



People



Planet



Prosperity



"THE KEY TO UNDERSTAND THE FUTURE IS ONE WORD: SUSTAINABILITY."

“ CEO'S Message

Waste has been an environmental issue since the beginning of times. It is not only what goes in the trash bin but the way we consume our resources in every aspect of life contributes to the factors giving rise to wastage. Unfortunately, we have become insensitive of our behaviors and less considerate towards the environment.

Balance and Harmony – in every aspect of life – is the essence of Islam and the teachings of our beloved Prophet Muhammad (PBUH). We have had the lessons on avoiding and reducing waste of any sort for over 1,400 years:

“And eat and drink and do not waste.....” (Al-Araaf: 31)

“And do not spend wastefully.....” (Al-Israa: 26)

“Messenger of Allah (PBUH) saw a man performing ablution and said: Do not be extravagant, do not be extravagant (in using water) – (Sanan Ibn-e-Maja)

And yet we overlook these teachings becoming oblivious of the fact that what kind of environment we'll left behind for our children to survive in?

Let us all be cautious of what we do, be considerate of our actions, be thoughtful about the resources which equally belongs to all of us.

Let sustainability be a norm in whatever we do.

Rehan Rahman
Chief Executive Officer

Learning & Development

By: Ms. Quratul Ain Arsalan (Manager - CHR)

Being a progressive industry we aim to improve groups and individuals performances by honing skills and knowledge through trainings. In fast-paced, demanding and constantly evolving business environment utilization of people's full potential is an achievement and to reach it out multiple in-housed professional development trainings were conducted under names of Personal Effectiveness, stress management and Effective Decision Making by De-Bono Way. Some sessions were also conducted under the flag "Blend it like Feroze" to promote team building, unity and spirit of binding hands to rise as one unmatchable team.

However the journey of success and Excellence cannot be covered at fullest if the leaders do not match with the unprecedented pace and so training on "The 4 Essential Roles of Leadership- FranklinCovey" was attended by our leadership tier.

Proud on being the only organization which does not only claims its employees as extended family members but also believes in providing welfare trainings and coaching to them to prevent their children from potential risks prevailing in society. With this idea, series of sessions were planned on "Preventing Child Abuse" by Clinical Psychologist and subject expert.



Weaving A Better World Day

By: The WABW Team



The journey of a thousand miles begins with a single step and with every step we get closer to the purpose of our journey; the key is to take the step and get going, for no success is achieved without commitment and persistence.

Weaving A Better World Day, celebrated every year, is a proclamation of our commitment; it gives an overview of our persistent and dedicated efforts which we practice in what all we do. This year too, all of our locations carried out the activities on 18th April reflecting the soulfulness of the day.

Here is a glimpse of the activities performed on the day:

- On-Floor awareness sessions
- Visit of SOS village – an institute for less privileged children & engaged with them in different activities along with distribution of souvenirs and gift items.
- Distribution of cloth bags for carrying the meal box instead of using plastic bags
- Blood Donation
- Plantation
- Day related activities for the kids and educating the next generation on Ws of 3Ps & their role.

Being committed to the philosophy of 3Ps: People, Planet & Prosperity, Feroze1888 strives each day fortifying the measures towards the well-being of 3Ps - maintaining a balanced & prosperous environment for all of us.

