

the KIN

Newsletter | 3rd Quarter 2022-23

WHEELS OF BALANCE



WORK-PASSION-FUN

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WINNING STROKE

GDEIB Award 2023

At Feroze1888, providing equity and inclusion focused opportunities to a diverse workforce has remained a constant priority and we have long enjoyed success in these areas. Our recent consecutive win of the GDEIB Award in the Best Practices category for our Learning and Development initiatives has proved to be the real time example for all our constant efforts.



SANGFOR Award

Alhamdulillah, another feather added to our Excellence cap.

Feroze1888 Mills Ltd. has been recognized as the Most Innovative Customer from Pakistan in Sangfor EPIC Global Summit Dubai on 08th March'2023.





MASTERING TO LIFE

*Learn - Unlearn
Relearn*

Be it Trainings, Study tours, Mentorships sessions or Hard-skills enhancement Workshops, we leave no stone unturned to stimulate the culture of learning, growth and people development. Here is a glimpse of different sessions held under the ambit of Learning and Development in this quarter.*

*visit our pages for details



LEAN JAPAN TOUR



In a quest for continuous improvement and optimization, the team of Feroze1888 Mills embarked on a journey to Japan to learn Lean principles and methodologies. The tour aimed to equip the team, and :

- To further strengthen the Lean Culture in the organization & to take Lean journey to the next level.
- Broadening the exposure of Lean Ambassadors
- Visualize Toyota Production System (TPS) by visiting Toyota Hi-ace plant and its upward stream suppliers
- To comprehend Toyota culture and learn methodologies to optimize production flow by cutting down Muda wastages.

PROSPEROUS FEROZE1888

Weaving a Happy and a Healthy Team

Prosperous Feroze1888 is a platform that aims to create a Better, Happy and a Healthy Work-Life experience for our Employees and their Well-Being.



World Happiness day

We celebrated International Day of Happiness where Happiness cards with appreciation were shared by the team members. This simple yet powerful activity became the reason for so many smiles and happiness everywhere.



Well-Being Retreat Session

A good idea to lead a happy life is to always look ahead and plan for tomorrow but for a happy soul. By organizing well-being retreat sessions, we provided an experience to our employees where they got to reconnect and rejoice their special moments of life, eliminate negative thinking and gather all the zeal to achieve much more in life.



IN THE EVENTS

FAMILY
GALA 2023*Fun Times*

Family Gala is a signature benchmark annual event organized by Feroze1888 Mills Ltd. Continuing with our legacy, we organized Family Gala this year as well. It was an event filled with fun, Joy, laughter, entertainment and excitement. As the name suggests, this event was exclusively for our employees and their families where we made sure that each family member enjoys to the fullest. The event was well designed to create Fun Times for everyone. From Scrumptious Breakfast, Welcome Gifts, Unlimited Rides to Lucky Draws, Mehndi, Face Painting, Photo Booth, Mini Zoo, Lunch, the event had it all.

Another highlight of the gala was distribution of CASEC Awards (Cash Award Scheme for Employees Children) which is one of the most anticipated and cherished segment. This year too, we acknowledge the efforts of all high achievers in their academic fields – a gratifying moment for both parents and the children as they received cash award and certificate from the CEO Mr. Rehan Rahman.

Feroze1888 Mills Ltd. is an organization that truly values happiness of employees and their families, we strive to provide a perfect work-life balance as well as organize such events so that our employees can cherish their family bonds and create magical memories.





FAMILY GALA



GLIMPSES 2023

WOMEN'S day 2023

At Feroze1888, Equity is all about ensuring respect, equal and fair share of opportunities for every individual irrespective of their gender, cast or creed. On this Women's Day we celebrated the achievements and contributions of our female staff (both management & non-management) with a series of experiences to honor their hard work and the difference they are making every single day.





WOMEN'S day 2023

An exclusive day out at Arena recreational zone for non-management female staff is the expression of our respectable feelings we carry for our strong, resilient, and high achiever women in our organization. Surely they are the great contributors in our success!!





COMBINED WEDDING

Ceremony

5th March '23

Alhamdulillah

The Management and Teams of Feroze1888 Mills Ltd. are truly humbled and pleased on successfully arranging and executing the **5th Combined Wedding Ceremony** of our female workers and the daughters of our male workers.

The blissful event, which was initiated with the aim of sharing the responsibility of a Sunnah, has gained the trust and admiration of our workforce which is evident from the increase in number of couples every year. This year we facilitated the nuptial of 21 couples with utmost dignity and respect.

Congratulations to all the couples on starting a new chapter in their lives and wishing them all the happiness and prosperity.



EMPLOYEE OF THE QUARTER

October
December 2022

*Congratulations
to all
achievers*



THE JOURNEY

to Freedom Started...



