete without emphasizing the essence of sustainability. Our commitment to preserving the environment for future generations is steadfast. Through sustainable practices, we aim to lead in our industry and contribute to a healthier planet. Even our smallest efforts in our day-to-day practices of waste reduction and energy conservation makes a significant global impact.

Last but not the least, the extended family of Feroze1888: Our People – Our Prosperity. Feroze1888 is deeply committed to the well-being of its valuable human resource and leave no stone unturned in facilitating them to achieve their goals.

With Quality and Excellence in stride, Feroze1888 aims to strive for the highest milestones in the years coming through – taking care of the 3Ps (People-Planet-Prosperity).

Supplication

دُعا

رَبِّ ارْحَمُهُمَا كَمَا
رَبَّيْتَنِي صَغِيرًا

اے میرے رب! ان دونوں (والدین) پر رحم فرما جس
طرح انہوں نے مجھے بچپن میں پالا تھا۔

My Lord, have mercy upon them
(parents) as they brought me up
[when I was] small. (Surah Al Isra:24)

MEET WITH **KIN** TEAM MEMBERS



JOIN THE KIN TEAM

If you have the flare for sharing knowledge, have ideas and the knack to do something different; you are qualified to join the KIN team. Send us your nomination

SUGGESTION

CAN TRIGGER GOOD IDEAS....

WHAT'S YOUR SUGGESTION?

Write to us at

suggestions@feroze1888.com

or

Use the Suggestion Boxes placed at your locations.

FOLLOW – LIKE – SHARE



Courtesy: KIN Team is thankful to all the departments and individuals for their cooperation and assistance provided.

STAY IN TOUCH

For sharing your entries and feedback
the.kin@feroze1888.com