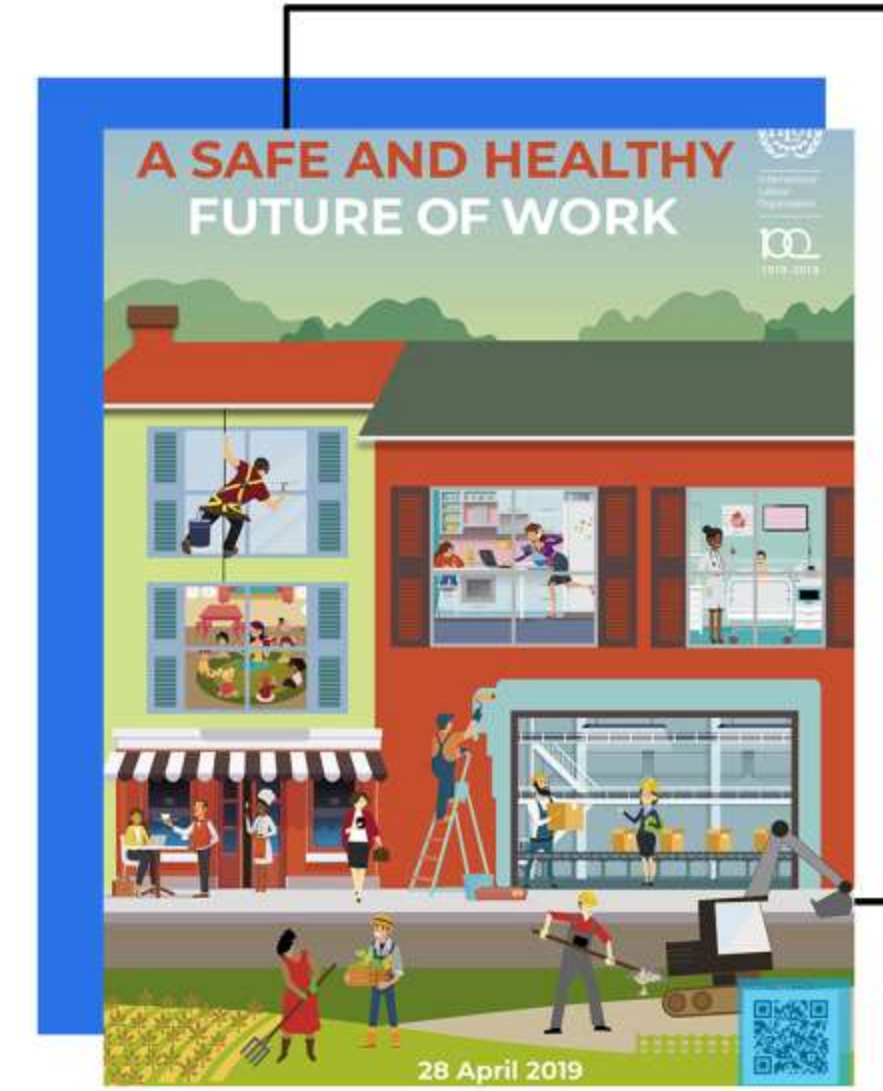




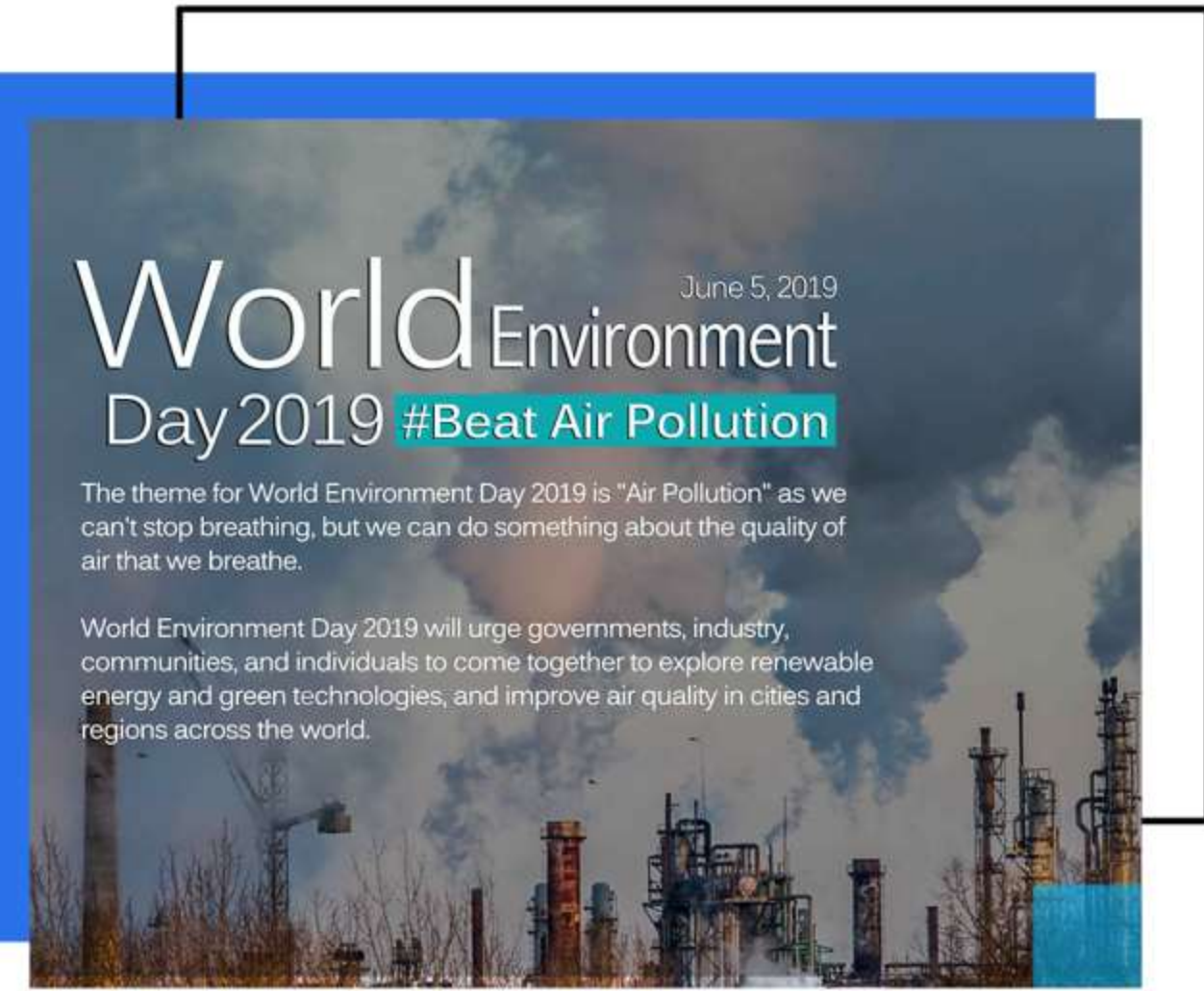
World Events

Contrary to the idea of "Ignorance is a Bliss" Feroze1888 believes that Knowledge is Power, therefore, we provide every opportunity to our extended family members to keep themselves well-informed of the happenings around the world on both professional and personal levels. In this quarter too we shared the information about the days being observed and celebrated globally.

The purpose of this knowledge is transmitting the facts and significance about the theme, raising awareness on health and safety concerns and to inculcate the sense of responsibility which we all bear equally to sustain.



