



FEROZE1888 MILLS LIMITED

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November 10, 2025, 09:58:43

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Karachi

Subject: Corporate Briefing Session of Feroze1888 Mills Limited

Dear Sir,

Further to our letter dated November 07, 2025 on the above subject, please find attached herewith presentation with respect to the Corporate Briefing Session (CBS) of Feroze1888 Mills Limited to be held on Tuesday, November 11, 2025 at 09:30 am via video-link facility to brief the analysts/members about the performance of the Company. You may please inform the TRE Certificate Holders of the Exchange accordingly.

Yours Sincerely,

Email:info@feroze1888.com Website:www.feroze1888.com

ANCHORED IN RESILIENCE, **ADVANCING WITH PURPOSE**

CORPORATE
BRIEFING SESSION-2025

November 11, 2025

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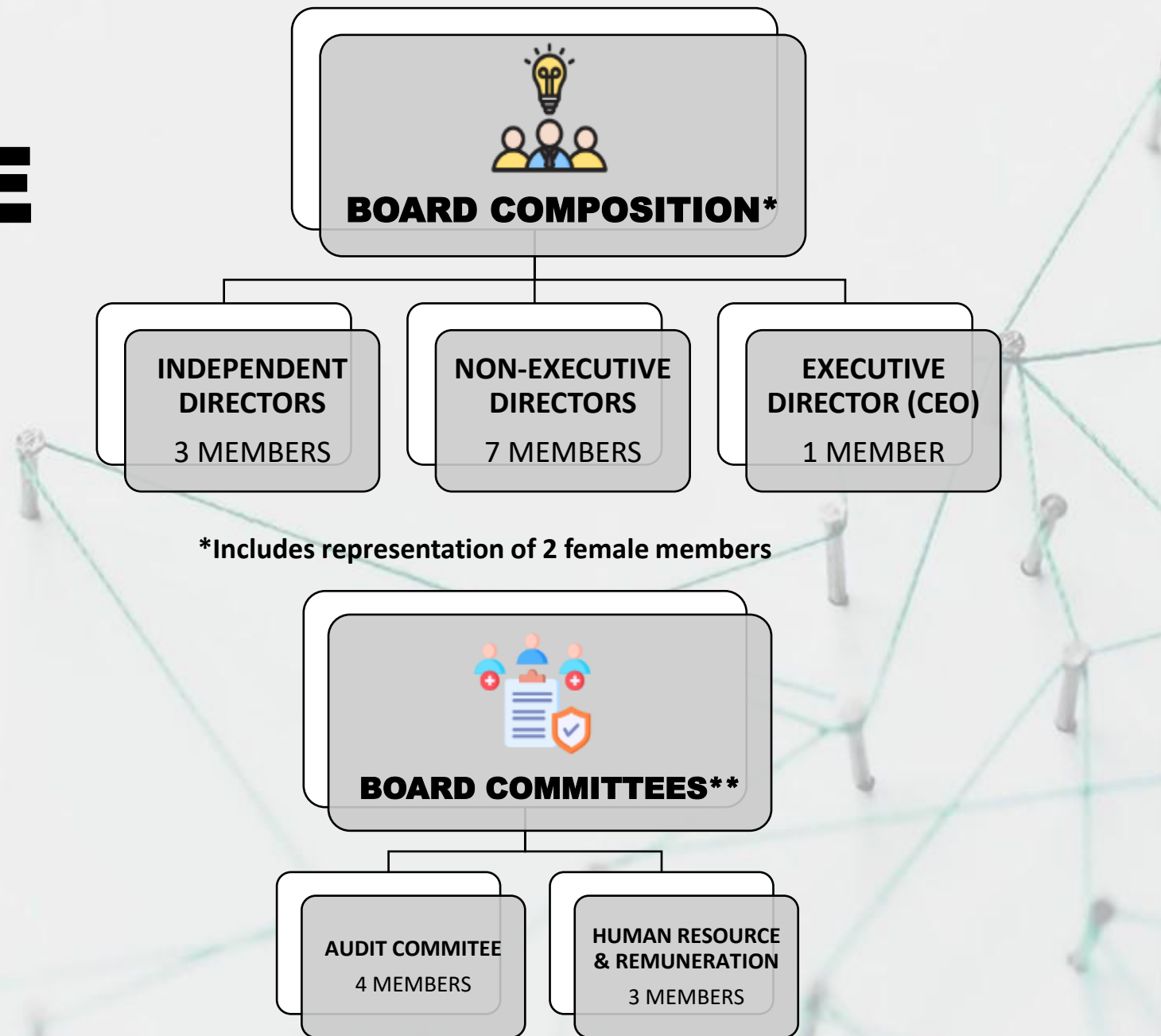
GOVERNANCE STRUCTURE

