

# the **KIN**

Newsletter | 1st Quarter 2018-19

**HUM  
DIN  
FEROZE  
HUM  
DIN  
PAKISTAN**

# Hum Hein Feroze Hum Hein PAKISTAN

Assalam O Alaikum

A proud Pakistani is what we are and like to call ourselves. However, patriotism is way above Dil Dil Pakistan or Hum Hein Pakistani Hum Toh Jeetin Gai... yes, the sentiments cannot be separated. However, the sentiments without practical approach is like a joke. So what does it really take to be a genuine patriot? I would say, putting into actions all things that will make us the nation we were created for. We often overlook the basics in life and somehow wants to create an impact by doing something so great that the whole world can give us some sort of a standing ovation.

Let's forget about the great impact and start with baby steps of our own. Save water, do not unnecessary waste it in useless activities, stop using plastic bags – think of an alternate, do not waste food – instead make it a point to feed the hungry, support education – sponsor a child for his educational expense, follow the law – crossing red light signals can put your life in danger and that of others too; avoid it, grow plants and much more. In the nutshell, own Pakistan like it is meant to be owned.

May Allah Bless Our Pakistan!!!

Aliya Iqbal  
DGM CHR-Central

# Our People



# Our Prosperity



# I pledge



# 14 August Celebration



ISO 50001

Energy

Management

System

Certification



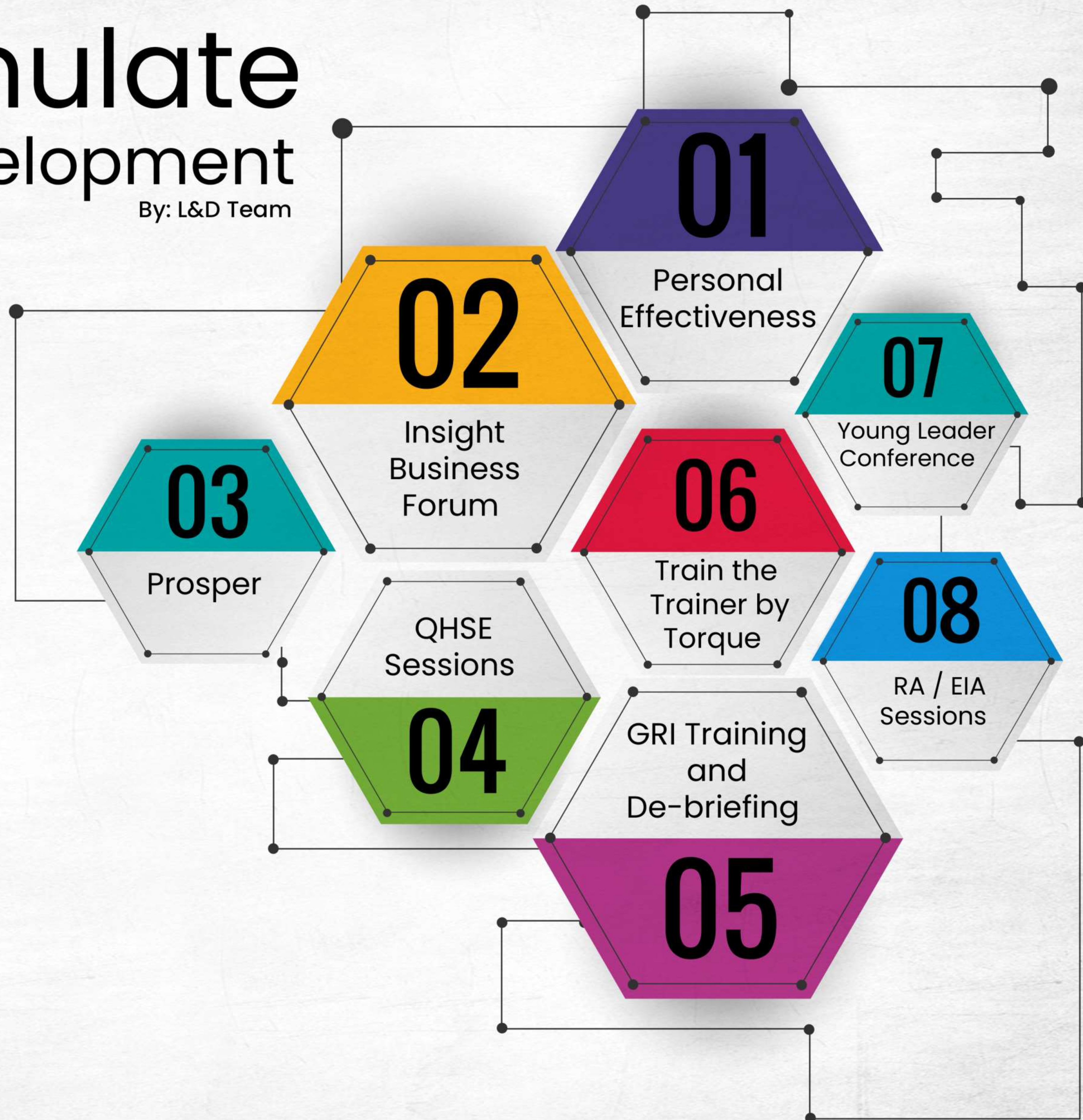
Feroze1888 is thankful to Almighty Allah enabling us to successfully obtain ISO 50001 Energy Management System (EnMS) Certification, a globally recognized International Standard, corroborate & certifies our best practices in the field of Energy Management. The certification validates the endeavors of our organization in utilizing & conserving the resources efficiently & affable to the change of climate through proper energy management system (EnMs).

