

the KIN

Newsletter | 1st Quarter 2023-24



Prosperous Feroze Prosperous Pakistan



FEROZE 1888
Weaving a Better World®

CONTENTS

2-5

Learning The
Ropes

6-8

Prosperous
Feroze

9-16

In The
Events

17

Sports

18

Sustainable
Development

19

Our People
Our Prosperity

20

The Global
Desk

21

Game
Zone

22

Supplication

23

Last, not Least

LEARNING THE ROPES



LEARNING BYTES

Unleashing a New Era
of Digital Learning

We are thrilled on the launch of Learning Byte, our cutting-edge LMS that paves the way for a new era of digital learning. Crafted to foster an adaptable learning atmosphere, it's geared to propel the unstoppable growth and development of our valued employees.

LEARNING THE ROPES

Learning Never Exhausts The Mind



TRAIN THE TRAINER

Empowering trainers to ignite brilliance and equips them with the tools to sculpt excellence in every training session.



SUSTAINABILITY CHAMPIONSHIP

"Fueling a sustainable future, 'Sustainability Championship' at Feroze1888 empowers champions to lead the charge towards a greener, brighter tomorrow."



SUMMER INTERNSHIP

Unlocking Professional Journey



We're thrilled to reflect on the resounding success of our Summer Internship Program 2023! Our interns embarked on a journey of growth and discovery. They embraced challenges, embraced new perspectives, and soared to new heights in their professional development.



Remarkable efforts & dedication showed by our interns and cross-functional teams in making this Summer Internship Program a success. Here's to the power of learning, growth, and creating unforgettable experiences.



MENTORSHIP PROGRAM for KIRAN FOUNDATION



Rise Up is a visionary mentorship program initiated by Feroze1888 in partnership with Kiran Foundation, dedicated to empowering underprivileged students with the guidance and support they need to achieve their dreams and ignite a brighter future.

The program empowers the students through personalized classroom trainings that encompass both personal and professional grooming.



MEET AND GREET

Embracing Excellence and Collaboration



In our relentless pursuit of excellence, we're delighted to share key moments of an inspiring Meet & Greet between our new team members and the Executive Leadership Team.

This event showcased the blend of experience and aspiration, fostering a connected vision, collaboration, and collective growth. It reinforces the importance of each employee in our organization's success.



THE BIG PICTURE ACTIVITY

Unleashing Creativity

Feroze1888 Mills Ltd united its incredible team for an enriching THE BIG PICTURE Activity that nurture creativity and employee well-being!

A day filled with inspiration, collaboration, and innovation. We painted the canvas of our collective goals and aspirations. From every brushstroke to every conversation, we celebrated the power of teamwork and the impact of seeing the bigger picture together.

Feroze1888 Mills Ltd believes that every unique contribution is integral to the Bigger Picture of Success.



WOMEN'S HEALTH

Her Health, Our Priority



At Feroze1888, we believe that a healthier world starts with empowered women who take charge of their well-being.



Recognizing the health needs of women, we took Chughtai Lab team onboard to provide comprehensive healthcare solutions to our female workers following with tailored health awareness sessions and one to one consultation addressing their personalized concerns.

Together, we are forging a path where the well-being of women is of utmost importance, empowering each woman to live a healthy life.



INDEPENDENCE DAY

Embrace the Spirit of Freedom



Democracy is in the blood of the Muslims, who look upon complete equality of mankind and believe in fraternity, equality, and liberty. (Jinnah)

To live the actual definition of Inclusion, we invited the students from Deaf Reach to teach us our National Anthem in the language of love and kindness, also known as Sign Language. Feroze1888 has always and will continue to strengthen the communities that weave a better world around us.



FREEDOM



PROSPEROUS



IN THE EVENTS



Pakistan
DEFENCE
DAY
6 SEPTEMBER

LONG SERVICE AWARDS

Celebrating Dedication and Commitment

We take immense pride in recognizing and honouring the unwavering commitment of our team members, and extend our heartfelt gratitude to the employees who have achieved milestones of Long Service journey with Feroze1888 , as we celebrate the Long Service Awardees of the years 2020, 2021, and 2022.

These Long Service Awards symbolize the dedication of our employees who have been the part of our organization for 10, 20, and 25 remarkable years. We look forward to many more years of growth and success to weave a better world together.



