

Mr. Shabbir Ahmed

Mr. Shabbir Ahmed belongs to a family who has diversified stake in industries, trade and commerce for many decades in Pakistan. He himself is engaged in the business for almost 45 years both independently and in joint ventures / partnership with other family members as well as other business houses and individuals. In addition to trading / commercial activities he has a substantial stake in textile sector.

He has contributed extensively on advancement in textile sector including exploration of export market, contract negotiation and customer retention. Mr. Shabbir is highly respected in the business community as a man of commitment.

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Landhi Industrial Area, Karachi.

Mr. Khaleequr Rahman

Mr. Khaleequr Rahman is with the textile industry for more than four decades. Belonging to a family in business for generations, he was made part of business during his education days and started to learn and understand the textile and other family businesses.

With the broadening of experience and exposure, his role was enhanced over time and ultimately assigned the responsibility to lead the business. After assuming the role, he strongly emphasized on change in culture, adopting and practicing the more proven technological advancements and made all his efforts to adopt good practices and introduced the culture of high performance with maximum economization. With his vision and leadership capabilities and foresightedness, he not only enhanced the volume and profit by many folds but also built on principles of Sustainability to rank as largest terry manufacturing concern in the Country.

He is an individual who is highly respected in the Textile Industry for his professional acumen, vision and innovations.

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Mr. Perwez Ahmed

Mr. Perwez Ahmed's career began nearly five decades ago and his association with Feroze1888 is from the beginning as he was among the founding members of the Company. With his business acumen & cross industry experience he has ventured into pharmaceutical industry as well and is a director on the board for one of the leading pharmaceutical companies in Pakistan.

Mr. Perwez is very active in the textile community to date and had represented the Company in various associations & forums over the years. Over the span of his professional service, he has proven his expertise in strategically leading the business with a strong acumen in finance, sales, marketing, and general management. He has very strong interpersonal & communication skills and is actively involved in philanthropic activities.

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Mr. Abdul Rehman Yaqub

Mr. Abdul Rehman Yaqub after completing his education in the US entered into textile industry almost 35 years back. Starting out as a young businessman with a strong work ethic, he started sales and distribution textile Company named as Eastern Imports Ltd. Within few years, he expanded the operation by acquiring manufacturing facilities in Bangladesh and Sri Lanka. While his company was growing internationally, he worked on expanding his US operations by merging with another niche textile company to become Eastern-Shelnor, Inc. (ESN).

From the success and growth of ESN another merger came into play with him leading the way. ESN merged with a textile manufacturer and became 1888 Mills, LLC with manufacturing capabilities in the US.

Over the years, he has utilized his many years of knowledge and understanding of the global textile market to be the visionary of the Company. His unique ability to bring together people of diverse cultures and backgrounds has enabled 1888 Mills US to be one of the pioneers of global textile production, with mills in Pakistan, Bangladesh, Ghana and the United States. Today Mr. Yaqub is seen as a predominant global business leader.

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Mr. Zain Ashraf Mukaty

Mr. Zain Ashraf Mukaty graduated from the University of Pennsylvania, with a dual degree in Economics and Engineering as part of the prestigious Jerome Fischer Program in Management and Technology. He worked at Cornerstone Research in New York as a Consultant before moving back to Pakistan.

Mr. Zain has been an integral part of the new venture development team at Liberty Group. He has a multifaceted role and is involved in various new projects that diversified Liberty Group portfolio. He is leading the project development, financing and execution of 100 MW wind power, Liberty Wind Power 1 & 2, as the Executive Director. He is also a Director of Pakistan Aluminum Beverage Can Limited, and had a leading role in the turnaround of the company focusing on operations, sales, strategy and growth.

In addition, Zain is the Chief Executive Officer at Oncogen Pharma (Private) Limited, developing the first fully compliant cancer drugs manufacturing facility in Pakistan. His key role in the company is highly enterprising, focusing on successful project design, execution, technology transfer and commercialization.

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Mr. Anas Rahman

Mr. Anas Rahman has completed his M.B.A in Marketing from Institute of Business Management Karachi. He has more than 20 years of experience in the textile sector. He has worked in different capacities including as Director Marketing, Chief Executive Officer and Vice Chairman for Feroze1888 Mills Limited.

As a visionary and strategic thinker, he possess good leadership skills and has lead teams effectively and successfully. Over the years he has successfully diversified into Agriculture, Pharmaceutical and other industries.

He is a Certified Director from the Pakistan Institute of Corporate Governance.

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Mr. Taimoor Ashraf Mukaty

Mr. Taimoor Ashraf Mukaty, graduated from Babson College, Boston with a degree in Finance and Accounts in 2016. Since moving back to Pakistan in 2016, he has been looking after the affairs of Liberty group with a particular focus on Liberty Mills Limited where he is working on expanding both the product range as well as strategically working for vertical integration. Taimoor is also involved in actively managing investments in the Groups publically listed equities and identifying new areas for Investment.