The EnMs Team & all other members at location A-5, ought to be applauded for their untiring efforts & continuous support in achieving the standard. Together we achieve – Together we PROSPER.

# Instill & Stimulate Learning & Development

By: L&D Team

Human is a curious creature. Curious of learning about the depth of oceans and easily spend millions of dollars sending robots to Mars just to see how the planet looks like. This curiosity of learning keeps a man alive and keeps this world progressive. In rapidly changing social, technological and business landscape, like the one we have had for the last several decades, and the idea that one's learning should be confined to some particular time at school suddenly seems very bizarre and antiquated. Lifelong education is the rescue then; which, in a corporate training context, translates to employee continuous training. Feroze1888 is the only of few organizations in entire textile sector of Pakistan which lives this idea as a core value of organization – we instill & stimulate the environment of learning and development at all stages and for everyone.



# AOU DAFTAR CHALAIN

By: The KIN Team

AOU Daftar Chalain.... Nobody would have loved this slogan ever like the Kids do that got the opportunity to visit the workplace of their doting fathers at Feroze1888 Mills on 15th September, 2018. An annual event, Aou Daftar Chalain, provided opportunity to the kids of our extended family members to spend a whole day, full of fun and learning, at our vicinity besides meeting our CEO, Mr. Rehan Rahman who interacted with the kids adoringly and presented them the gifts packs.

From breakfast to lunch, visit of location A-5 to the meeting with the CEO, visiting the offices of their fathers to getting clicked with them, every moment of Aou Daftar Chalain was cherished by the kids and appreciated by their parents.



# Rolling the Skittles

By: The Recreational Team

At Feroze1888 we believe that recreational activities not break the blues of stereotyped routine only but they are helpful in strengthening the thinking, analyzing and quick decision making skills besides teamwork; we therefore encourage our extended family members to participate in the events organized by the recreational team continually.

Bowling competition - a regular feature in the recreational activities at Feroze1888 was organized on 18th August'18 at Thunder Pin, Millennium Mall, Karachi. After fun filled competition amongst the participants, Mr. Sami Ashraf (F&A - SF Office) & Mr. Muhammad Shoaib (HR&A - A-5) emerged as Winner and runner up of the event, respectively.







By: The Recreational Team

# THE SPHERICAL DRIVE

Eight talented teams of Feroze1888 with their enthusiastic team members descended at the Sixteen Star Football Club, Federal 'B' Area, Karachi, & presented excellent game in the series of Futsal Tournament organized in the month of September 2018. The teams, comprised of our extended family members from all the locations & from different departments & sections, showed their best teamwork during the matches.

Team Hub/S-81 stood Winner of the tournament followed by Team F-125/F-342/D-202 as Runner-ups. Congratulations to all the teams for their hard work & fabulous sportsman spirit!



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# Kaizen & its Principles

Kaizen is a Japanese philosophy which means small improvements or continual improvements. When applied to the workplace, Kaizen activities can improve every function of a business, from manufacturing to marketing encompasses entire supply chain. Kaizen aims to eliminate waste in all systems of an organization through improving standardized activities and processes. When done correctly, the process humanizes the workplace, eliminates overly hard work, and teaches people how to spot and eliminate waste in business processes.