OUR VALUES





LONG SERVICE AWARDS

LEAN LEADER CHAMPIONSHIP

Getting a Little Bit Better Every Single Day

To instigate Lean Learning into the system, we have designated Lean Leaders in every department, who work as ambassadors and assist in fostering lean culture in routines and practices. The dedication and efforts of each and every Lean Leader are commendable. Yet, to keep up with the spirit of challenge and positive competition, Team Operational Excellence has conducted “Lean Leader Championship Program” for the lean ambassadors: annual progress of lean leaders was evaluated and the top achievers were rewarded by the management team.

The management always encourages the prime practices to provide a vibrant and engaging way to drive improvements, develop skills, and stimulate the culture of lean and continuous improvement within the organization.



SIGN LANGUAGE

Fostering Inclusivity and Connection

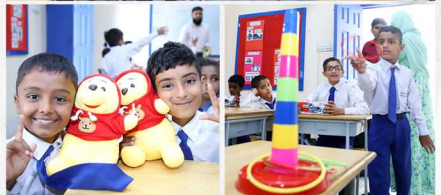


Feroze1888 celebrated Sign Language Day by learning sign language and visiting Deaf Reach School.

Learning Sign Language: Our employees came together for sign language workshops led by experienced instructors. We embraced this opportunity to gain a valuable skill and deepen our understanding of Deaf community challenges.



A Visit to Deaf Reach School: Team visited Deaf Reach School, and engaged in artistic and educational activities, emphasizing our commitment to inclusion.



We pledge to continue our inclusive journey, making a meaningful impact on the Deaf community and beyond.



WORLD EVENTS

The First Step Towards Change is Awareness



Heart disease and cardiac strokes are the leading causes of death in the world. Millions of people die each year due to heart diseases.

SYMPTOMS:

| | |
|---|-------------------------|
|  | Chest Pain |
|  | Palpitation |
|  | Excessive Sweating |
|  | Difficulty in Breathing |



Sign Language Day

23rd September 2023



Let's communicate inclusively,
break barriers, and embrace
the beauty of sign language.

SPORTS

Strike and Celebrate

The pins fell, and the excitement soared at the recent Bowling Tournament hosted at Arena Club, while simultaneously, the Dr. Abdul Qadeer Khan Cricket/Futsal Ground witnessed a thrilling Futsal Tournament. These two events brought together a day filled with friendly competition, laughter, and unforgettable moments. Our teams showcased their bowling and futsal competence, striving for top honors, and the spirit of sportsmanship was truly remarkable across both tournaments.

BOWLING TOURNAMENT



FUTSAL TOURNAMENT



SUSTAINABILITY

Exemplifying Corporate Social Responsibility

By Championing Ethical Business Practices

Beyond its core operations, the organization is actively participating in various social initiatives as part of its corporate social responsibility - supporting Young Leaders Conference is one of the initiatives to promote education and distinctive learning, beyond traditional methods.



Feroze1888 extend continuous assistance to NOWPDP, supporting their vision to ensure equal opportunities for individuals with special needs, creating a positive impact in society and an inclusive Pakistan.



OUR PEOPLE - OUR PROSPERITY

Long Service Award Holders

Let's hear it for them, and, from them!

- 1) What motivates you to come back to work each day?
- 2) After a long association with the organization, how do you feel overall?



1. Achieving Goals: both personal and team targets. Successfully overcoming significant challenges and being productive gives me a great sense of accomplishment.

2. Over the course of years, I have witnessed continuous growth in my career. I feel a sense of loyalty and dedication towards the company.

20
YEARS

Ashfaq Ahmed
(Executive Office-II)
Information Technology



1. Continuous growth, being part of projects, and the opportunity to make a positive impact on the world!

2. I am genuinely satisfied with the values of our organization. The commitment to our well-being, growth, and a fulfilling work environment gives me a sense of belonging and the determination to give my best.

20
YEARS

Najam Uddin
(Senior Executive Office)
Stitching and Packing



1. My team and my supportive colleagues. Besides, the appreciation and recognition from the management, on feedback and suggestions provided, keeps me highly motivated.

2. I feel blessed for being a member of the extended family of Feroze1888, an organization where values are practiced and management provides opportunities for growth, taking everyone along in the stride to PROSPER.