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Mr. Moin M. Fudda

Moin M Fudda has over 45 years of extensive professional experience encompassing work in the corporate sector as well as performing diplomatic duties. He holds B.S. (Insurance & Economics) from The RCD College of Insurance, Tehran, and MBA (Insurance & Risk Management) from St. Jones University New York. In Tehran while studying, he was associated with Lloyds Broker Stewart Wrightson from 1975 - 78 and Manager Reinsurance at American International Group & an Adjunct Assistant Professor at the St. Jones University from 1980 - 83.

Upon return to Pakistan in 1984, Mr. Fudda was appointed Executive Director, Pakistan Reinsurance Corporation and in 1988 he joined as Country Chief of joint Branch operation of Commercial Union (CU) Assurance of UK (now AVIVA) and New Zealand Insurance (NZI). In 1996 he founded CU life (now NJI Life) and remained its MD till 2002. In 1990, the Government of New Zealand appointed him as its Honorary Consul for Pakistan and elevated him as Honorary Consul-General in 1997, position which continues to hold, His responsibilities include promotion of bi-lateral relations including trade and education, consular services and assisting Immigration New Zealand.

In 2002, he joined Karachi Stock Exchange (now PSX) as its Managing Director and during the period, he also served as Managing Director of National Commodity Exchange, (now Pakistan Mercantile Exchange) as well as Chairman National Clearing & Settlement Company. As MD-KSE together with the Securities & Exchange Commission of Pakistan (SECP) he helped in creation of Pakistan Institute of Corporate Governance (PICG). He is a Certified Corporate Governance Trainer by the International Finance Corporation and a member of Faculty of PICG. He has assisted the Ministry of Finance in drafting the Corporate Governance Rules for Public Sector Enterprises. He has also published Corporate Governance Guide for Family-Owned Businesses and has authored articles on economic topics.

In 2005, Mr. Fudda was appointed Country Director of Center for International Private Enterprise, CIPE (an affiliate of US Chamber of Commerce) to establish its Pakistan office. During the 10 years he worked with (i) Ministry of Commerce in drafting the Trade Bodies Law and establishment of the Women Chambers of Commerce in major cities (ii) Ministry of Youth for preparation of Youth Policy including entrepreneurship. (iii) Pakistan Business Council and political parties in developing Charter of Economy (iv) Ministry of Information Technology and Pakistan Software House Association (P@SHA) to prepare IT Business

Agenda and to increase export of IT services (v) Pakistan Microfinance Network and the State Bank of Pakistan to improve outreach of Microfinance and (vi) SECP to draft regulations for Micro Insurance, Venture Capital, and creation of Capital Market institute.

He is a founder board member of Karachi Council on Foreign Relations (KCFR) & also serves on Executive Committee of the English Speaking Union of Pakistan. In November 2015, Mr. Fudda was appointed Country Representative of SCOR — Global Tier 1 Reinsurer having largest market share in Pakistan. Besides, his current positions include:

Chairman & Independent Director	Central Depository Company of Pakistan (CDC)
Independent Director	Pakistan Suzuki Motor Company Limited (Audit Chair)
	Gadoon Textile Mills Limited (HR Chair)

In 1989, he was presented with the Best Managers Award by IBA, Karachi. In 1990, NZ Commemoration Medal was conferred on him by the Queen of New Zealand and in 2002, he was recognized as the Honorary Officer of the New Zealand Order of Merit (**ONZM**). In 2006, he was conferred the coveted Sitara-e-Imtiaz (S.I.) by the President of Pakistan. He and his wife have traveled to 130 countries in seven continents.

Mr. Fudda's other professional affiliations were:

Chairman:	<ul style="list-style-type: none"> Islamabad Stock Exchange & National Clearing Company of Pakistan Task Force on Corporate Governance, Federation of European and Asian Stock Exchanges Alternate Dispute Resolution Committees – Federal Board of Revenue
Director:	<ul style="list-style-type: none"> Al Meezan Investment Management Limited & State Life Insurance Corporation Pakistan Stock Exchange Limited, Wyeth Pakistan Limited & Merit Packaging Limited
President:	<ul style="list-style-type: none"> Overseas Investors Chamber of Commerce & Industry Management Association of Pakistan & Karachi Boat Club
Member:	<ul style="list-style-type: none"> Board of Investment – Privatization Commission & Britain Business Advisory Group Board Pakistan Institute of Management & Pakistan Institute of Corporate Governance National Policy Platform for Competitiveness & Economic Growth - Ministry of Economic Affairs Managing Committee – FPCC&I & Insurance Association of Pakistan Panel of Judges ACCA-WWF Pakistan Environmental Reporting Awards Task Forces – Code of Corporate Governance, Anti Money Laundering & Transfer Pricing Technical Committees of RCD & Federation of Afro Asian Reinsurance Pools (FAIR) National Insurance Reform Commission & Working Group to Draft Insurance Act 2000

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Ms. Huma Pasha

Huma is currently on the Board of Feroze1888 Mills Limited & UBL Fund Manager Ltd. and has served these boards in various capacity as Chair of the Audit Committee and Chair of HR Committee etc.

