

the KIN

Newsletter | 3rd Quarter 2023-24



THREADS

OF COMPASSION

Weaving A Better World

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From The Desk of CEO

Dear Extended Family Members,

Assalam-o-Alekum

As I am writing this message, I feel truly humbled and inspired by the dedication and integrity each of you brings to our company every day. In reflecting upon our company's values and the principles that guide us, I want to gently emphasize the importance of embracing kindness, compassion, and respect as the fundamental aspects of our daily lives.

I hold a firm belief that our success is not solely defined by our financial metrics, but by the positive influence we impart on those around us. Cultivating a culture of kindness not only fosters collaboration but it empowers each team member to excel. Let us continue to prioritize these values, not merely for words rather translating them into actionable behaviors in our day-to-day interactions. Simple acts of kindness have the power to transform a challenging day into a brighter one for someone.

Moreover, in these challenging economic times, it's essential to approach future challenges with kindness, empathy, and a steadfast commitment to treating each other with dignity. Additionally, I encourage everyone to seek opportunities for personal growth, embrace diversity, and communicate openly to further enhance our workplace environment and overall organizational excellence.

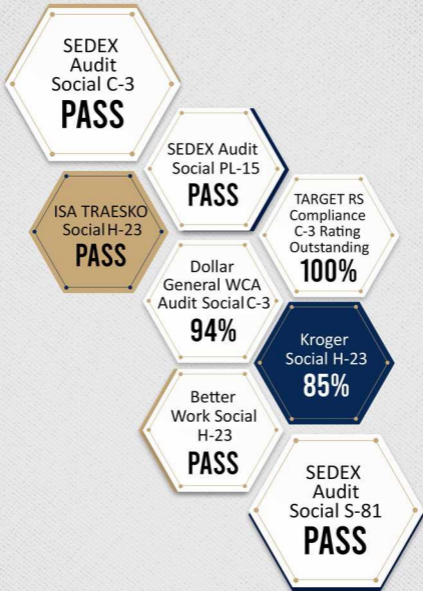
Together, we can make a difference by spreading kindness and compassion!

Regards,

Rehan Rahman
Chief Executive Officer

Complied & Concurred

Compliance Achievements



Winning Stroke

Alhamdulillah,

We are delighted to receive the
**Women Empowerment and
Gender Equality
Recognition Award 2024 in**

Gold Category

presented by

Employers' Federation of Pakistan.

04-March-2024



Winning Stroke

Feroze1888 shines at Heimtextil 2024!

ALHAMDULILLAH!

We are delighted to announce a groundbreaking collaboration between Feroze1888 Mills Ltd and Pond Biomaterials! Our team's steadfast commitment to innovation has led to the development of a revolutionary technique, transforming residual waste from corn and sugarcane into high-quality yarn and fabric.

This eco-friendly and bioengineered fabric not only showcases our dedication to diversification but also stands as a testament to our commitment to sustainability.

The global textile sector has taken notice, and our innovation has become a beacon of inspiration for the industry in Pakistan. It's more than just a fabric; it's a symbol of progress, sustainability, and the power of collaboration.

Check out the coverage of our achievement in The Express Tribune:

<https://lnkd.in/d/aQfrV43>

Kudos to the entire team of Feroze1888 Mills Ltd for pushing boundaries and making a positive impact in the textile landscape.

Let's continue to lead the way towards a more sustainable and innovative future & weave a better world!

Certification

ASDA
George.

ASDA George - Certification

Accreditation of trust and reliability in our services and products from our valued customer ASDA – with the renewal of ASDA George Certification we will continue to perform inhouse testing of all ASDA related products. This is an achievement which highly signifies our strict adherence to lab testing and quality parameters, along with the efficacy of our Lab team, resulting in customer satisfaction.

Congratulations to all team members and accolades for the dedicated efforts.



Vegan Certification

We are excited on achieving Vegan Certificate - another milestone strengthening customers' trust and reliability on the services and products of Feroze1888 Mills Ltd!