20
YEARS

Anwer Sultan
(Senior Manager)



1. The spirit of continuous improvement and openness to embrace new ideas.

2. I am indisputably proud of organization's culture, especially its focus on people development, integrity, and respect. I feel a strong connection and immense satisfaction working here, and take pride in sharing our culture with others.

20
YEARS

Muhammad Ibrahim
(Manager)
Stitching and Packing



1. Respect and humility. I am thankful to the top tier from where these values sprout and are deeply rooted in the organization.

2. Satisfied and contented. Thank You, Feroze1888.

25
YEARS

Amir Masood
(Executive Officer-II)
Finance

THE GLOBAL REACH

Here's to Weaving Dreams into Reality

FALL MARKET WEEK

In the heart of the bustling US market, our recent Home Textiles Show was nothing short of a grand success and innovation.

Setting the Stage :

Our showroom wasn't just a physical space; it was a canvas where creativity met collaborative spirit of 1888 Mills Global team.

As consumers become more mindful of their choices, our Sustainable collections position us as pioneers in meeting this demand while staying true to our values.

Spotlight Moment :

Home Textile Today, a leading expert in the home textiles industry, has cast its spotlight on our INCLUSIVITY collection, recognizing it as a New & Unique in the world of textiles.

<https://www.hometextilestoday.com/trends/-market-matters-5-impressions-of-market-week/>

Global Infusion :

The diversity in design approaches was a delightful surprise. Engaging with different design philosophies and cultural influences in LOOM & LIGHT has injected fresh perspectives into our creative process. Expect our upcoming collections to reflect this infusion of global inspiration.



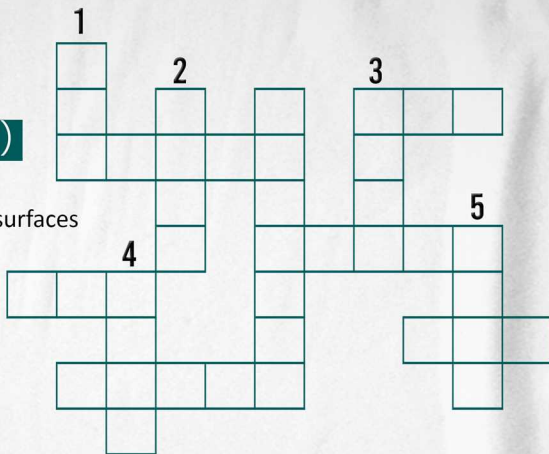
GAME ZONE

Letters and Words

- Make words with the help of the letters given in circle ONLY
- Guess the Main Word correctly
- Cues are given to assist you

CUES (Downwards)

1. Not true
2. Flat slab of material to cover surfaces
3. Slope or slant
4. Written or printed words
5. A passage or way out



Remember

- Only first ten entries with all correct answers will be considered as winners.
- If more than one replies received from an individual then only first entry will be considered.
- Write your name, department, grade and employee code in subject line. (mandatory)
- KIN reserves all the rights for any and all decisions.

Send your answers to **the.kin@feroze1888.com**
latest by 20th October 2023.



SUPPLICATION

دُعا

رَبِّ اجْعَلْنِي مُقِيمَ الصَّلَاةِ وَمِنْ
ذُرِّيَّتِي ۖ رَبَّنَا وَتَقَبَّلْ دُعَاءِ ۝

یارب! مجھے بھی نماز قائم کرنے والا بنادیتجئے،
اور میری اولاد میں سے بھی (ایسے لوگ پیدا فرمائیے جو نماز قائم کریں)
اے ہمارے پروردگار! میری دُعا قبول فرمالیجئے

My Lord! make me an establisher of prayer,
and [many] from my descendants. Our Lord,
and accept my supplication.

Surah Ibrahim:40



MEET WITH KIN TEAM MEMBERS



JOIN THE KIN TEAM

If you have the flare for sharing knowledge, have ideas and the knack to do something different; you are qualified to join the KIN team. Send us your nomination

SUGGESTION

CAN TRIGGER GOOD IDEAS....

WHAT'S YOUR SUGGESTION?

Write to us at

suggestions@feroze1888.com

or

Use the Suggestion Boxes placed at your locations.

FOLLOW - LIKE - SHARE



Courtesy: KIN Team is thankful to all the departments and individuals for their cooperation and assistance provided.

STAY IN TOUCH

For sharing your entries and feedback
the.kin@feroze1888.com