

## ***Mr. Abdul Rehman Yaqub***

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Mr. Abdul Rehman Yaqub after completing his education in the US entered into textile industry almost 35 years back. Starting out as a young businessman with a strong work ethic, he started sales and distribution textile Company named as Eastern Imports Ltd. Within few years, he expanded the operation by acquiring manufacturing facilities in Bangladesh and Sri Lanka. While his company was growing internationally, he worked on expanding his US operations by merging with another niche textile company to become Eastern-Shelnor, Inc. (ESN).

From the success and growth of ESN another merger came into play with him leading the way. ESN merged with a textile manufacturer and became 1888 Mills, LLC with manufacturing capabilities in the US.

Over the years, he has utilized his many years of knowledge and understanding of the global textile market to be the visionary of the Company. His unique ability to bring together people of diverse cultures and backgrounds has enabled 1888 Mills US to be one of the pioneers of global textile production, with mills in Pakistan, Bangladesh, Ghana and the United States. Today Mr. Yaqub is seen as a predominant global business leader.

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## ***Mr. Shabbir Ahmed***

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Mr. Shabbir Ahmed belongs to a family who has diversified stake in industries, trade and commerce for many decades in Pakistan. He himself is engaged in the business for almost 45 years both independently and in joint ventures / partnership with other family members as well as other business houses and individuals. In addition to trading / commercial activities he has a substantial stake in textile sector.

He has contributed extensively on advancement in textile sector including exploration of export market, contract negotiation and customer retention. Mr. Shabbir is highly respected in the business community as a man of commitment.

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## ***Mr. Khaleequr Rahman***

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Mr. Khaleequr Rahman is with the textile industry for more than four decades. Belonging to a family in business for generations, he was made part of business during his education days and started to learn and understand the textile and other family businesses.

With the broadening of experience and exposure, his role was enhanced over time and ultimately assigned the responsibility to lead the business. After assuming the role, he strongly emphasized on change in culture, adopting and practicing the more proven technological advancements and made all his efforts to adopt good practices and introduced the culture of high performance with maximum economization. With his vision and leadership capabilities and foresightedness, he not only enhanced the volume and profit by many folds but also built on principles of Sustainability to rank as largest terry manufacturing concern in the Country.

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## ***Mr. Perwez Ahmed***

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Mr. Sheikh Perwez Ahmed's career began nearly five decades ago and his association with Feroze1888 is from the beginning as he was among the founding members of the Company. Over the span of his professional service he has proven his expertise in strategically leading the business with a strong acumen in finance, sales, marketing and general management. Mr. Perwez is very active in the textile community to date and has represented the Company in various association & forums over the year. He has very strong interpersonal & communication skills.

Apart from the above, Mr. Perwez is actively involved in philanthropic activities, a member of Executive Committee of The Patients' Behbud Society for Agha Khan University Hospital. He is also a member of Karachi Council on Foreign Relations (KCFR).

Mr. Perwez is also a member of the Board of Directors of Macter International Limited, a pharmaceutical company listed on the Pakistan Stock Exchange.

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## ***Mr. Anas Rahman***

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Mr. Anas Rahman holds an MBA in Marketing from the Institute of Business Management (IoBM), Karachi. With over two decades of leadership experience in the textile sector, he has served in key executive roles, including Director Marketing, Chief Executive Officer, and Vice Chairman of Feroze1888 Mills Limited.

A visionary and strategic thinker, Mr. Rahman is recognized for his strong leadership capabilities and proven track record of guiding teams to achieve sustainable growth. Beyond textiles, he has successfully diversified into agriculture, pharmaceuticals, and other industries, demonstrating business acumen across multiple sectors.

He is also a Certified Director from the Pakistan Institute of Corporate Governance, further strengthening his expertise in corporate governance and strategic oversight.

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## ***Mr. Zain Ashraf Mukaty***

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Mr. Zain Ashraf Mukaty holds a dual degree in Economics and Engineering from the University of Pennsylvania's Jerome Fisher Program in Management and Technology. He began his career at Cornerstone Research in New York before returning to Pakistan.

He currently serves as Chief Executive Officer of Pakistan Aluminum Beverage Cans Limited (PABC), a publicly listed company, and is actively engaged in strategic leadership across Liberty Group's diversified portfolio. He has led the development and execution of Liberty Wind Power 1 & 2 (100 MW) and serves on the Steering Committees of Engro Powergen Thar Limited and National Resources Limited, a mining exploration company.