The certification confirms that our products meet strict criteria, free from animal-derived ingredients and cruelty-free. Perfect for Vegans, animal allergen-sufferers, and those on a plant-based journey; empowering customers to make informed choices about the products they love.

Let's celebrate this monumental leap towards a more compassionate and sustainable future!



STeP by OEKO Tex Certification

Feroze1888 has attained renewal of the world's most recognized Sustainable Textile Product standard: STeP by OEKO-TEX®.

The renewal ensures continual improvement with high standards of sustainable chain of production and enhanced efficacy of our production units, strengthening customer satisfaction and reliability in our products and services. Our commitment to sustainable development without compromising on quality of services and products will continue with similar zest.

Learning The Ropes

Knowledge Is Power

Organizational Transformation For Powering Innovation & Growth

Our Quality Assurance Senior Management team participated in the training "Organizational Transformation for Powering Innovation and Growth" conducted by LUMS. We are enthusiastic about the positive impact this training will have on our organization's culture, strategic decision making and transformed leadership.



Marketing Strategy; Transformation For The Digital Era

Adapting to evolving business dynamics is crucial for seizing opportunities and excelling. Our Marketing Leads recently attended "MARKETING STRATEGY – TRANSFORMATION FOR THE DIGITAL ERA" training at LUMS to implement new learnings and strategies in our organization, ensuring continued success in the digital age.



Learning The Ropes

Six Sigma Mastery Certification Program

Data is key for any business, and when decisions are guided by a data-driven approach, the results are remarkable! Our Six Sigma Mastery Certification Program isn't merely a certification, it's an evolutionary journey, with 5 dynamic sessions and real-world projects driving towards unmatched organizational success.! Let's unlock the power of data together!



3rd Spinning Certification Program

Our 3rd Spinning Certification Program in collaboration with National Textile University empowered spinning department's 21 workers through a 3-month transformative experience. The closing ceremony celebrated their journey, reflecting newfound confidence and achievement through their presentations.



1st D&P Certification Opening Ceremony

Taking Inclusivity to New Heights, we launched 1st Dyeing & Processing Certification Program in collaboration with NED University. At the D&P Certification Opening Ceremony, we welcomed 31 merit-based employees, shared outlined objectives, program details, valuable advices from NED Mentors and our Senior Management. Through this certification, we will elevate the skillset of our workforce.



Learning The Ropes

Internship Insights: Cultivating Critical Thinking in Students

Our 3-month Rise Up Mentorship Program successfully transformed the lives of numerous exceptional students of Lyari. One of them is Adam Waheed, a dedicated student who enthusiastically participated in our internship program within the HR Department. This experience ignited his passion for Organizational Psychology and we're delighted to extend heartfelt congratulations to Adam for his selection into Bahria University to pursue further studies in Organizational Psychology.



DHA Suffa University – Mentorship Session

Our mentorship sessions blend university learning with practical industry wisdom. In a recent session with DHA Suffah students, our esteemed DGM from the Business Development Department generously shared priceless industry insights, enhancing the experience for these aspiring individuals.



The Big Picture-2.0

An Experience Beyond The Canvas

PROSPEROUS FEROZE



Continuing our commitment to employee well-being, we're thrilled to unveil 'The Big Picture 2.0'! This time, we took creativity to new heights at our S-81 location, where each employee crafted their own masterpiece. Together, we've created a stunning mosaic symbolizing the power of collaboration and unity.



Journey of Excellence

Meet & Greet



We had an incredible Meet & Greet session with our Executive Leadership Team and our newest members! It was a fantastic opportunity for our employees to come together, share ideas, and build connections that will drive our success forward. Huge thanks to our Leadership Team for their invaluable insights and warm welcome to new inductees on the journey of excellence.



Wellness Fusion Retreat

Where Mind & Body Thrive!



At Feroze1888 Mills Ltd, we deeply value the holistic wellbeing of our employees. That's why we organized a rejuvenating retreat centered on enhancing both mental and physical fitness.

Facilitated by Tanzeel Raza from Meaningful Lives, our session, including mental wellness and fitness examinations, coupled with nutrition insights, empower our team to thrive mentally and physically. It was a profound experience that left us feeling revitalized, inspired, and equipped with practical tools to prioritize our wellbeing each day.