Huma is currently a Senior Partner at Usmani & Co (UCO) Chartered Accountants and brings with her over 35 years of local and international working experience for various global institutions including, Hub Power Company, Dawood Hercules group and Citibank in several management capacities and earned a wide range of experience in the power, fertilizer and textile sector.

Huma has extensive work experience in the Energy and Power Sector. She joined The Hub Power Company (Hubco) Pakistan's first independent power producer (IPP) in 1993 to head their Loan & Treasury department and was able to achieve financial close within 18 months of joining. Her main role was the negotiation of the international syndicated loan facility of \$712 million as well as the subordinated facility of \$425 million funded by the World Bank. Also negotiated all the commercial documents such as the Power Purchase Agreement, the Fuel Supply agreement etc. Latter these documents were used as the basis for other independent power producer.

Latter was a major player in the setup of the two new projects implemented by Hubco, specifically the Narowal Power Project which is an RFO-fired, engine based, combined cycle power station, located at Mouza Poong, Narowal in Punjab as well as the Laraib Energy Limited which is a run-off-the-river hydel power Plant near the New Bong Escape, 8 km downstream of Mangla Dam in Azad Jammu and Kashmir and is Pakistan first private sector hydropower project in Pakistan.

After leaving Hubco she was associated with Dawood Hercules group as Group Head Internal Audit for their public limited companies; Dawood Fertilizer Ltd, Dawood Hercules Corp., Dawood Lawrencepur Ltd., and Cyan Ltd. as well as their private companies.

Huma heads UCO's advisory services. She provides expert professional advice to a variety of clients on areas of obligor's risk rating reviews, business due diligences, complex solutions for revival of corporates in distress situations etc. Her proactive approach allows her to build clients' confidence and gain their support. She is highly passionate for training services and more frequently indulge herself in various trainings for firm's clients as well

as for highly reputed professional institutions of Pakistan on directors training, Board performance evaluation, internal audit, and sustainable business propositions.

Huma has served on the Audit Committee of the State Bank of Pakistan Banking Services Corporation and carried out quality control review of State Bank of Pakistan's internal audit functions and served on the Quality Assurance Board of ICAP.

Other significant positions held were on the Board of Institute of Internal Auditors International USA, President of IIA Karachi Chapter, and President of ISACA Karachi Chapters. Huma has also served as a Chairperson of Workstream Automation Ltd., a software firm.

Professional Qualification:

- Fellow of the Institute of Chartered Accountants of Pakistan (FCA)
- Certified Internal Auditor (CIA)
- Certification in Risk Management Assurance (CRMA) from the Institute of Internal Auditors, USA (IIA)
- Certified Internal Control Auditor (CICA) from the Institute of Internal Controls, USA (IIC)
- Certified Director from ICAP

Professional Activities and Awards:

- ICAP's Chartered Accountants Women Achievement Awards 2017
- Served on the Quality Assurance Board of ICAP (2009 to 2011)
- Carried out the Quality Assurance Review of Internal Audit and Compliance department of State Bank of Pakistan 2010
- Member on the Audit Committee of the State Bank of Pakistan Banking Services Corporation in year in 2003
- First Chairperson of the Professional Accountants Women's Forum of ICAP
- Served on the IIA International Board, 2010 to 2012
- Past President of IIA Karachi Chapter (four years).
- In 1998 did a presentation to the Chairman of the Public Accounts Committee on strong controls for the Accountant General's Department and the Auditor General's Department.
- Past President of ISACA Karachi Chapters (four years)
- Active contributor at the Institute of Internal Auditors Global. Worked for over 10 years on the Professional Issues Committee of IIA Global. Responsible for reviewing and updating the internal audit standards and draft papers of other professional bodies such as IFAC, Basel, COSO, and PCAOB. In recognition of her services to Institute of Internal Auditors Global she has been placed on the cover page of the annual report of Institute of Internal Auditors in 2006
- Reviewed the Obligor Risk Rating of a DFI for the Directors and top management.