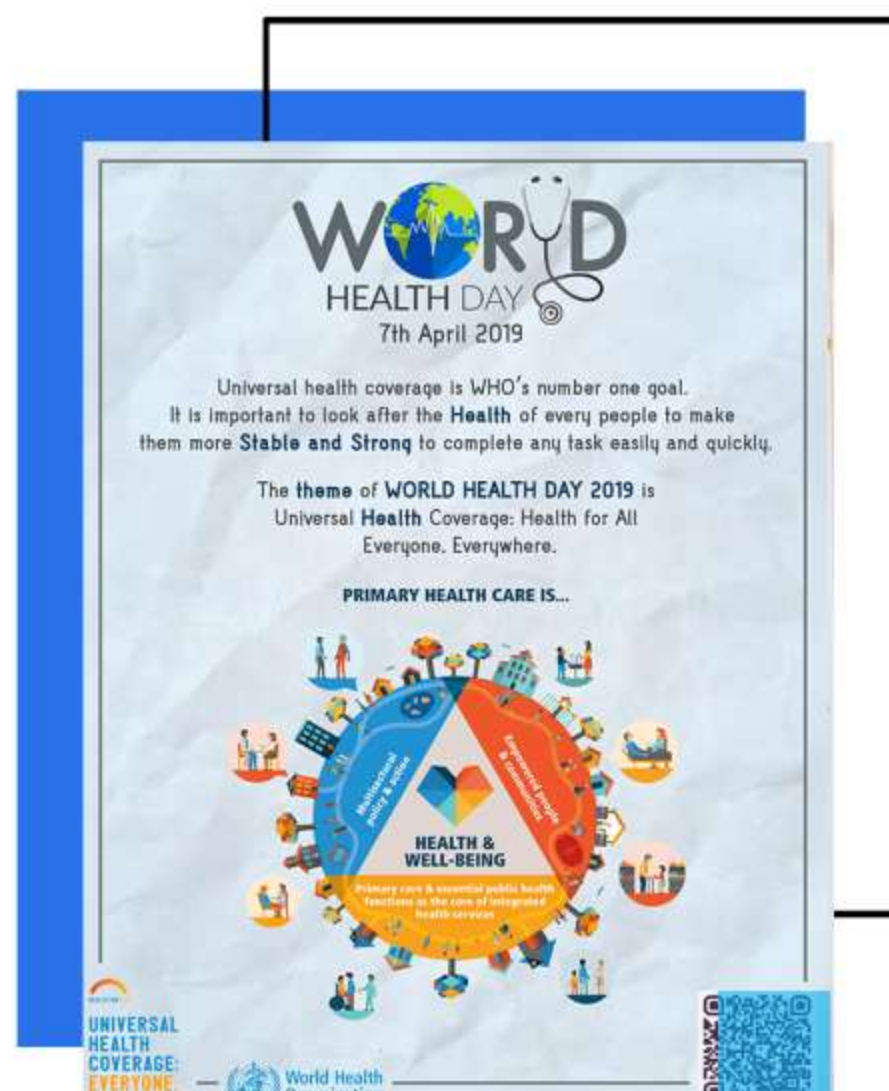
Health & Safety Day



World Environment Day



World Firefighters Day



Earth Day



World Tobacco Day



Hypertension Day



Earth Day

Blood

Donors' Day



By: Azfar Naveed Ansari (DGM - HR & A)

Blood donation is one of the most significant contributions an individual can make towards the well-being of a society without being financially or physically burdened on own self.

Blood Donors' Day celebrated globally on 14th June serves to raise awareness of the need for safe blood and blood products and to thank blood donors for their life-saving gifts of blood. Corroborating the perspective, Feroze1888 Mills along with the Indus Hospital organized a blood donation camp on the day with the theme of "give the gift of life'. An awareness session by Mr. Kazi Munir (TIH) and Dr. Zaeem (MAC) was also conducted followed by an Essay writing competition for our extended family members.

We witnessed large number of participation from both of our management and non-management employees which is an endorsement of them being aware and responsible towards humanity and social sustainability. The winners and runner ups of the Essay writing competition were presented souvenirs by Mr. Husain Aziz, G.M Quality Control.





Futsal **Fervor**

By: Recreational Team

Futsal may be a variant of football but it holds the similar fervor. The game's emphasis is on improvisation, creativity and technique: traits which are persuaded and practiced at every level by Feroze1888 Mills. Every day our extended family thrives for excellent execution and we ensure they are provided with every opportunity to showcase their talent.

Futsal tournament, a regular event of ours, is another platform which brings our enthusiastic teams together. Organized on April 28th'19 at 16 Star Football Ground, Futsal Tournament witnessed the zeal of our teams from all locations as they strived harder and put their best foot forward.

Team C-3 (B) won this tournament whereby F-125/F-342/D-202 stood next to them as Runner ups.

Recreational & Cricket Hardball Team Get Together

By: Recreational Team

Recreational team work immensely bringing excitement through the activities they arrange for the extended family members all year through. And so our Cricket Hardball Team who represents Feroze1888 in the field & play friendly matches and tournaments throughout the year. In recognition of their efforts the management of Feroze1888 arranged a get together on 18th June'19 at Arena. The team members enjoyed the Bowling competition as they compete amongst themselves & cheered for Mr. Hussain Aziz, G.M. QC and Mr. Shehzad Sohail, D.G.M HR&A rendered as Winner & Runner up, respectively.

The top management showed their appreciation for the teams with their presence and presented shields and souvenirs to the members.



Striving to Build

Sustainability in All Domains

By: The KIN Team

When it comes to sustainability we presume that it is all about managing energy and saving planet only, however, Sustainability is a wider term covering all aspects of our lives. It has three main pillars: Economic, Environmental and Social. These Three pillars are informally referred as People, Planet and Prosperity.

The Philosophy of 3Ps is the bottom line of all the activities performed by Feroze1888 Mills. We are making continuous efforts in all three domains. Striving to minimize environmental footprint through water and energy conservations, practicing 3Rs (Reduce, Reuse and Recycle) and contributing in the socio-economic development of our nation.

We believe in prosperity for all and thrive each day to make a difference in the lives of our people. Being socially responsible, improving the standard of life for the local community and society at large, we are building a stronger community. Together We Achieve – Together We Prosper.