Nurture Your Wellbeing

The Nutritious Insight



At Feroze1888 Mills Limited, we truly value the well-being of our team members, recognizing that a healthy workforce is the cornerstone of a thriving workplace. Our recent Nutritious Insights session underscores to the importance we place on cultivating a culture of health and vitality..



Women's Day Celebration

Invest In her-Include her



IN THE EVENTS

At Feroze1888 Mills Ltd., we wholeheartedly believe in the transformative power of women's empowerment and development. This International Women's Day, we took our commitment a step further by investing in the personal and professional growth of our female workforce. Teaming up with the School of Leadership(SOL) we curated an engaging session designed to unlock the full potential of our women employees.

The session was not just informative but also deeply insightful, delving into key areas such as leadership skills, communication strategies, and career advancement techniques. Through interactive workshops and thought-provoking discussions, participants were encouraged to embrace their strengths, overcome challenges, and pursue their goals with confidence.

Women's Day



IN THE EVENTS



Together, with the threads of Inclusion we Weave a Better World

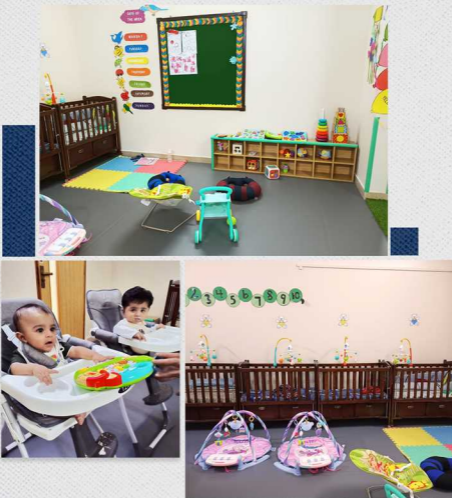
Women's Empowerment



Day Care

NIGEHBAN

Empowering working mothers with ease and support, Feroze1888 Mills Ltd. proudly introduces its latest initiative: A Day Care Setup - NIGEHBAN. Embracing diversity and inclusion, we prioritize the well-being of our female employees, ensuring they thrive both professionally and personally.



Combined Marriage Ceremony

By the grace of Allah, we are delighted to announce the successful arrangement of the 6th Combined Wedding Ceremony of our female workers and the daughters of male workers at Feroze1888 Mills Ltd.

This celebration of unity and companionship reflects our commitment to fostering a supportive workplace community.