AUDITORS



**INTERNAL
AUDITORS**

**EXTERNAL
AUDITORS**



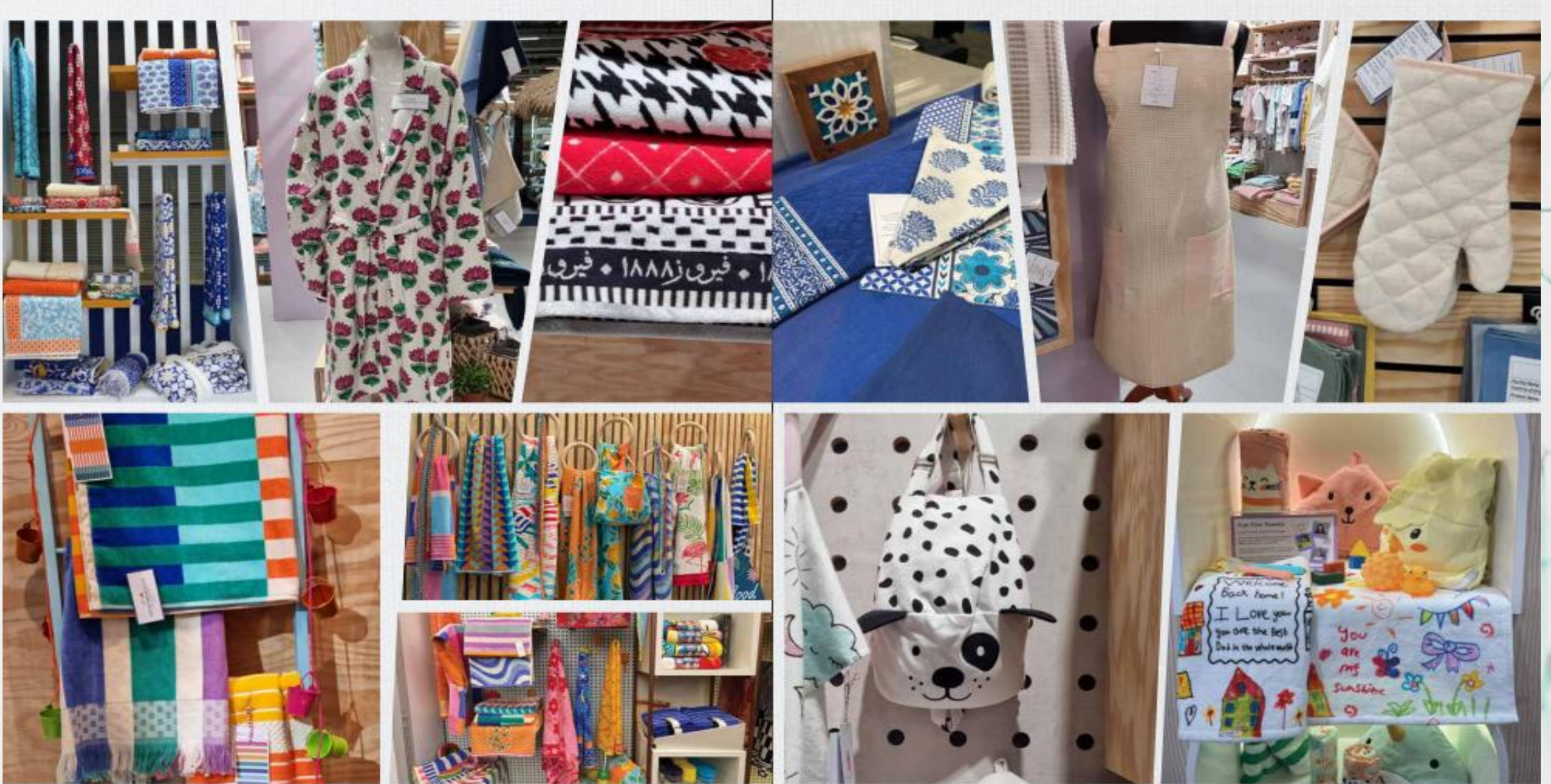
*Includes representation of 2 female members

** Chaired by independent directors

FEROZE1888 AT A GLANCE



PRODUCT GLIMPSE



CLASSIFICATION: PUBLIC

AWARDS & ACHIEVEMENTS



“Best Corporate & Sustainability Report 2023” by ICAP & ICMAP



“Best Dashboard Award 2024”



“Annual Environmental Excellence Award 2024”

AWARDS & ACHIEVEMENTS



**“Women Empowerment
& Gender Equality
Recognition Award
2025”**



**“Disability Inclusion
Excellence Award 2024”**



**“Employer of the
Year Award 2024”**



**“Top CEO of the
year
(Multinational)
2024”**

WEAVING A “SUSTAINABLE” FUTURE



SNAPSHOT



Employee Education Assistance to 188 management Staff's children and 1,489 workers children.



Sponsored marriages of 22 female employees / workers and workers' daughters.



Investment in CSR activities PKR 33.5 million.



56% increase in female strength. The mean & median pay for female employees is 22% and 18% respectively higher than that of male employees.



170,000 + number of trees planted to combat climate change.



300 % of Solar Energy generation, 1400% biomass Energy generation from FY '22.



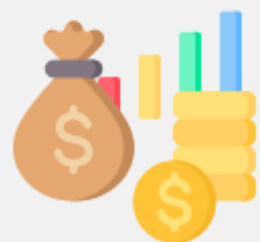
Water saving in gallons from various projects in reporting year 289,253+ Gals per day.

COMPANY'S PERFORMANCE

A network diagram with green lines and nodes on a light background. The lines connect various nodes, forming a complex web. The nodes are small, dark, cylindrical shapes. The lines are thin and green. The background is a light, off-white color.

FINANCIAL PERFORMANCE

REVENUE



5.23%

FY'25

PKR 66Bn

FY'24

PKR 70Bn

PAT



82.70%

FY'25

PKR 0.09Bn

FY'24

PKR 0.6Bn

EBITDA



15.92%

FY'25

PKR 6.8Bn

FY'24

PKR 8.1Bn

FINANCIAL PERFORMANCE

Cotton Prices



4.8%

Finance Cost



13%

Gas Rates



37%

Salaries & Wages



15.6%

Credit Rating

LONG TERM

AA-

SHORT TERM

A-1

Q1, 2025-26 Performance

Cotton Prices



Finance Cost



Gas Rates



Salaries & Wages



Q&A

NEW

Thank you!