Equal Employment Opportunity

Aided university libraries with academic material

Promoting education via providing educational assistance to student

Internship opportunities to students

5,753 man hours of training to management employees

Blood donation camps

Zero complaints regarding breaches of customer privacy and loss of customer data



COST OF HAPPINESS

By: Mark Manson

Anyone who has ever taken an economics class has heard the phrase, “There’s no such thing as a free lunch.” It means that everything has a cost. To achieve anything, you must give up something else.

In today’s happiness-obsessed culture, most pursue just the opposite: we want to know how to be happy with no costs, all benefits. We want the rewards without the risks, the gain without the pain. But ironically, it’s this unwillingness to sacrifice anything, to give up anything, that makes us more miserable. As with anything else, happiness has costs. It is not free.

1. YOU MUST ACCEPT IMPERFECTION AND FLAWS: Perfection is an idealization. Accepting imperfection is hard because it forces us to accept that we have to live with things we don’t like. We don’t want to give that up. But life will never conform to all of our desires. Ever. And we will always be wrong about something, in some way. Ironically, it’s the acceptance of this that allows us to be happy with it, allowing us to appreciate the flaws in ourselves and in others. And that, my friends, is a good thing.

2. YOU MUST TAKE RESPONSIBILITY FOR YOUR PROBLEMS: Blaming the world for our problems is the easy way out. It’s tempting and it can even be satisfying.

Are you really late because of traffic? Or could you have left earlier? The truth is usually somewhere around “both,” — although it varies from situation to situation. But the point is that you can only fix your own imperfections and not the imperfections of others. So you may as well get to work on them.

3. YOU MUST FEEL THE FEAR AND DO IT ANYWAY: Bravery is not the absence of fear. Bravery is feeling the fear, the doubt, the insecurity, and deciding that something else is more important. Our Ultimate Life Satisfaction is not defined by what we do and what happens to us, but why we do what we do and why it happens to us.

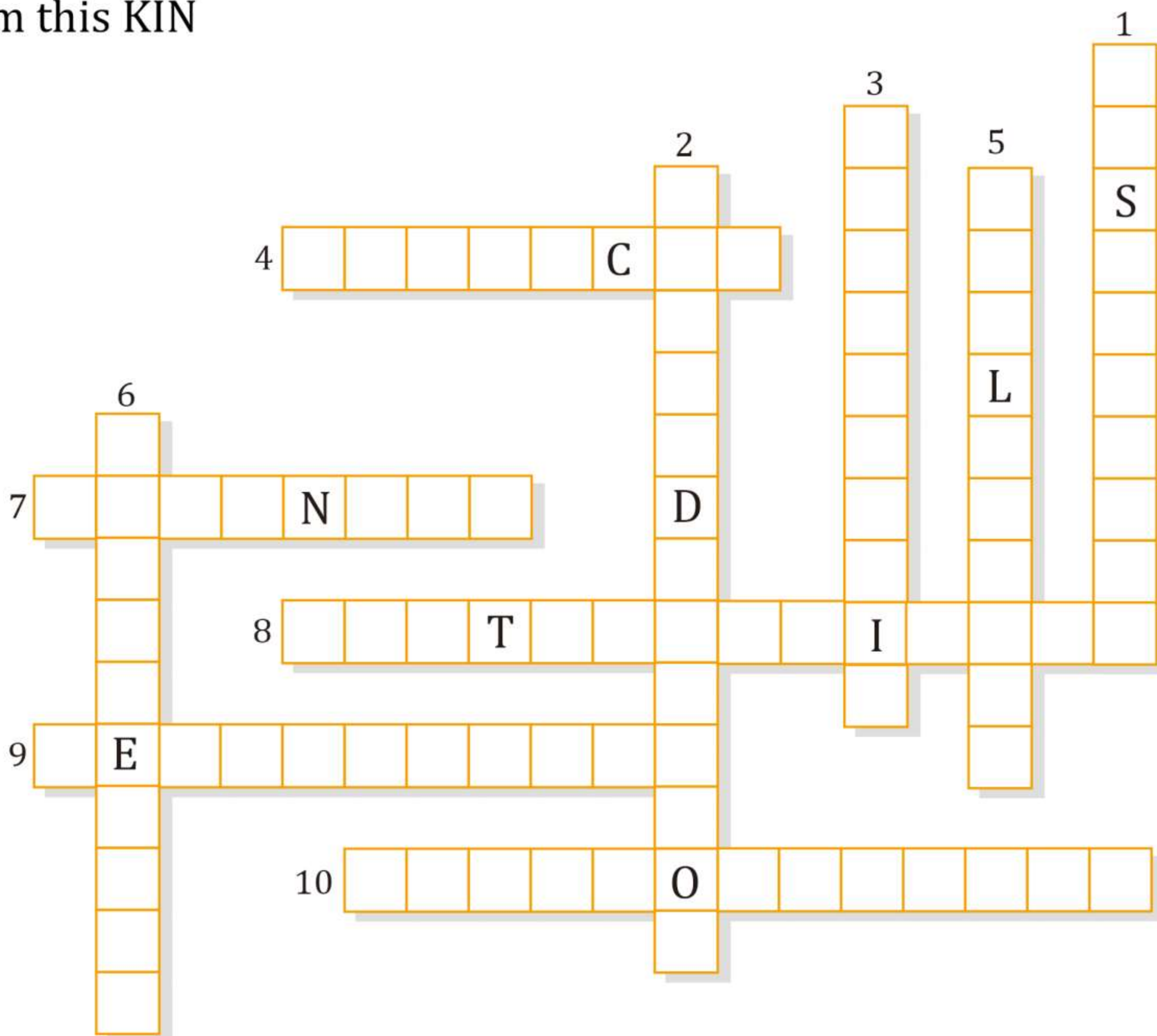
4. YOU MUST FIND A DEEPER PURPOSE TO YOUR ACTIONS: Being motivated by money for the sake of money leads to unstable emotional regulation and a lot of obnoxious and superficial behavior. Being motivated by money so that one can provide a good life for their family and children is a much sturdier foundation to work with. That deeper purpose will motivate one through the stress and fear and inevitable complications that a more superficial motivation would not.