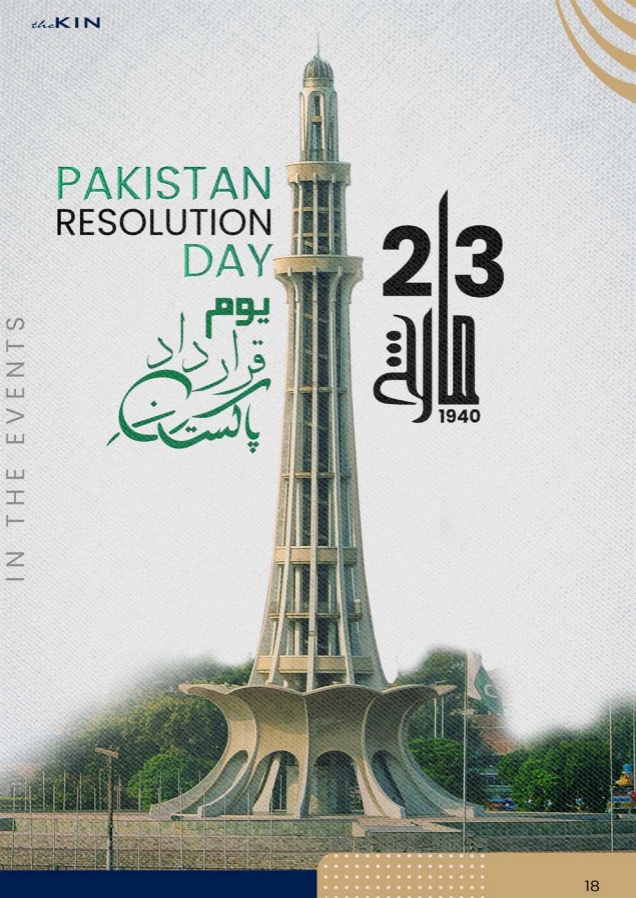


PAKISTAN
RESOLUTION
DAY

یوم
قرارداد
پاکستان

23
سال
1940

IN THE EVENTS



World Events

Take Care

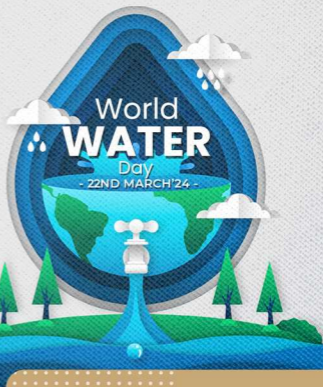
IN THE EVENTS



Happy Women's Day
- 8TH MARCH'24 -



INTERNATIONAL DAY OF
HAPPINESS!
- 20TH MARCH'24 -



Sports

Feroze1888 Mills hosted exciting sports tournaments, showcasing employee's talents and fostering workplace camaraderie. The events included a Female Bowling Tournament, Badminton Tournament and a Knockout Cricket Tournament, promoting teamwork and creating memorable moments for all.

Cricket TOURNAMENT

January '24



Badminton TOURNAMENT

February '24



Female BOWLING

January '24



Sustainability Initiatives

Building Bridges Not Walls!

KDSP Carnival

As a company deeply committed to fostering inclusivity and diversity, we're honored to be part of Karachi Down Syndrome Program Carnival 2024 to celebrating the abilities and talents of every individual.

Inclusivity isn't just a goal at Feroze1888 Mills Limited but we believe that it's a fundamental value that guides our actions. Our partnership with Karachi Down Syndrome Program Carnival reflects our steadfast commitment to creating a society where everyone feels valued and included, regardless of their abilities.



Sustainability Initiatives

Coastal Chase by Crank Addicts Pakistan

Weaving a better world filled with health and adventure

Feroze1888 Mills Limited sponsored Coastal Chase by Crank Addicts Pakistan, aligning our mission to uplift well-being through a shared commitment to a vibrant and health-focused lifestyle.



Catalyzing Change: Sustainable Initiatives in Collaboration with Net Zero Pakistan

Delivering on our commitment to “Weaving a Better World”, Feroze1888 Mills Limited hosted the first Town Hall of 2024 in collaboration with Net Zero Pakistan – Pakistan Environment trust.

In a world facing unprecedented environmental and social challenges, sustainability isn't just an option; it's a necessity. The on-going paradigm shift demands for businesses to meet consumer expectations to thrive in an increasingly conscious marketplace. At Feroze1888 we're proud to lead the charge towards a more sustainable future. Sustainability has become an integral part of our corporate identity and strategic vision.

The town hall which covered useful insights on monitoring emissions reduction and focusing on communication post validation Science Based Targets initiatives (SBTi) was a fruitful session involving representatives from different organization providing their valuable input. The single platform allowed strong collaboration within the textile sector allowing an opportunity to achieve synergy and reach their goals of a better future.



The Global Reach

Premier 1888

Annual Gathering

Premier1888 Ltd. hosted its Annual Gathering for all employees on 1st Feb'24. Highlight of the event was a cultural program organized by the employees, showcasing their diverse talents and cultural heritage. Annual Gathering manifested the joy of working together, appreciating team work and efforts of every team member contributing in the success of Premier1888.



Launch of ODOO ERP Solution Kick-off Ceremony

On 1st Jan'24, Premier1888 took a step further into the digital transformation with the launch of ODOO ERP solution. This integrated ERP software will streamline the business process by eliminating duplications thus making the system more efficient, with customized reporting, data accuracy, and security. The Kick-off ceremony was presided by the management team of Premier1888.

Annual Cricket Tournament

A regular feature of Premier1888, Annual Cricket Tournament was organized on 6th February'24. Four teams comprised of players from all departments put up a great display of team work and sportsmen spirit.