Previously, Mr. Mukaty served as Chief Executive Officer of Oncogen Pharma (Private) Limited, where he oversaw the development of Pakistan's first fully compliant oncology drugs manufacturing facility. His role encompassed project design, execution, technology transfer, and commercialization.

Mr. Mukaty is also a member of the Board of Advisors of NOWPDP (Network of Organizations Working with Persons with Disabilities, Pakistan).

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## ***Mr. Taimoor Ashraf Mukaty***

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Mr. Temoor Ashraf Mukaty is a passionate young professional, having graduated from Babson College, Boston, with a degree in Finance and Accounts in 2016, Since returning to Pakistan in the same year, he has been actively contributing to the growth and strategic direction of the Liberty Group.

At the helm of Liberty Group affairs, Mr. Temoor has demonstrated exceptional leadership, with a particular focus on Liberty Mills Limited and its associated companies. Within this pivotal role, he is spearheading initiatives to expand the product range and strategically enhance vertical integration. His forward-thinking approach and energetic drive are key drivers behind the ongoing success and evolution of Liberty Mills Limited and its associated companies.

Beyond operational responsibilities, Mr. Temoor is deeply engaged in the financial landscape of the Liberty Group. Actively managing investments in the Group's publicly listed equities, he employs his financial acumen to navigate the complexities of the market, ensuring optimal returns and portfolio performance. Furthermore, he plays a crucial role in identifying new areas for investment, aligning the group's portfolio with emerging opportunities in the ever-evolving business landscape

Mr. Temoor Ashraf Mukaty commitment to excellence, combined with his innovative strategies in both operations and investments, showcases his integral role in shaping the success and sustained growth of the Liberty Mills Limited and its associated companies.

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## ***Mr. Moin M. Fudda***

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Moin M. Fudda, ONZM. S.I has over 50 years of distinguished experience in the corporate sector, along with extensive service In diplomatic roles. He holds an MBA in Risk Management Insurance from St. John's University, New York and B.S. in Insurance and Economics from R.C.D. College of Insurance Tehran.

To make effective use of his expertise in Risk Management, he served as Managing Director of the Karachi Stock Exchange (PSX), CEO of the National Commodity Exchange (PMEX) and Chairman of the National Clearing Company of Pakistan limited. As MD - KSE, he was elected Chairman of the Corporate Governance Task force of the Federation of Euro-Asian Stock Exchanges (FEAS). In collaboration with the Securities and Exchange Commission of Pakistan (SECP), he contributed to the establishment of the Pakistan Institute of Corporate Governance (PICG). He Is a Certified Corporate Governance Trainer accredited by the International Finance Corporation and serves as a member of PICG's faculty. He also assisted the Ministry of Finance in drafting the Corporate Governance Rules for Public Sector Enterprises. Among his publications Is the Corporate Governance Guide for Family-Owned Businesses.

Earlier in his career, he developed extensive expertise in Insurance and Reinsurance, serving as an Associate with Stewart Wrightson, Lloyd's Insurance Brokers, and as COO or Reinsurance at American International Group (AIG). He also served as an Adjunct Assistant Professor at the College of Insurance in New York. Prior to joining the PSX, he held several senior leadership positions, Including Executive Director of Pakistan Reinsurance Company Limited, Country Chief of New Zealand Insurance and Commercial Union (CU, now part of Aviva), and Founder Managing Director of CU Life (now Jubilee Life Insurance). He also served as Country Director at the Center for International Private Enterprise, an affiliate of the U.S. Chamber of commerce.

He Is currently the Country Representative of SCOR, France. Since 1989, he has served as the Honorary Consul General of New Zealand in Pakistan and was awarded the New Zealand 1990 Commemoration Medal by the Queen of New Zealand. In 2002, he was appointed an Honorary Officer of the New Zealand Order of Merit (ONZM). In 2006, he was conferred the prestigious Sitara-e-Imtiaz by the President of Pakistan. He and his wife have travelled to 143 countries across six continents. Other appointments include;

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|---------------------------|--------------------------------------------------|
| Chairman IT Minds Limited | (Subsidiary of Central Depository Company - CDC) |
| Director & Audit Chair    | Pak Suzuki Motor Company Limited                 |
|                           | Feroze 1888 Mills Ltd & Lucky Textile Mills Ltd  |
| Director & HR Chair       | Gadoon Textile Mills Ltd                         |

Mr. Fudda's other professional affiliations were:

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|------------|---|-------------------------------------------------------------------------------------|
| Chairman:  | { | Central Depository Company of Pakistan, Islamabad Stock Exchange & NCCPL            |
|            | { | Alternate Dispute Resolution Committee – Federal Board of Revenue                   |
| CEO:       | { | Karachi Stock Exchange, National Commodity Exchange, Commercial Union/NZI Insurance |
|            | { | Centre for International Private Enterprise, Pakistan                               |
| President: | { | Overseas Investors Chamber of Commerce & Industry                                   |
|            | { | Management Association of Pakistan & Karachi Boat Club                              |
| Director:  | { | State Life Insurance Corporation, Pakistan Stock Exchange Limited                   |
|            | { | Wyeth Pakistan Limited, Merit Packaging Limited & Al Meezan Investment Limited.     |
| Member:    | { | Board of Investment – Privatization Commission & Britain Business Advisory Group    |
|            | { | Pakistan Institute of Management – Executive Committee of FPCC&I                    |

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## ***Ms. Aminah Zahid Zaheer***

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Aminah Zaheer is the Managing Director of Zahid Zaheer & Associates, a multi-disciplinary management consultancy firm based in Karachi. Prior to relocating to Pakistan, Ms. Zaheer was employed with The Body Shop International Pte Ltd as Regional Finance Director for Asia Pacific, based out of Singapore. Ms. Zaheer holds over 30 years of diverse working experience with some of the world's largest FMCG firms – namely Unilever, Johnson Wax, Johnson & Johnson, L'Oreal SA and The Body Shop. In addition to her vast working experience across a sector of Industry, she holds diverse geographic and cultural exposure having worked in several geographies within Asia Pacific, including Dubai, China, Australia and Singapore.

Ms. Zaheer completed Masters in Business Administration from The Institute of Business Administration (IBA) Karachi in 1990 with a major in Finance and have also completed innumerable training courses with INSEAD in France, CFA Institute in Singapore, The Johnson Learning Institute and Cornell University in USA. Certified by PICCG on Corporate Governance Leadership Skills, Ms. Zaheer completed the Directors Training Program on Corporate Governance from PICG as early as 2007, and followed this up with a refresher course in 2018. A passionate advocate of Corporate Governance, Ms. Zaheer is a specialist in the areas of Business Start Ups, Acquisitions, Mergers & Joint Ventures, Restructuring & Integration, Corporate Strategy and Brand Creation.

Over the last two decades she has served on diverse boards of renowned Private Limited and Public Listed companies in the capacity of an Executive Director as well as an Independent Director. She is an integral member of the Board Executive Committee, Board Audit Committee, Board IT & IS Committee, Board ESG Committee, Board Capital Increase Committee and chairs the Board Human Resource & Remuneration and Board Risk committees.

Ms. Zaheer is a certified Trainer and have conducted several training sessions on Corporate Governance at PICG & various modules on Directors Training at LUMS, Pakistan. She is committed to the cause of promoting Sustainability and Gender Equality in Pakistan. An integral member of the Patients Aid Society (JPMC Karachi) as well as the Behbood Association Pakistan, she is actively involved in philanthropy devoting a good part of her time to give back to the community.

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## ***Ms. Hina Usmani***

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Hina Usmani is a Fellow Chartered Accountant and Fellow Corporate Secretary with over 30 years of experience in assurance, corporate finance, risk management and corporate governance. She is the Founder and Managing Partner of Usmani & Co., Chartered Accountants, and a Partner at Ilyas Saeed & Co., Chartered Accountants, a member firm of MGI Worldwide. She has led assurance, taxation and advisory engagements for large manufacturing entities and public sector organizations. Prior to entering practice, she served as Executive Director Finance at First Leasing Corporation and as EVP Risk Management & Credit Monitoring Cell at First Women Bank Limited.

Share is the first woman elected to the Council of the Institute of Chartered Accountants of Pakistan (ICAP), where she served for eight years, including as its first woman Vice President and currently serves on its Audit & Ethics Board. Internationally, she is a member of the Stakeholder Advisory Council of the International Foundation for Ethics and Audit. She is also an Independent Director of Trans Karachi, where she chairs the Board Audit and Finance & Risk Management Committees.

A published contributor to IFAC's knowledge Gateway, she is a leading advocate for gender inclusion in the accountancy profession, having led ICAP's CA Women Committee and chaired the Women Leadership Committee of the South Asian Federation of Accountants and created significant impact on women participation in CA profession.

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