PAKISTAN

Resolution Day



WORLD EVENTS

*Uniting Humanity on
Special Days*

World
**CANCER
DAY**

4th Feb'23



**Use Your
Voice**



**Avoid
Tobacco**



**Maintain a
Healthy
Diet**



**Avoid
Alcohol**



**Engage in
Physical
Activity**

Women's
DAY

8th Mar'23

*Give Equity
a Huge Embrace*

World
**WATER
DAY**

22nd Mar'23



Every minute you spend in a power shower uses up to 17 liters of water. Keep your showers short, sweet and water-saving.



Don't let your water consumption run out of control. Save 6 liters of water a minute by turning off your tap while you brush your teeth. Fix leaky taps too.



Washing a full machine load of clothes uses less water and energy than 2 half-loads. This means lower bills as well.

**We Need the Blue
To Keep the Green**

SPORTS

Feroze1888 engage its valuable employees in recreational activities to unwind, and lead to better mental health and a more positive outlook on work and life.

Cricket TOURNAMENT

January'23



Badminton TOURNAMENT

February'23



Female BOWLING

January'23



Cricket TOURNAMENT

March'23



SUSTAINABILITY INITIATIVES

KDSP CARNIVAL

Beautiful Differences

Feroze1888 sponsored and participated in KDSP Carnival as CSR initiative to raise awareness of Down syndrome as we believe in the principles of diversity, equity and inclusion.

On that day, we created magical memories for all, held a grand lucky draw, showcased our products, and played games with the participants. All the fund raised through activities were shared with the KDSP team which will contribute in a greater cause.



PLANTATION DRIVE

Producing Marine Life through Mangroves

Feroze1888 is contributing to this noble cause by playing our role in environmental sustainability for a positive impact by aligning our practices with Corporate Social Responsibility (CSR) and the Sustainable Development Goals (SDG) as Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all. Sustainable practices can improve quality of life, strengthen community ties, and give people hope for a better future. In terms of the environment, sustainable practices can aid in the protection of natural resources, the mitigation and adaptation to climate change, and the promotion of biodiversity. Moreover, Environmental sustainability is important to preserve resources like clean air, water and wildlife for future generations.

Our plantation activity at Turtle Beach was followed by Beach cleaning to multiply our contributions for a better environment, better world.

Mangroves
25,000

Estimated Carbon Offset
34 Tons

Urban Forestation at NED

This initiative will help in improving quality of life by improving air quality, providing cooling effect, increase bio-diversity, & better water management. Together with the students and faculty of NED University, we planted 90 trees of 14 different species at an area of 300 ft². This initiative will help to offset 2 tons of CO₂ per year.



OUR PEOPLE OUR PROSPERITY



FAMILY GALA MANAGEMENT TEAM

*Team Work
Makes the
Dream Work*

KUDOS to all the team members for their untiring efforts, hard work and dedication which resulted in the successful execution of the most anticipated and cheerful event of Feroze1888's extended family. Thank You for arranging this wonderful event and the excellent execution from beginning to end, in all respects. You are Appreciated!



Memorable day
lots of smiles
Big Thanks from
me!! keep it up!!

Well done
Good job *

Wonderful event!
Hope to enjoy more events like this
in future! *YF*

Acha tha

Today
is very fun day
Thank you entertain us
Good job! *YF*

Fun day
with family

Great
Fun
Fun Gala
Mubashir Maymood

OUR PEOPLE OUR PROSPERITY

Wonderful
arrangement
Thanks *YF*

Scraps from the Feedback Wall of Family Gala 2023

Thank you so much Feroze 1888 (Areesha Saleem)

We are enjoy alot
Thanks Feroz keep it up 😊
From Akber Ali

hum
hameer
feroze 😊

Very good Event
Many Good Giver
More Success to this Organization
Ali

Extrem
Fun!
What's a
fantastic day
Thank you feroze
Anell entetan

I Like Feroze
Keep it up 😊
I will come next time
Thankyou very
much Feroze
Ali Azfar
ioL

Thank You
for everything

I got mobile
Ali

THE GLOBAL REACH

1888 Mills, USA Market Week March 2023

The 1888 Mills showroom at the Market Week was the talk of market and a one stop to make. The innovation and design shown across all categories was met with much enthusiasm and the highlight – The 1888 Metaverse Home (Virtual Reality Home Experience) was a first in our industry with a feature in Home Textiles Today magazine.



Premier 1888, Bangladesh Women's Day

On this Women's Day we celebrated and cheered for our amazing female colleagues for all their efforts, dedication and the contribution they make in their respective fields.



Annual Picnic 2023

The extended family of Premier 1888 Ltd. celebrated a day filled with joy, fun and laughters.



COVER STORY

THE WHEELS OF BALANCE

Work – Passion – Fun

Often in our lives the desire to succeed professionally can push us to set aside the need to please our own aesthetical values, leisureliness and, our personal well-being. However, work and Life are not separate entities rather it's more like an interface: two systems coming together - having an impact on each other, and the cycle continues.