Annual Cricket Tournament is not just an event, it symbolizes inclusion, equal opportunity, and the joy of working and winning, together!



Tex

Updates

- Zurich, Switzerland - Haelixa, the trailblazer of physical traceability solutions, has partnered with Trudel Silk, the worldwide market leader for sustainable organic and recycled silk products
- New York, US - Accelerating Circularity is proud to announce the launch of the next phase of work, Building Circular Systems (BCS). The goal is to expand work on circular textile-to-textile systems that will enable the reduction of the textile industry's GHG impacts and reduce the volume of textiles going to landfill and incineration
- Vejle, Denmark - Fiberpartner ApS, a leading global supplier of responsible and innovative fibre solutions, is entering a strategic partnership with Stein Fibers, LLC, a renowned distributor of special fibers and materials.
- WTiN investigates the use of digital waste mapping technologies to support the robust building of a circular textile & apparel industry.
- London, UK- A gap in the market for cost efficient, responsive, and agile production of 100% polyester garments has been closed by the RICOH Ri 4000 Direct to Garment printer.
- Ann Arbor, Michigan, US - Kraig Biocraft Laboratories, Inc. (OTCQB: KBLB) ("the Company" or "Kraig Labs"), announces it has now taken possession of its new recombinant spider silk production center in Lam Don9 Province, Vietnam.
- Los Angeles, US – cycora°, a revolutionary regenerated material, meets the spinnability standards of virgin materials and outperforms other recycled materials, according to the European Center for Innovative Textiles (CETI), a leading research center equipped with advanced melt spinning technology.
- Pratteln, Switzerland - Archroma, a global leader in specialty chemicals towards sustainable solutions, introduced Super SYstems+. These powerful end-to-end systems combine fiber-specific processing solutions and intelligent effects to help textile and apparel brands, retailers and mills positively impact their economic and environmental sustainability.

Cover Story

Threads of Compassion

"Threads of Compassion" symbolizes interconnected bonds of empathy and kindness, weaving individuals, nature and communities together in the ambit of shared responsibility for wellbeing of all. At Feroze1888 Mills Ltd, we embrace compassion as a driving force in our endeavors.

Benefitting the business and community at large, we strongly support having diversified and inclusive workforce, providing equal opportunities to both female and male employees; taking care of their professional and personal wellbeing. From stimulating their skill sets and aptitudes through various trainings to initiatives aiding their physical and mental health, we foster a culture of vitality and support within our extended family.

Societal wellbeing is another thread of compassion, weaving optimism, happiness and faith in the community we operate in. Through various platforms we create ripple effect in the society. Fostering education, supporting health-care facilities, inclusion of underprivileged and specially-abled individuals in the mainstream via different mediums – our efforts exemplify our dedication to nurturing community built on unity and support.

The threads of compassion entwines environment wellness too - knitting conscious and sustainable stitches in the ecosystem, minimizing carbon footprints, ensuring that mother nature is soothed and preserved for a better tomorrow.

The metaphorical threads of compassion signify our commitment and literal efforts nurturing a prosperous future: Weaving a Better World



Supplication

دُعا



اَللّٰهُمَّ اَجِرْنِيْ مِنْ النَّارِ

اے اللہ! مجھے دوزخ کی آگ سے بچا۔

O Allah! Save me from the fire (of hell).

(Sanan Abi Daud)



MEET WITH **KIN** TEAM MEMBERS



**JOIN THE
KIN TEAM**

If you have the flare for sharing knowledge, have ideas and the knack to do something different; you are qualified to join the KIN team. Send us your nomination

SUGGESTION

CAN TRIGGER GOOD IDEAS....

WHAT'S YOUR SUGGESTION?

Write to us at

suggestions@feroze1888.com

or

Use the Suggestion Boxes placed at your locations.

FOLLOW - LIKE - SHARE



Courtesy: KIN Team is thankful to all the departments and individuals for their cooperation and assistance provided.

STAY IN TOUCH

For sharing your entries and feedback
the.kin@feroze1888.com