- Reviewed the solvency requirement of an Insurance Company for their top management team
- Developed the Risk Management policy for a medium sized NGO
- Drafted the SOP for the Internal Control Functions for the Sindh Government

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Ms. Aminah Zahid Zaheer

Having worked with large global conglomerates for over 30 years, I have diverse working experience across a sector of Industry within the FMCG, Pharmaceutical, Home Cleaning, Health and Personal Care, Financial and the NBFI sectors. In addition I hold diverse geographic and cultural exposure having worked in several geographies within Asia Pacific, including Dubai, China, Australia and Singapore.

I hold over 20 years of Boardroom experience and have held the position of a Director on the board of various Private Limited companies as well as Listed companies, both as an Executive Director and as an Independent Director. I have completed the Directors Training Program on Corporate Governance from PICG initially in 2007, followed by a refresher course in 2018 and am certified by PICCG on Corporate Governance Leadership Skills. My name appears on the Database of Certified Directors that is maintained by the SECP. I have cleared the FPT conducted by the State Bank of Pakistan qualifying me to hold the position of Independent Director on the board of Financial Institutions and Banks. I have also completed several specialized training courses from PICG, the CFA Institute Singapore and the Johnson Learning Institute on various aspects of Governance.

I am passionate about imparting knowledge and have been a visiting faculty member at the PICG since 2020. I am currently conducting their training program on Harassment of Women in the Workplace as well as modules within the Directors Training Program. I have also conducted training sessions on the Corporate Governance environment in Pakistan at the Lahore University of Management Sciences (LUMS) .I have participated as a panelist and an expert on Governance at various platforms including the Survey held on Corporate Governance Practices in Pakistan by the Pakistan Institute of Corporate Governance in 2019.

PECIFIC FIELD OF INTEREST:

- To work with SECP , SBP , PSX in order to improve the Regulatory Environment in Pakistan
- To help promote the Banking for Equality policy of SBP
- To work towards the Diversity & Inclusion agenda of SECP
- To facilitate in the elimination of Harassment of women in the workplace
- To help the Business Community understand the need for sound Governance Practices
- To partner Business Outfits in implementing the Code of Corporate Governance 2019
- Conducting Training on Corporate Governance, Internal Controls & Family Business

Aminah Zaheer is currently employed as the Managing Director of Zahid Zaheer & Associates, a multidisciplinary, reputable well-established management consultancy firm based in Karachi. Prior to relocating to Pakistan, Ms. Zaheer was employed with **The Body Shop International Pte Ltd where she held the position of Regional Finance Director for Asia Pacific, based out of Singapore.** Ms. Zaheer holds over 30 years of diverse working experience with some of the world's largest FMCG firms – namely Unilever, Johnson Wax, Johnson & Johnson, L'Oreal SA and The Body Shop.

Ms. Zaheer is a specialist in the areas of Business Start Ups, Acquisitions, Mergers & Joint Ventures, Restructuring & Integration, Corporate Strategy and Brand Creation. She has had an exposure to a cross section of industries within Pakistan and Asia Pacific, including Pharmaceuticals, Home Cleaning, Health and Personal Care, Banking and NBFI. She has lived and worked in multiple geographies within Asia Pacific, including China, Australia and, most recently, in Singapore.

Ms. Zaheer is a passionate advocate of Corporate Governance and over the last two decades she has served on diverse boards of both Private Limited companies and Listed Companies in the capacity of an Executive Director as well as an Independent Director. She completed the Directors Training Program on Corporate Governance from PICG as early as 2007, and followed this up with a refresher course in 2018. She is certified by PICCG on Corporate Governance Leadership Skills. Her name appears on the Database of Certified Directors that is maintained by the SECP. She has cleared the Fit and Proper Test (FPT) conducted by the State Bank of Pakistan , qualifying her to hold the position of Independent Director on the board of Financial Institutions and Banks.

Ms. Zaheer is committed to imparting knowledge and has been a certified Trainer for over a decade. She has been conducting several training sessions on the Corporate Governance environment in Pakistan. She has also conducted various modules for the Directors Training Program at the Lahore University of Management Sciences (LUMS) as well as for The Pakistan Institute of Corporate Governance (PICG). She is also a permanent faculty member at the PICG, and has architected the training on Workplace Harassment for the Institute. She is a keen advocate for Gender Equality, Women Empowerment, Sustainability and ESG. She has participated as a Panelist and an expert on various platforms including the recent Survey held on Corporate Governance Practices in Pakistan.

Ms. Aminah completed Masters in Business Administration from The Institute of Business Administration (IBA) Karachi in 1990 with majors in Finance. During the course of her professional journey she has also completed innumerable training courses with INSEAD in France, with The Johnson Learning Institute and Cornell University in USA.

Directorships Held:

OLP Financial Services Pakistan Ltd (Formerly Orix Leasing Pakistan Limited) - Present

Al Baraka Bank Limited - Present

Feroze1888 Mills Ltd – Present

Packaged Convertors Pakistan Limited – Present

Fauji Foods Limited - October 2018 – 2021

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