At Feroze1888 we understand the importance of Work-Life balance and the impact it creates on employees' over-all productivity, performance and their own well-being thus we ensure that the passion for work remains intact with fun filled intervals and activities along with a cognitive and supportive work environment.

We make sure that the Wheels of Balance are churning in right direction:

All year through the learning and development team arrange sessions, workshops and training events to enhance the intellectual abilities and work-related skills. With the launch of Prosperous Feroze we are taking care of emotional and mental well-being of our extended family members too.



Various Sports activities provides opportunity to our sporty fellas to stretch their muscles, exhibit and practice sportsman spirit and team-work in both ground and at work-front.



Family Gala is the most cherished and most anticipated event which brings immense joy, fun and happy time for the entire family members of our extended family. Spending hassle free and quality time with the loved ones dilute the stress of daily routine and reignite the passion for work and life, both.



Participation in plantation drives and other CSR initiatives enhance the responsibility of community services and returning back to society.



Celebrations of world events and international days enables to comprehend well with the global perspective on different causes and the importance of thinking and acting over and above mundane tasks – playing our role in Weaving A Better World.

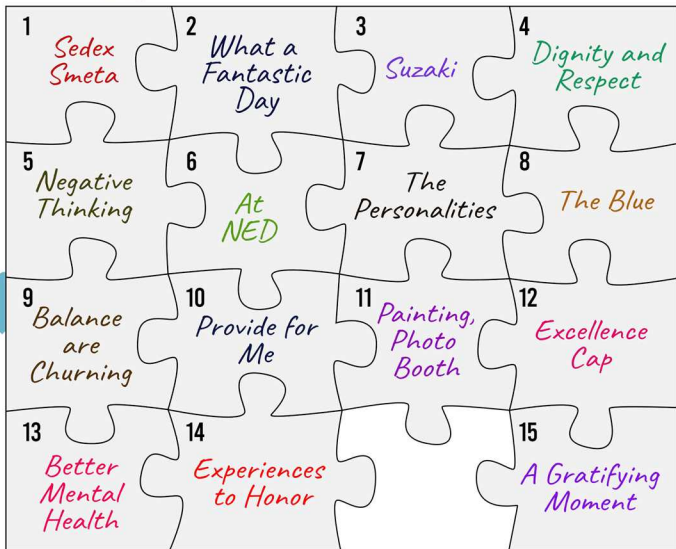


Feroze1888 Mills Ltd. is committed to the well-being of our extended family members and will keep assisting all to PROSPER with a balanced approach towards work and life. May the passion continue.....

GAME ZONE

Jigsaw Puzzle

- a) Read the words given and name the article/segment from where the word(s) is taken – share the page No. too.
b) All the words are taken from the KIN



Remember

- Only first ten entries with all correct answers will be considered as winners.
- If more than one replies received from an individual then only first entry will be considered.
- Write your name, department, grade and employee code in subject line. (mandatory)
- KIN reserves all the rights for any and all decisions.

Send your answers to the.kin@feroze1888.com

latest by 10th April 2023.

SUPPLICATION

دُعا

اَللّٰهُمَّ اغْفِرْ لِيْ وَارْحَمْنِيْ
وَاهْدِنِيْ وَعَافِنِيْ وَارْزُقْنِيْ

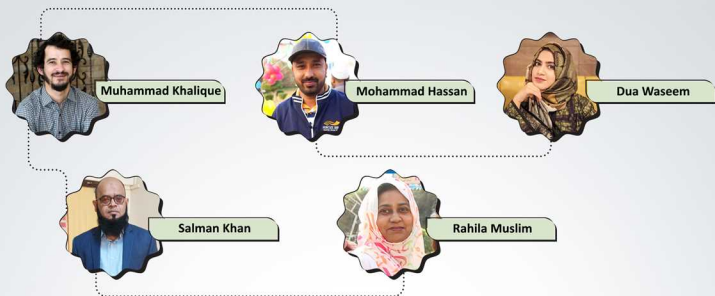
اے اللہ! مجھے معاف فرما دے، مجھ پر رحم فرما،
مجھے ہدایت دے، مجھے عافیت دے
اور مجھے رزق دے۔ (صحیح مسلم)

O Allah! forgive me, have mercy on me,
guide me, protect me and provide for me.

(Sahi Muslim)



MEET WITH KIN TEAM MEMBERS



**JOIN THE
KIN TEAM**

If you have the flare for sharing knowledge, have ideas and the knack to do something different; you are qualified to join the KIN team. Send us your nomination

SUGGESTION

CAN TRIGGER GOOD IDEAS....

WHAT'S YOUR SUGGESTION?

Write to us at

suggestions@feroze1888.com

or

Use the Suggestion Boxes placed at your locations.

FOLLOW - LIKE - SHARE



Courtesy: KIN Team is thankful to all the departments and individuals for their cooperation and assistance provided.

STAY IN TOUCH

For sharing your entries and feedback
the.kin@feroze1888.com