The Kaizen method follows ten specific principles, which are described below:



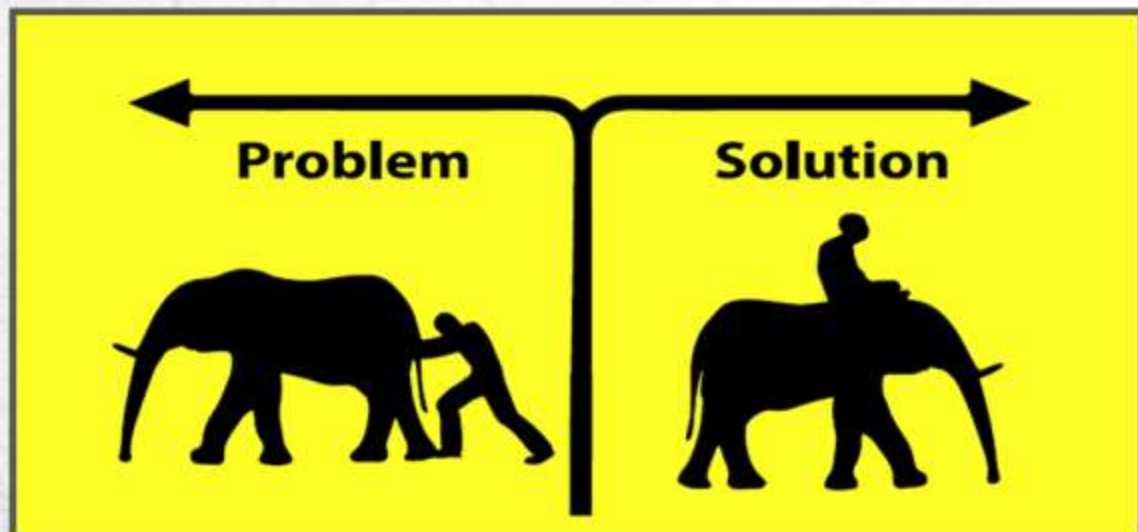
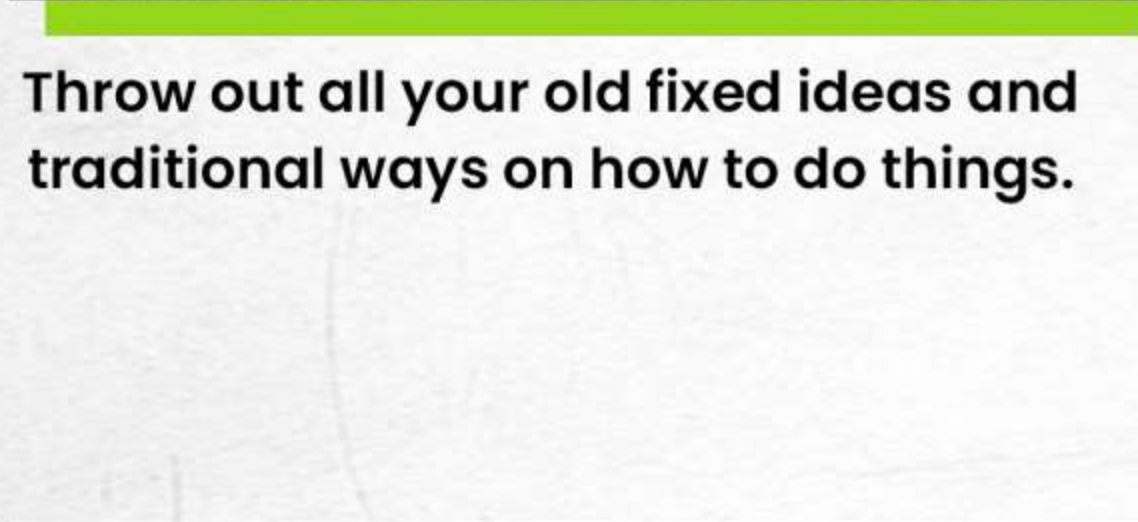
Throw out all your old fixed ideas and traditional ways on how to do things.



Treat others as you want to be treated. Do not blame anyone - blame processes and not the individual.