5. YOU MUST BE WILLING TO FAIL AND BE EMBARRASSED: In any venture, failure is required to make progress. And progress, by definition, is what drives happiness — the progress of ourselves, the progress of others, the progress of our values and what we care about. Without failure, there is no progress and without progress, there is no happiness.

CROSSWORD

Let's see who can fill the crossword with all correct answers.

Hint: All the words are related to "Sustainability" and are taken from this KIN



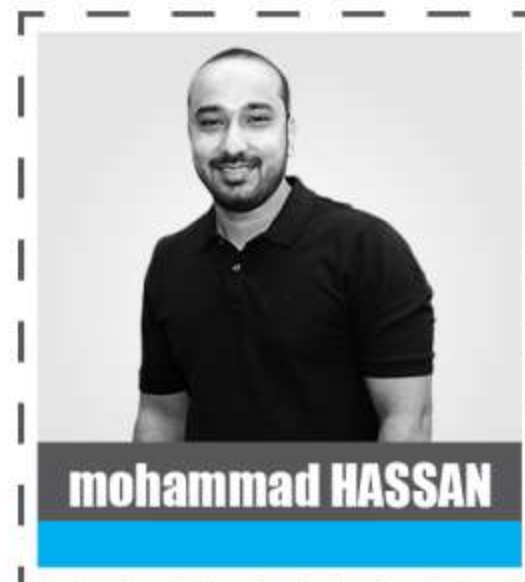
Remember:

- Only first 10 days' entries with All Correct Answers will be considered for the lucky draw.
- If more than one replies received from an individual then only first entry (if correct) will be considered.
- Write your name, department, grade and employee code in subject line and it is mandatory for all.

Send your answers to the.kin@feroze1888.com
latest by 10th July 2019.



Meet With **KIN** Team Members



We Know You Have IDEAS
Why Not Share the Same???

Do not miss the opportunity to contribute in the process of continuous improvement. Share your suggestions and ideas which could really make a difference!!

Your valued and valid suggestions could help improving the process, procedures & environment and together we can make our organization prosper with us. So, don't hesitate and write to us at: suggestions@feroze1888.com or you may drop your suggestions in the boxes placed at your location.



STAY IN TOUCH
For sharing your entries & quiz's replies
the.kin@feroze1888.com