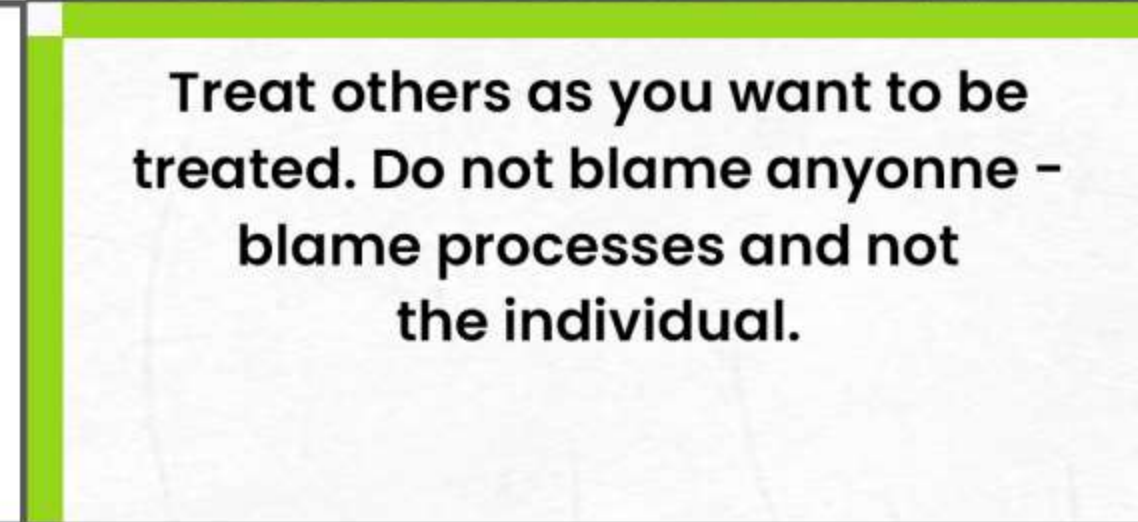
Think positive-don't say can't.



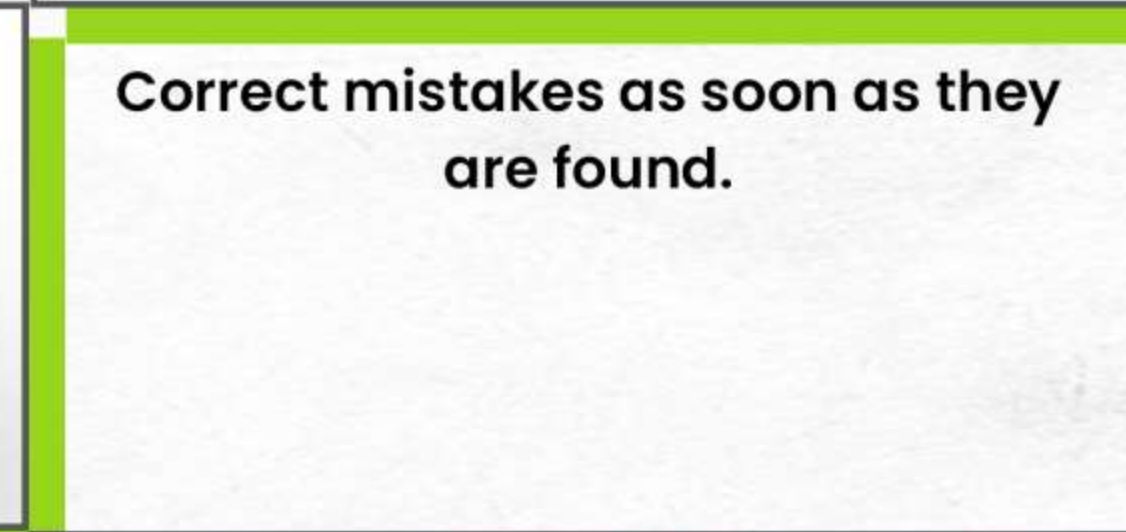
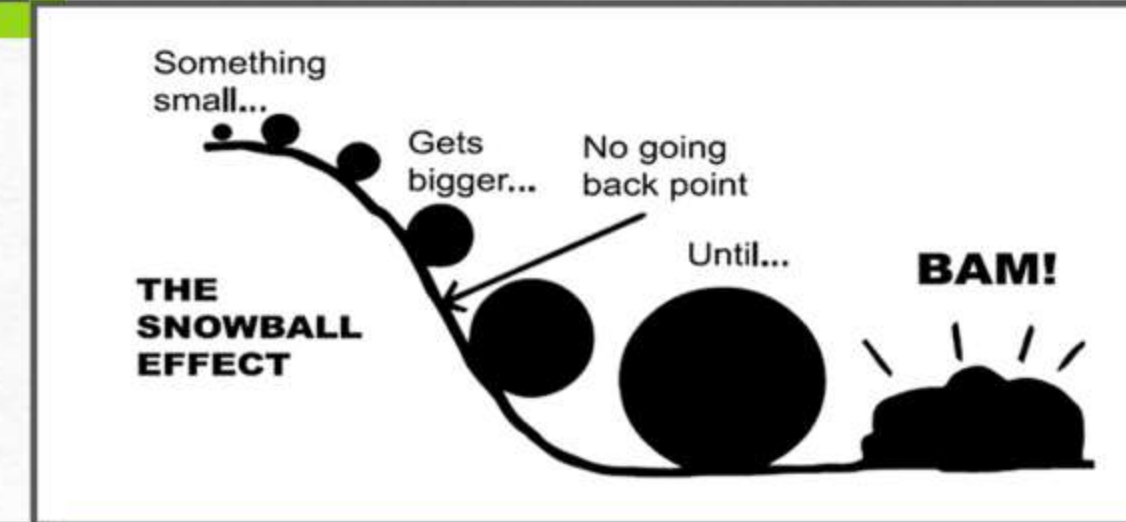
Don't substitute money for thinking. Creativity before capital.



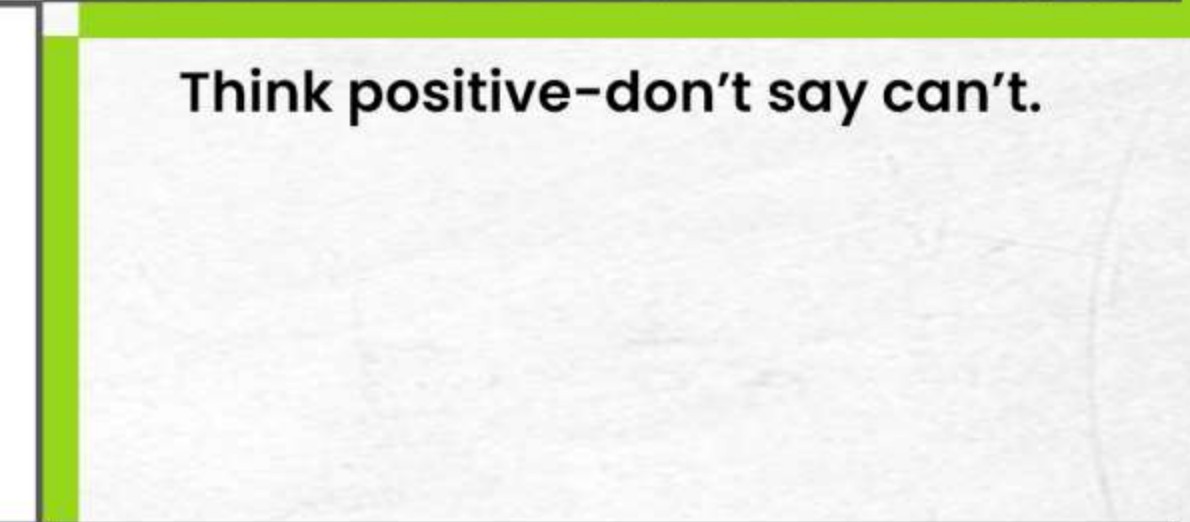
Don't wait for perfection 1% improvement now is fine.



Correct mistakes as soon as they are found.



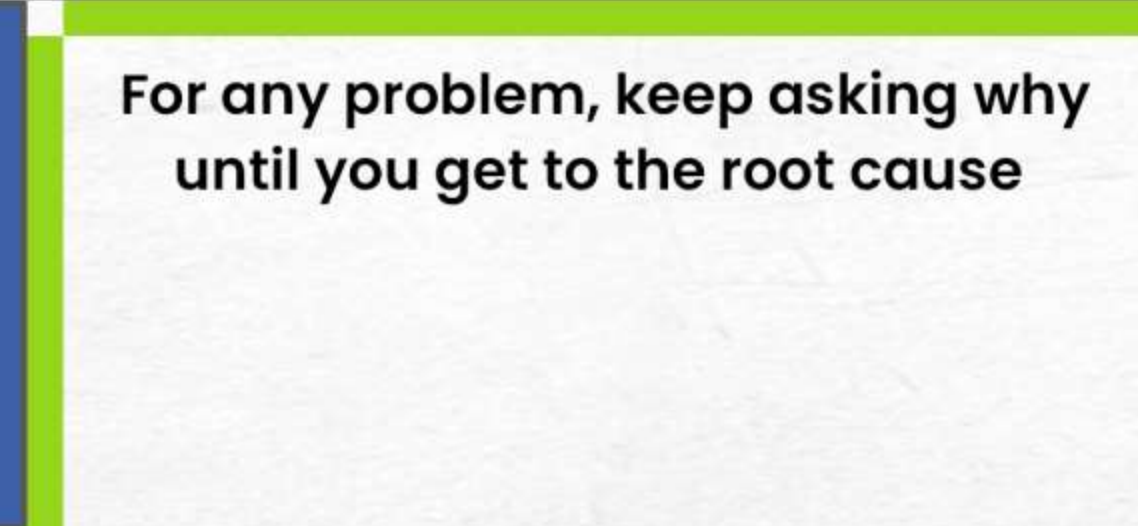
For any problem, keep asking why until you get to the root cause



Better the wisdom of 5 people than the expertise of 1.



Base decisions on data not opinions.



Improvement opportunities are endless, keep improving.



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# Hum Hein Pakistan

## CROSSWORD

**Down:**

- 1 National drink of Pakistan
- 3 Said to be the 8th wonder of the world
- 6 Top ranked tune of Pakistan
- 9 Famous polo ground

**Across:**

- 2 Largest earth filled dam
- 4 one of the largest exports
- 5 2nd most endangered species
- 7 First army chief of Pakistan
- 8 City of Artificial Resource Managed Forest
- 10 Recipient of Nishan-e-Haider

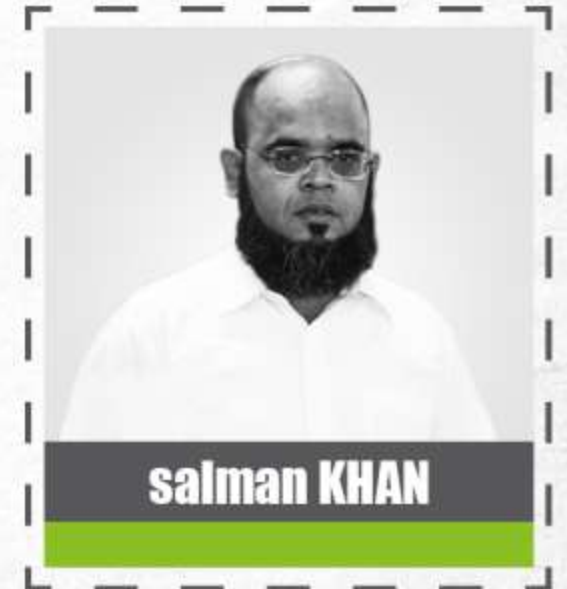
Take up the quiz and unveil your knowledge about Pakistan.  
The quiz is not taken from the KIN.

## Remember:

- Only first 10 days' entries with All Correct Differences will be considered for the lucky draw.
- If more than one replies received from an individual then only first entry (if correct) will be considered.
- Write your name, department, grade and employee code in subject line and it is mandatory for all.

**Send your answers to  
the.kin@feroze1888.com latest by 10th  
October 2018.**

# MEET WITH **KIN** TEAM MEMBERS



**We Know You Have IDEAS**  
*Why Not Share the Same???*

Do not miss the opportunity to contribute in the process of continuous improvement. Share your suggestions and ideas which could really make a difference!!

Your valued and valid suggestions could help improving the process, procedures & environment and together we can make our organization prosper with us. So, don't hesitate and write to us at: [suggestions@feroze1888.com](mailto:suggestions@feroze1888.com) or you may drop your suggestions in the boxes placed at your location.



**STAY IN TOUCH**  
For sharing your enteries & quiz's replies  
[the.kin@feroze1888.com](mailto:the.kin@feroze1888.com)